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THURSDAY 1 DECEMBER

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EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

LATIN AMERICA

Bush visit seen as
start of an era

Page 4

Monday December 3 1990

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THE FINANCIAL TIMES LIMITED 1990

World News Business Summary

Chance of war in Gulf is 50-50 says Saddam

President Saddam Hussein of Iraq said yesterday there was a 50-50 chance of war in the Gulf, but he gave no sign of willingness to compromise on demands that he remove his forces from Kuwait in order to avoid conflict.

In comments to French television on the US offer of a direct dialogue on the crisis, Mr. Saddam said a peaceful resolution would depend very much on whether the US was genuine. Page 18.

Arms embargo lifted

The US has lifted a 14-year-old arms embargo against Chile, imposed in protest at the assassination in Washington of Senator Robert Kennedy, an anti-communist and defence minister during the government of Salvador Allende, and his American secretary. Page 4.

Tel Aviv killings

One Israeli was stabbed to death and three wounded when several Arabs attacked passengers on a bus in the Tel Aviv area. One of the Arabs was shot dead and two others wounded after a policeman stormed the bus. Page 4.

Chad leader 'dead'

Libya's official news agency JANA reported yesterday that Chad President Hissene Habre had been killed as he tried to flee victorious rebels. In a report from the Chad capital N'Djamena, it quoted "informed sources" as saying reports that Habre arrived safely in neighbouring Cameroon were untrue.

Cape Town deaths

South African police said yesterday that the deputy mayor of a black township was among 13 people killed at the weekend. Cape Town police said Alfred Ngoboka, deputy mayor of the Khayelitsha township, was found stabbed to death on a roadside on Saturday.

Militia leaves Beirut

Lebanon's strongest Christian militia, the Lebanese Forces, prepared to leave Beirut despite reservations about a government plan to unite the capital.

Albanian election

Voters in Albania will elect a new parliament on February 10 next year from a choice of candidates for the first time in 45 years of Communist rule. The official news agency AFA, monitored in Vienna, said the polling date had been set by the president of the 250-member People's Assembly.

No Honecker arrest

Soviet troops guarding former East German Communist leader Erich Honecker refused to allow German police to arrest him on manslaughter charges on Sunday, pending orders from their commander.

30 die in bus crash

At least 30 people in a wedding party were killed and 20 injured yesterday when their bus crashed into a gully while negotiating a hilly road in north India.

Mozambique peace

The Mozambican government and the rebel Renamo movement agreed at the weekend on the first stage of a ceasefire in the country's 15-year civil war. Page 3.

Out for the count

A candidate who has insisted on counting ballots one by one has delayed the results of Egypt's parliamentary elections until today, officials said yesterday.

Adel Sedki, running against the party of his brother, Prime Minister Hosni Mubarak, refused to leave the polling station until he personally counted each ballot by hand.

News Corp debt ratings downgraded in Australia

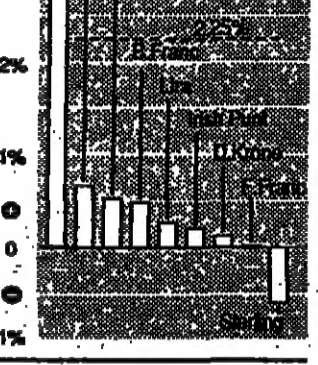
News Corporation's attempts to reschedule debts of \$6.5bn were dealt a severe blow by a caustic report from Australian Ratings, the credit-watch agency, which has downgraded News Corp's short-term debt by two points from B1 to C1.

The move follows a similar downgrading last month by Moody's, the US agency. Page 19.

EUROPEAN Monetary System

There was little overall change in the exchange rate mechanism last week. Sterling remained the weakest currency, not helped by speculation about a possible cut in UK bank base rates at a time when the Dutch and Belgian central banks raised their market intervention rates. The Bank of Italy successfully defended the lira by keeping short term rates high, and another rise in German rates is not ruled out now that yesterday's election is over.

EMIS - November 30, 1990



The chart shows member currencies measured against the weakest currency in the EMIS's narrow 2.25 per cent fluctuation band. In practice, currencies to the EMIS narrow band cannot rise by more than 2.25 per cent from the weakest currency in that part of the system. Sterling and Spanish peseta operate within 6 per cent fluctuation bands. Currencies, Page 31.

INTERNATIONAL

Telegraph and Telephone Consultative Committee, international phone club, has started far-reaching reform of restrictive practices in the international telecommunications industry. Page 18.

CREDIT AGRICOLE

France's big co-operative bank, has been torn by a row among its top management after the discovery of heavy losses on its international activities. Page 22.

GENERAL Motors of the US

world's leading car maker, is to decide on its plan to build a 150,000 cars-a-year assembly plant in Eisenach, east Germany, involving a total investment of more than DM750m (\$607m). Page 2.

BRITAIN'S government

signalled to its EC partners meeting in Milan a shift in the tone, but none yet in the substance, of its opposition to a single Community currency. Page 16.

AKER, Norway's biggest

privately owned industrial company, has been approached by the Kvaerner group, Norway's third-biggest industrial company, to consider possible benefits of a merger. Page 25.

ASRA Brown Boveri

electrical engineering group, is to build a 2,000 MW power station in China's southern province of Guangdong. Page 6.

YOMAN, debt-laden Japanese

trading and property development group, senior managing director, Mr Yoshikuni Kato, has been found dead at his home. Page 3.

CDU wins control of Berlin • Endorsement for unity • SPD support plummets

Kohl sweeps to clear victory

By David Marsh in Bonn

CHANCELLOR Helmut Kohl swept to clear victory in yesterday's united German elections, although his centre-right coalition may face strains after a swing to the liberal Free Democratic Party (FDP), junior partners in the Bonn government.

Mr Kohl's Christian Democrats (CDU), campaigning heavily on success in rebuilding unity, inflicted punishing defeat on the Social Democratic Party (SPD), which slumped to its lowest score in a national election for more than 30 years.

Yesterday's result, in the first poll for a democratic united German parliament since 1932, was a considerable triumph for Chancellor Kohl. In one of the biggest surprises of the election, the west German wing of the Greens ecology party appeared likely to be voted out of the Bundestag, although the party will continue to be represented by its smaller east German section.

Flanked by cheering election workers and outlined against a larger-than-life black-red-and-gold German flag at the CDU party headquarters last night, Mr Kohl declared that the government would "live up to its responsibilities".

Mr Oskar Lafontaine, the SPD's candidate for the chancellorship, fought an ill-fated battle against Mr Kohl's re-election policies. Last night the defeated challenger congratulated Mr Kohl and said the government had gained ground by "occupying the stage" during the last year of drama over German unity.

Mr Kohl said the score was a "great result". It marks a historic moment in German history after Mr Kohl's successes in the West German elections of 1983 and 1987. The chancellor pointed out that his party achieved a practically identical vote of confidence in both east and west Germany.

Mr Gerhard Stoltenberg, the CDU defence minister, however, struck a sobering note by speaking of the "great challenges" facing the united parliament.

The scope of Mr Kohl's victory yesterday was boosted by the CDU's success in seizing control of the Berlin parliament in the first combined elections in the eastern

and western parts of the city for 44 years. This means that five of the six states (Länder) in the geographical area of the former East Germany are now run by the Christian Democrats. A surprised Mr Eberhard Diepgen, head of the Berlin CDU, said he would begin negotiations immediately to form a new CDU-led government in the city to replace Mr Walter Momper who was previously the SPD Mayor of west Berlin. Mr Momper indicated the SPD would be prepared to join a coalition under the CDU.

The CDU together with its sister party, the Bavarian Christian Social Union (CSU), roughly maintained its score compared with the West German general election in January 1987. Computer projections last night gave the CDU/CSU around 44.3 per cent of the vote, identical to the 1987 performance, and at the upper limit of recent opinion poll forecasts.

The SPD fell to 33.3 per cent against 37.0 per cent in January 1987, well below the party's optimistic target of 40 per cent. This was the SPD's worst result since the West German general election of 1957. The Greens slumped to 5.0 per cent in east and west Germany against 8.3 per cent in West Germany four years ago.

The Free Democratic Party, which gained more than 10 per cent of the vote after 9.1 per cent in the West German election in 1987, is likely to bid for greater influence within the government in coalition talks starting this week.

Mr Hans-Dietrich Genscher, the FDP foreign minister, who played a major part in raising the party's score, said the FDP wanted to press home its aims in forthcoming talks with the CDU.

The FDP has assailed Mr Kohl in recent weeks above all because of his vagueness over fiscal policies next year, where the FDP is firmly ruling out any question of tax increases to finance German unity.

Mr Kohl said last night: "We want to continue the coalition but said that coalition talks - which the government wants to complete by December 20 - would not take place under 'time pressure'."

Editorial comment, Page 16

Bae to announce £200m plan for enlarged regional airliner

PLANS to develop an enlarged version of the Bae 146 regional jetliner at a cost of about £200m (\$329m) will be announced by British Aerospace tomorrow.

The move coincides with intensified competition between commercial aircraft manufacturers in the fast-growing regional airline market.

With its planned 130-seat jet, Bae is attempting to build up a leadership position in the regional airliner sector at a time when several other European aerospace groups are planning rival aircraft for this market.

Deutsche Aerospace, the large aerospace subsidiary of the German Daimler-Benz car group, is considering development of a 130-seat regional jetliner in co-operation with Aerospaciale of France, Aeritalia of Italy and Casa of Spain.

Fokker, the Dutch aircraft manufacturing company, is also planning to develop a larger 130-seat version of its Fokker 100 regional jet. Boeing

and McDonnell Douglas of the US are also competing in this market with the smaller Boeing 737-500 and the MD-87 respectively.

Bae has already won 300 orders for its four-engine Bae 146 100-seat aircraft since it was launched in 1977.

The aircraft, which is described as a "whisper jet", was originally designed to operate out of noise-restricted airports and from short runways.

However, Bae has sought to expand the overall market penetration of the Bae 146 family first by announcing this summer the development of an 80-seat version and now by deciding to develop a larger 130-seat version.

Bae is understood to be considering developing the new 130-seat version as a twin-engine rather than four-engine aircraft. This is likely to make it more competitive by reducing fuel costs.

Although demand for regional jetliners in the 70 to 130-seat class is forecast to total about 2,500 over the next



Two Soviet soldiers in eastern Germany yesterday lean against a CDU election poster

Grey men take shine out of the Social Democrats

By David Goodhart in Bonn

JUDGING by the fashions on display at the main party headquarters in Bonn last night, Germany has decided it prefers to be ruled by the grey men in dark suits (of the Christian Democrats) to the radical chic (of the Social Democrats).

The only champions to take a thrashing was the English football club, Liverpool FC, whose defeat by league rivals Arsenal was beamed to the 25m German television viewers minutes before the first main exit poll was transmitted, giving the Christian Democrats (CDU) their expected victory.

First on to celebrate the victory was Mr Volker Rabe, the CDU general-secretary, looking like Germany's new head boy, who, trying not to appear too smug, said that the SPD "had crashed out of sight" and pointed to one of the few surprises of the evening - the CDU's strong showing in Berlin.

Soon after came the headmaster himself, Chancellor

Helmut Kohl, who immediately indulged his favourite pastime, reading out lists of German towns. He thanked everyone who had voted for him from Rostock, to Flensburg, in Aachen, his home town of Ludwigshafen.

Mr Kohl will therefore, from next February, have ruled longer than his predecessor Mr Helmut Schmidt, a fact which is said to be of great importance to him.

It was not an evening for great quotes. The defence minister, Mr Gerhard Stoltenberg, surpassed many others with the startling observation that the result was "very significant". Mr Gregor Gysi, leader of east Germany's ex-Communist, the PDS, said that his party's 1.9 per cent vote was a "vote for quality over quantity".

At the SPD headquarters Mr Hans-Jochen Vogel, the party chairman, congratulated the candidate, Mr Oskar Lafontaine, for his tremendous efforts and his great appeal to youth - the comment received only cautious applause. A few

young men sang the Internationale in the corner, an appropriately sad sounding anthem. The candidate himself appeared later looking composed: at least he knows that one of his chief rivals for the next election, Mr Walter Momper, the SPD mayor of Berlin, looks to be out of the running.

At the Free Democrats they were collecting money in little elephants for the Soviet Union and, intelligently, providing the journalists with food. The only significant party to forsake the neon-light politics of the party headquarters some, between Bonn and Bad Godesberg, were the west German Greens, who in down-town Bonn bitterly faced the prospect of being kicked out of the Bundestag.

It was a victory for the establishment; but it was also a victory for Bonn and the old Federal Republic. The occasion was low-key, modest, slightly dull. There was scarcely a policeman in sight and untrodden access to all the main party headquarters.

Continued on Page 16

Gorbachev struggles to protect reforms

By Quentin Peel in Moscow

DRASTIC STEPS were taken by Soviet President Mikhail Gorbachev at the weekend to head off a conservative onslaught on his entire reform process.

He replaced his liberal interior minister with a known conservative, and brought the most popular general in the Red Army into the heart of his government.

At the same time he called for the establishment of what will virtually be vigilante groups of workers, to prevent hoarding and speculation in food distribution.

He also stepped up his confrontation with rebellious nationalist republics, declaring unlawful all measures to prevent conscripts serving in the Soviet armed forces outside their home regions.

The moves came as conservative members of the national parliament served notice that they were planning to call a vote of no confidence in the Soviet leader at the Congress of People's Deputies - the supreme constitutional authority - in two weeks.

The removal of Mr Vadim Bakatin as interior minister, demanded by the 468-strong Soyuz (Union) group of deputies, is the biggest gesture yet by Mr Gorbachev to appease the conservatives.

Mr Bakatin will be replaced by Mr Boris Pugo, former leader of the Latvian Communist Party, and most recently chairman of the party's Central Control Commission, a key body maintaining party discipline.

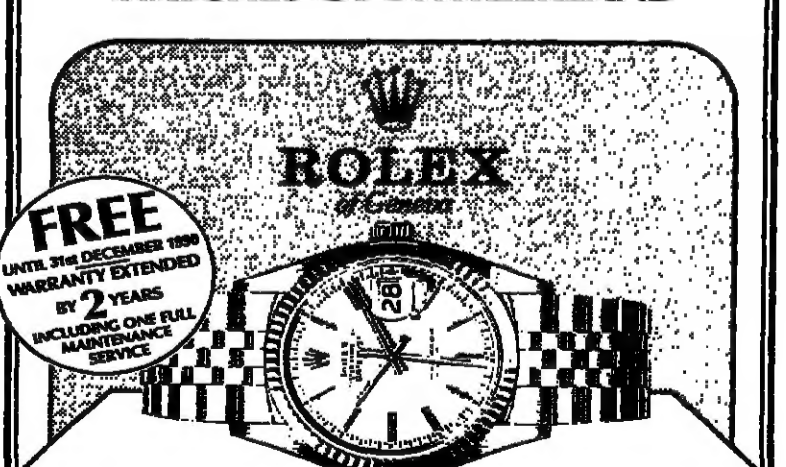
More revealing still is the promotion of Gen Boris Gromov, the last Soviet military commander in Afghanistan, and the rising star of the military high command, as deputy interior minister. He will almost certainly now be responsible for control of nationalist unrest.

The interior ministry, responsible for law and order, has faced a rising chorus of criticism over its failure to curb a rising crime wave, to control ethnic disturbances and to tackle what is called "economic crime".

Mr Bakatin was seen as a popular and enlightened minister, and ironically was proposed by the Soyuz group last March as an alternative presidential candidate to Mr Gorbachev. But his star has rapidly

Continued on Page 16

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J.P. Morgan has always taken a lofty view of world events. So Sir Dennis Weatherstone (left), its chairman, responds with studied calm when asked whether he is worried by turbulence in the world banking industry. Page 36

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As Japan's space programme reaches for the sky, so does its advance in science.

STODAY:
Japanese industry: Once derided as a nation of copy-cats, Japan is surging to the forefront of technological advance. (Separate section).

TUESDAY:
Netherlands: After 18 months of relative calm, the new Dutch centre-left coalition is facing harsh economic realities.

WEDNESDAY:
Thailand: The country is breathing on the tails of the "Asian Tigers" after years of economic growth. But inflation and other strains suggest it may be time for the brakes.

FRIDAY:
Retailing: While some retailers are looking forward to what is traditionally their busiest trading period, others are braced for a grim Christmas season.

INTERNATIONAL NEWS

Canada cautious over Mexico-US free trade talks

By Peter Montagnon and William Dufforce in Brussels

A decision on whether Canada will participate in free-trade talks between Mexico and the US has been deferred until January. Ministers from the three countries decided here yesterday to hold two further sessions in December and January before reaching a decision that could preface the creation of a full North American free trade area.

A senior Canadian official said following yesterday's meeting that there were no insurmountable obstacles to Canadian participation.

The protracted nature of the consultations suggests there is some hesitation on the part of the other two players who have yet to define the scope of their proposed arrangement.

The US already has a free trade arrangement with its northern neighbour and Ottawa is concerned over the possible impact of a separate deal with Mexico.

Its anxieties focus on the possibility that this could

undermine the so-called autopact which allows for free US-Canadian trade in cars under certain local content requirements designed to limit sales into the US of Asian cars assembled in Canada.

Canadian businessmen are also worried that cheap Mexican textiles and other goods manufactured in its duty free zones bordering the US would swamp into their home market.

Some trade officials regard the US-Mexican talks as potentially leading to the formation of an exclusive regional trading bloc.

This is particularly worrying to Latin American countries such as Chile which have adopted liberal trade policies in recent years.

However, Mr Arthur Dunkel, General Director of the General Agreement on Tariffs and Trade said yesterday that there was no automatic conflict between bilateral trade arrangements and the multilateral system.

Fibre-optic link across Soviet Union downgraded

AN ambitious scheme to create a single fibre-optic link across the Soviet Union has been technologically downgraded to satisfy US and British fears that it posed a security threat, writes William Dawkins in Paris.

The project, to be run as a joint venture between the Soviet Ministry of Telecommunications and a consortium of western telecommunications operators, has been divided into sections linked by much lower-capacity cables than originally proposed.

Washington objected last June to the original plan for a single high-capacity cable, on the grounds that it could be used by the military and would make it harder for western security services to monitor calls. The new project has satisfied their worries, said officials at CoCom, the organisation responsible for stopping exports of militarily useful

western technology to the Soviet Union and strategically sensitive eastern European countries.

Alcatel, the French telecommunications equipment supplier, has won the contract for the first FFR100m (£10.2m) section of the revised project, a 350km link between the Siberian cities of Irkutsk and Ulan-Ude, 50km of which will cross Lake Baykal, the world's largest freshwater lake.

The cable will have a 34-megabit per second capacity, well below the 45 Mbit/s above which optical fibre links have to be vetted by CoCom.

Alcatel will also be bidding for other sections of the 10,000km line, to cross the Soviet Union from the west to the Pacific coast, though company officials do not know when these will be allocated.

The full project will complete a round-the-world network of fibre-optical cables.

GM expected to give go-ahead for east German car plant

GENERAL Motors of the US, the world's leading car maker, is expected to decide today to go ahead with its plan to build a 150,000 cars-a-year assembly plant in Eisenach, east Germany, writes Kevin Dona.

The GM board, which meets today, is expected to approve the project, which could involve a total investment of more than DM750m (£258.5m).

The GM move will be the second step by a leading western car maker to build an assembly plant in east Germany, and follows Volkswagen's decision to invest up to DM50m in new automotive operations in east Germany, including a DM30m car plant at

Mosel, near Zwickau, close to the former East German Trabant car plant.

GM's investment in Eisenach, the east German city where the Wartburg cars are produced, is expected to involve a car plant with body welding, paintshop and final assembly operations.

It is expected that most sheet metal stampings would be supplied from GM stamping plants in western Europe.

GM is considering assembling the Opel Kadett (Vauxhall Astra) in Eisenach and probably the Opel Corsa (Vauxhall Nova) small car, now produced in Spain.

Production at Eisenach is expected to begin in late 1992 or early 1993. It is intended that the plant would be a wholly-owned GM venture led by Opel, GM's German subsidiary, without a local partner.

In a pilot project GM began small-volume car assembly in Eisenach in October from SKD (semi-knocked down) kits supplied from its plants in western Europe.

It is now assembling the Opel Vectra (sold as the Vauxhall Cavalier in the UK) at Eisenach at a rate of 10,000 a year.

GM's expected decision to press ahead with the investment in east

Germany is part of an ambitious expansion strategy in eastern Europe. It is already developing an engine plant and small-volume car assembly plant in Hungary, as well as an automotive components plant.

In Czechoslovakia it has reached preliminary agreement with the Slovak government to make transmissions and assemble cars.

Last month it signed a protocol with the Slovak government giving it exclusive rights to establish transmission manufacturing and vehicle assembly operations at the Bratislava Automobílové Závody (BAZ) plant in Bratislava, pending the out-

come of negotiations.

It said that it hoped to settle the deal by mid-December.

The company is planning to invest more than \$150m (£76.5m) in the project, which it hopes will be wholly-owned rather than a joint venture.

It would make up to 250,000 car transmissions a year, largely for export to its car assembly plants in western Europe.

In addition, GM plans to assemble 20-25,000 cars a year in Bratislava, most probably the Kadett/Astra and Vectra/Cavalier models for sale in the Czechoslovak market.

Production could begin in late 1992.

Mazowiecki and Church back Walesa

By Christopher Bobinski in Warsaw and Bernard Simon in Toronto

POLAND'S Prime Minister, Mr Tadeusz Mazowiecki, and the country's influential Catholic Church yesterday appealed to the electorate to unite behind Mr Lech Walesa, the Solidarity leader, who is bidding to become president next Sunday.

But Mr Walesa's rival, Mr Stanislaw Tyminski, the émigré businessman, continues to attract support despite attempts by his opponents to link him to the former communist regime and its security services.

In the latest opinion poll published by Polish radio and television, Mr Walesa is 33 points ahead of Mr Tyminski's 30 per cent.

Mr Mazowiecki, who was beaten into third place in last Sunday's first round, said success for Mr Tyminski could "endanger Poland and everything we have struggled for".

Mr Walesa, meanwhile, continues to question Mr Tyminski's past. "I'm not surprised that the staff of the former nomenclature [old-boy network] and former secret police are trying to save the rem-

nants of what was once theirs," he said in a television debate on Saturday night.

Mr Walesa was referring to those former security policemen who are working for Mr Tyminski. One of his aides at the state electoral commission is Mr Jerry Gralak, once his scoutmaster and until recently a police colonel in charge of internal security for Ochota, a district in Warsaw.

"I did not know about these details but Mr Gralak is competent and he has now left his [Communist] party," said Mr Tyminski.

Officials at the Ministry of the Interior have shown that in 1969, Poland's counter-intelligence overruled a decision by passport officials not to grant Mr Tyminski permission to travel to Sweden. His passport was later extended by the Polish embassy in Stockholm even though he had refused to return to Poland. Mr Tyminski denies all knowledge of this, saying he has "too little time now" to take individuals to court on libel actions.

Mr Ronald Fox, a Canadian businessman whose wife is a friend of Mr Tyminski's, said he met the former Polish consul-general in Toronto at the Tyminski's home. Mr Fox has described Mr Tyminski as a "hard-core communist".

Mr Tyminski remains undaunted by these allegations. Indeed, the lack of any evidence of nefarious connections has given him the aura of someone who is being hounded by Solidarity simply because of his electoral success. It is also winning him more support.

Support comes from those disillusioned with the continuing recession and eager to support a candidate who appears to be independent of the ruling establishment; from the young, because they see in Solidarity a movement which belongs to their parents; and from those who believe Poland will be bought out by western capitalists.

The country could become the "object of economic aggression," said Mr Tyminski. To avoid this, he suggests that Poland refuse foreign aid, stands on its own two feet by embarking on an export offensive to western markets and lowers taxes for small enterprises.

Pope names Casaroli's successor as secretary of state

THE Vatican marked the passing of the Cold War at the weekend when Pope John Paul II named Bishop Angelo Sodano to succeed Cardinal Agostino Casaroli as his secretary of state, writes John Wyles in Rome.

During his 11 years as "the

Vatican's prime minister", Cardinal Casaroli, aged 76, has been more successful than he might have expected in the task he was first given 27 years ago by Pope John XXIII - to rebuild the Church's relations with eastern Europe.

The pope spoke of his sense

of loss at the resignation of Cardinal Casaroli, which has been in his hands since the cardinal reached the Vatican's retirement age more than a year ago.

Monsignor Sodano, who will be made a cardinal in the next two months, represents conti-

munity, both because he is Casaroli-trained and because he is an Italian. Aged 63, he has spent nearly 30 years in the Vatican's diplomatic service and for the last two years was under-secretary for relations with states, in effect the pope's foreign minister.



Walesa, left, and Tyminski shake hands in a Warsaw TV studio at the weekend

Progress made on Eurofed

Draft statutes for European bank

By David Buchanan in Lanzo, near Milan

EC central bank governors yesterday presented draft statutes for the planned Eurofed central bank that have relatively few gaps to be filled in by the forthcoming conference on monetary union.

A confidential report to Community finance ministers meeting here says that the 12 governors have not been able to settle precise responsibilities for exchange rate policy and the operational powers of the Eurofed's six-strong executive board. The governors also said they had deliberately not tried "to detail operational aspects which may be outdated by the time [the system] is established".

One example of this concerns the issue of prudential supervision. Those national central banks, such as the Bank of England but not the Bundesbank, which are responsible for checking that commercial banks are soundly run, will be able to continue this role. But the governors say that in article 25 of their statutes, they "offer the possibility of designating the European Central Bank as a competent supervisory authority" in the future.

However, the governors clearly set out the final institutional architecture for the Eurofed to manage a single currency, even though Mr Robin Leigh-Pemberton, the Bank of England governor, has put on record his political authorities' opposition to a single "imposed" currency.

Thus, the governors say they are "firmly of the view that individuality of monetary policy, independence and democratic accountability, federalism and subsidiarity, denial of monetary financing to the public sector, freedom to conduct foreign exchange market operations in the framework of the Community's exchange rate regime, availability of the appropriate policy instruments and financial autonomy are indispensable cornerstones" on which the Eurofed must be built.

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INTERNATIONAL NEWS

Iraq talks pledge raises false hopes

By Peter Riddell, US Editor, in Washington

THE financial markets may have misread President George Bush's initiative to open direct contacts with the Iraqi leadership. If the rise in share prices and sharp fall in oil prices on Friday reflected hopes of a negotiated settlement and peace, they could be sadly misplaced.

As Mr Bush emphasised on that day - and senior US officials have emphasised since - the proposed meetings in Washington and Baghdad are not negotiating sessions to find some sort of deal. The main aim is to convey directly to President Saddam Hussein that the US is serious about the option of military action if Iraq does not withdraw from Kuwait, restore the legitimate government and free all hostages.

Mr James Baker, US secretary of state, said yesterday

that there could be no negotiating downwards from the UN resolutions.

US officials are sceptical about whether the diplomatic exchanges will produce a shift in Baghdad's policy, a view shared by Soviet leaders. But Washington believes the meetings are necessary to keep the international coalition together and for domestic reasons.

President Bush wants to demonstrate to the US people that he is willing to exhaust diplomatic options - "to go the extra mile for peace" - before deciding on military action. His initiative has been welcomed by congressional leaders and, for the moment, has reduced some of the domestic criticism which built up during last week's hearings on Capitol Hill. But this only defers, rather than resolves, the issue of how, and when, to

seek congressional approval for any military action.

The sole "wiggle room" in Mr Bush's proposal is that, within the context of fulfilment of the UN resolutions, the US is prepared to "discuss all aspects of the Gulf crisis".

Mr Baker said yesterday, as the US has before, that after Iraqi withdrawal from Kuwait there could be discussions between Iraq and Kuwait about the differences between them. He added that he would reject any link which Iraq was seeking to introduce between the Gulf crisis and the Palestinian issue.

Moreover, Mr Baker said there was the "assurance" that if Saddam Hussein complied with the resolutions his reward for that would not be a military attack by the US. But after the end of the crisis, the US would still seek to address

the issues of Iraq's "possession of weapons of mass destruction and its disproportionate military power".

However, the prospect of these meetings fills Mr Henry Kissinger, a former secretary of state, with "foreboding". He believes it will be difficult both to distinguish between discussions and negotiations and to hold the international coalition together, since European and other countries may be encouraged to start their own negotiations with Iraq.

AP adds from Riyadh: Mr James Watkins, US energy secretary, held talks yesterday with Mr Hisham Nazer, Saudi Arabia's oil minister. Sources said they were discussing an arrangement under which the US would draw down their strategic oil reserves to keep oil prices lower if Gulf production was halted by war.



Tank crews with the British 7th armoured brigade relax after a simulated battle in Saudi Arabia

Ayodhya temple rivals in peace talks

By K.K. Sharma in New Delhi

HINDU fundamentalists and Muslim leaders met for the first time at the weekend over plans to build a temple at Ayodhya, northern India, site of an ancient mosque.

Police have killed more than 20 Hindu militants following attempts to start construction work on the temple, which is opposed by the government. The weekend meeting is considered a breakthrough in efforts to settle the issue peacefully and could ease pressure on the government, under Prime Minister Chandra Shekhar, to solve the dispute.

No agreement was reached but Hindu and Muslim leaders are to meet again tomorrow. Former prime minister Rajiv Gandhi, whose Congress party now backs the minority government, has suggested to Mr Chandra Shekhar that a commission of five Supreme Court judges be formed immediately to determine whether a temple existed at the site of the Babri mosque in Ayodhya. Hindus are determined to build the temple, where they believe the god Ram was born. If accepted, Mr Gandhi's suggestion could defuse tensions.

Mozambique secures Renamo peace pledge

By Our Foreign Staff

THE Mozambican government and the rebel Renamo movement agreed at the weekend on the first stage of a ceasefire in the country's 15-year civil war. The agreement, signed after talks in Rome, came a day after the government introduced a multi-party, mixed-economy constitution. Elections are expected to take place in 1991, provided a full ceasefire can be implemented and differences settled over how the country's first multi-party poll will be organised.

"I hope that this will, in a short time, be followed by a ceasefire agreement to end the war," said Mr Armando Guebua, Mozambique's transport minister, after shaking the hand of Mr Raul Domingues, Renamo's foreign minister.

On Thursday last week President Joaquim Chissano offered to merge government forces with Renamo once the war had ended. Under the agreement all Zimbabwean troops in Mozambique, who have been deployed on the government side, will be confined to two four-mile-wide transport "corridors" running

from Zimbabwe's border to the Mozambique ports of Beira and Maputo.

Many of the estimated 10,000 Zimbabwean soldiers are already protecting the routes, but others have played an offensive role in a war that has cost hundreds of thousands of lives. One million refugees have sought sanctuary, mainly in Malawi. A further 3.4m people - out of a population of 15m - have been displaced from their homes inside Mozambique.

Under the agreement, which will be monitored by an international commission, the Zimbabwean troops must be regrouped in the corridors by December 15.

Renamo said it would not attack the Zimbabwean forces in the corridors. In return the troops must abstain from any offensive military operations while regrouping.

The two sides have also agreed to give the Geneva-based International Committee of the Red Cross (ICRC) the right to go anywhere in Mozambique to help victims of the conflict.

Chad government falls as rebel forces seize capital

By Our Foreign Staff

THE central African government of Chad fell yesterday when the rebel leader Idriss Deby and his troops took control of N'djamena, the capital, two days after capturing the strategic northern town of Abeche.

President Hissene Habre fled the capital on Friday and is thought to have taken refuge in neighbouring Cameroon.

The Chadian ambassador to Paris denied reports by the official Libyan news agency Jana which quoted unidentified sources as saying Mr Habre and aides had been killed.

Mr Deby, 37, is a professional soldier trained in France, the former colonial power. He helped President Habre oust former President Goukouni Oueddei from power in 1982 and then served as defence minister until President Habre accused him of plotting a coup in April 1988.

Mr Deby, leader of the Popular Salvation Movement, began his military campaign against President Habre on November 10, initially operating from bases in Sudan. President Habre accused Libya of taking part in the fighting, but French diplomats described it as a domestic conflict.



Hissene Habre: fled capital on Friday

Jana welcomed Mr Deby's victory, saying Mr Habre had been "an obstacle in the way of national reconciliation and an obstacle to good neighbourliness".

Last week France reinforced its 1,000-strong military presence in Chad, but said it would not take sides in the fighting. Mr Deby has pledged to respect democracy and human rights and to establish a multi-party system.

Top executive at troubled Itoman group found dead at home

THE troubles of Itoman, the debt-laden Japanese trading and property development group, turned to tragedy over the weekend when a top executive was found dead at his home, Stefan Wagstyl writes from Tokyo.

Police said Mr Yoshikuni Kato, 61, apparently committed suicide by drowning in his bath. Notes from Mr Kato addressed to his wife and eldest daughter were found at the house, in a suburb of Nagoya, in central Japan.

Mr Kato's death comes amid attempts by Itoman to restructure its finances, including debts totalling ¥1,300bn (£3.1bn) with the support of Sumitomo Bank, a leading commercial bank and Itoman's largest creditor.

Mr Ichiro Isoda, former chairman of Sumitomo, has resigned over his role in the affair, as have a number of other officials at Sumitomo and Itoman.

Mr Kato was a senior managing director of Itoman and manager of its branch

in Nagoya, where much of the company's recent expansion in debt-financed property investment has been concentrated.

Mr Kato, a former employee of Sumitomo Bank who joined Itoman in 1982, played a key part in managing these investments and in maintaining links with Sumitomo.

He was also responsible this year for helping recruit Mr Sumitomo Ito, a businessman with extensive links

with finance and property companies. Mr Ito became a director and oversaw a rapid expansion of Itoman's already substantial debt. He resigned a month ago after officials from Sumitomo Bank started examining the full extent of the company's assets and liabilities.

The relationship between Sumitomo Bank and Itoman has been close since Sumitomo rescued the trading company from a previous financial crisis in the 1970s.

STRATEGIES FOR THE SINGLE EUROPEAN MARKET

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Sustained Growth Ahead

During the 1980s, Canon's revenues almost quadrupled, as it strengthened its position in the Office Automation (OA) area. Canon's Chairman Ryuzaburo Kaku explains.

By Brian Robbins



Mr. Ryuzaburo Kaku, Chairman, Canon Inc.

accumulated some expertise in photovoltaic cells through our R&D in the field of amorphous silicones which we use in our copiers, for example, which may have some application in solar cell development.

And, thirdly, Japanese society is aging quickly. So, the medical field will become increasingly important. We are already active here, and will become more so in the future.

Robbins: Of these three fields, which do you think holds the greatest promise, longer-term?

Kaku: I would say energy. This will emerge more clearly in the next century, and our present involvement in the field of photovoltaic cells will become much more important.

Demand for power will continue to grow in the future, which may pose some problems due to a lack of clean and cost efficient energy sources. I am confident that, longer-term, this field will be very important.

Robbins: The 1980s saw a big geographical diversification of your activities.

Kaku: Yes, but this was part of a definite policy. We are aiming to become a truly global corporation. By this, I don't mean a multinational company, but rather, to be globalised, with fully integrated operations in each of our major markets.

'Good corporate citizen'

We have been establishing operations in Europe, the US, Southeast Asia and, currently, in China, with the philosophy that each operation must be a good corporate citizen, contributing to the local society.

Multinational corporations operate worldwide with the sole aim of making money. Of course, we at Canon, too, wish to make money, but that should not be the overriding ambition, since we must make a contribution to the local society and economy.

We are now strengthening our offshore manufacturing operations, and the next step will be to site R&D centres offshore. This step has just started, and it will be completed in the

next century.

Robbins: So, with this scenario, what will be the role for the head office?

Kaku: The head office will coordinate overall operations. Over time, regional headquarters in Europe, the US and Asia will gain control of financing and R&D, but this will be in the final stage of globalisation. Until then, these areas will still be controlled by the head office.

Robbins: Eastern Europe is emerging as a market with considerable potential. How are you intending to move to capitalise on opportunities emerging?

Kaku: It will take time. For example, even today, our sales company in Germany is still selling considerable quantities of typewriters in Eastern Europe, but not products like copiers or fax machines.

With time, it will become a large market, and a good market for us. I also hope, too, that the USSR will emerge as a good market for us.

Robbins: What priorities guided you in choosing France when setting up production in Europe?

Kaku: When we looked at internationalising our manufacturing operations further, we thought of entering those areas with the severest economic friction with Japan. We considered that Europe could become more difficult than the US, and within Europe, France. That is why we put our priority on France over the UK.

We approached these issues entirely differently to most other Japanese companies, which have chosen the UK. So, after establishing operations in Europe, and then the US, since we are a public company and must make a profit, we then entered developing countries, which have lower production costs.

It takes time and money to establish strong operations internationally, but I think we are slowly succeeding. In Europe, we are well represented in France, Germany and Italy, and we consider that the next candidate may be the UK. In the US we have two plants, and the number may increase further in the future.

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Diversifying by Minimising Risk

In our case here at Canon, a good example was to expand from 35mm cameras into 8mm

Robbins: Now, at present, Canon generates the bulk of its revenues from the OA field.

Kaku: Yes. Cameras account for 15 per cent of revenues, other areas account for six to seven per cent, so that leaves the balance to office automation products.

Energy a key future focus

But, as environmental problems worsen, this field, too, is presenting some areas of interest, especially the broad sector of energy. At Canon, we have ac-

Latin American ministers meet to prepare strategy

By Leslie Crawford in Santiago

FINANCE and economy ministers of eight Latin American countries held a surprise meeting at a Chilean seaside villa over the weekend to map out a common strategy ahead of US President George Bush's visit to the region this week.

Many of them are frustrated at the lack of progress in Mr Bush's Enterprise for the Americas Initiative - an ambitious plan launched in June to create a free trade zone from Alaska to Tierra del Fuego.

Mr Alejandro Foxley, the Chilean finance minister, said recently: "We are going to hold out the US to its word and point out the contradiction of preaching free trade against the actions of an increasingly protectionist US Congress."

Mr Foxley said he had invited his Latin American colleagues to discuss, informally and in private, issues of interest to the region. In addition to the US president's tour, they reviewed the impending Gatt talks, the Gulf crisis and the prospects for greater economic integration among Latin American countries.

The ministers, from Mexico, Colombia, Peru, Ecuador, Bolivia, Chile, Brazil and Uruguay, also called on the European

Community to start negotiations on a free-trade accord with Latin America.

Mr Pedro Aspe, the Mexican finance minister, said the prospects for joint Latin American initiatives were better than ever before. "For the first time many of our countries are pursuing the same economic goals, with the same policies. There is great scope for co-ordinating and harmonising our efforts."

Mr Foxley said he hoped these meetings would be held regularly. As president of the IMF and World Bank's development committee, he will be acting as a spokesman for Latin America's concerns.

News of the gathering, held near the coastal resort of Cachagua, 150km north of Santiago, was kept secret until the last minute because of growing security concerns in Chile. Last month, a Canadian citizen was killed by a bomb at a baseball match in Santiago. Two other Canadians, two Americans and a Chilean were also injured. Earlier in November, a bomb in a restaurant in the coastal resort of Viña del Mar hurt three US marines.

Until these attacks, foreigners had not been the target of terrorist actions in Chile.

Bush visit seen as beginning of a new era

Robert Graham and Peter Riddell look ahead to the president's five-nation Latin American tour

PRESIDENT George Bush this morning arrives in Brazil at the start of a five-nation, week-long trip to Latin America to express support for the recent consolidation of democracy and internal reform programmes, while pushing his proposals for closer economic ties.

In particular, Mr Bush will seek to take forward his Enterprise for the Americas Initiative launched on June 28, which provides for talks leading to free trade agreements with Latin American countries, relief on official debts owed to the US and a programme with the Inter-American Development Bank (IADB) to encourage investment and privatisation.

US officials point to the talks already under way on lowering trade barriers and on developing the IADB's new lending programme to aid investment, especially by the private sector. However, legislation needed to authorise official debt relief, assistance for environmental projects and a US contribution to the multilateral investment fund run by the IADB failed to be approved by Congress, except for one small provision covering food loans, when it adjourned in late Octo-

ber and Mr Bush will promise to reintroduce the measure early next year.

Latin American leaders expect few concrete results from Mr Bush's visits to Brazil, Uruguay, Argentina, Chile and Venezuela, in view of Washington's preoccupation with the Gulf crisis and the uncertainties about the outcome of final talks on trade liberalisation in the Uruguay Round.

Nevertheless, leaders in the region are convinced that Mr Bush's presence symbolises the beginning of a new era and they have welcomed his initiative as providing a useful framework to the build a new economic partnership. They believe mutual antagonisms over security interests have faded away with the end of the Cold War, while co-operation has been enhanced with the region-wide consensus on market-oriented economic policies.

Mr Bush will have to allay concerns that the US is mainly interested in deepening ties with its immediate Latin neighbour, Mexico. He will also be challenged about the smallness of the proposed \$300m (2153m) new regional investment fund and continuing problems over the region's overhang of debt.

A week ago Mr Bush met Mexican President Carlos Salinas de Gortari in Monterrey; they discussed the timetable for establishing a North American Free Trade Agreement, also involving Canada. This is being presented as the model for the rest of the region. By visiting the other leading countries now, US officials hopes Mr Bush will be able to demonstrate a sense of balance.

Mr David Mulford, Treasury under-secretary for international affairs, admitted on Friday that the free trade agreement with Mexico was the US's first priority and would be given that place in the negotiating process. However, the US has signed bilateral framework

agreements in the past few months with Bolivia, Colombia, Ecuador, Chile and Honduras and is discussing a multilateral framework agreement with Argentina, Brazil, Uruguay and Paraguay, which have come together with plans for regional economic integration by 1994 to reduce sectoral trade barriers.

Chile is already pressing ahead with proposals for a free trade agreement with the US and is demanding greater reciprocity from Washington to match its own lower tariffs. The US has just announced proposals to remove some of the remaining trade restrictions imposed because of abuses of workers' rights and

other features of the previous military dictatorship.

Venezuela is anxious to take advantage of its role as a strategic supplier of crude and refined products to the US to bring commercial advantage from non-traditional exports.

Both Argentina and Brazil are also expected to raise with Mr Bush the issue of controls on the transfer of technology and its use in exports to third countries. Argentina has come under scrutiny because of its earlier involvement with Egypt and Iraq on the Condor ballistic missile, while Brazil claims it is being unfairly penalised by the US for the export by previous regimes of sensitive military equipment.

US lifts Chile arms embargo

By Leslie Crawford

THE US has lifted a 14-year-old arms embargo against Chile, Mr Enrique Silva Cimma, the Chilean foreign minister, said at the weekend.

Washington banned the sale of military equipment to Chile in 1976 in protest at the assassination in Washington of Mr Orlando Letelier, an exiled Socialist who had been foreign and defence minister during the government of Salvador Allende, and his American secretary, Mrs Ronni Moffit.

The killings were planned by DINA, Gen Augusto Pinochet's secret police, in the only known case of state-sponsored terrorism on US soil.

The lifting of the arms embargo, nine months after the restoration of democracy in Chile, removes the thorniest issue in US-Chilean relations ahead of President George Bush's arrival in Santiago on Thursday.

One of the conditions of the Kennedy Amendment, named after Senator Edward Kennedy, who led the campaign for an arms embargo against Gen Pinochet's dictatorship, is that the Chilean government take serious steps to bring the culprits of the Letelier-Moffit assassinations to trial.

The case has been blocked for years in Chile's military courts. But legal reforms being studied could hand the case to a civilian court.

Retired general Manuel Contreras, former chief of DINA and once the second most powerful man in Chile, has been indicted in the US as the "intellectual author" of the crime. The Chilean Supreme Court turned down a US request for his extradition.

The US has handed President Patricio Aylwin's government several volumes of evidence pertaining to the case, but it remains to be seen whether the civilian courts can overcome Chile's mighty military establishment and put Mr Contreras in the dock.

NEWS IN BRIEF

Israeli and Arab die in Tel Aviv bus attack

ONE Israeli was stabbed to death and three were wounded yesterday when several Arabs, attacking passengers on a bus in the Tel Aviv area, wrote: Judy Maltz in Jerusalem.

One of the Arabs was shot dead and two others were wounded, after a border policeman stormed the bus. The three attackers, residents of a West Bank village, made their way to the back of the bus, pulled knives out of their bags, cried "Allahu Akbar" (God is great), and stabbed passengers on the bus.

Israeli airports, schools and government offices were shut down yesterday, as 500,000 public sector workers went on strike called by the powerful Histadrut labour federation, in protest at government plans to change the minimum wage law and to tax pension funds.

Warrant for Honecker's arrest

East Germany's ailing 78-year-old former leader, Mr Erich Honecker, faces arrest on charges of manslaughter in the fatal shooting by border troops of 190 East Germans who attempted to escape across the Berlin Wall and the former border between East and West Germany between 1961 and last year, Leslie Collie reports from Berlin. A warrant for Mr Honecker's arrest was issued by officials in West Berlin, but an attempt to serve the warrant on Saturday was initially rejected by the Soviet military authorities.

Axe poised over Gillette blade plant

The Gillette Company has warned that it may close the world's biggest razor blade plant in Boston if the city goes ahead with a plan to ban ozone-depleting chemicals, Alan Friedman writes from New York.

Bangladesh battles

Up to 70 people may have been killed and 500 injured in five days of sporadic battles between Bangladesh security forces and demonstrators protesting against a state of emergency, witnesses said yesterday, Reuters reports from Dhaka.

BCCI sentences

A court in Tampa, Florida, has imposed jail sentences from three to 12 years for drug money laundering offences on five former executives of the Bank of Credit and Commerce International, writes Richard Donkin.

Venezuelan loan

The World Bank has approved a \$100m (251m) loan to help the estimated 22 per cent of the Venezuelan population now classified as living in conditions of "extreme poverty", writes Joseph Mann in Caracas.

Burmese borrowing

The Burmese government has promulgated a law aimed at stimulating the private sector which would allow industrialists to borrow from the government for fixed or working capital, Chit Tun writes from Rangoon.

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NEWS IN BRIEF
Israeli and Arab die in
Tel Aviv bus attack

ONE Israeli was killed and three were wounded yesterday when several attackers opened fire on a crowded bus in Tel Aviv. One of the Arab passengers was also killed and two others wounded. After a brief chase, the three attackers, one of a West Bank village, one a Palestinian, and one a Arab, pulled knives on the passengers, tried to kill them (God is great), and then fled. The Israeli government has ordered a search for the three attackers, as the public sector workers strike called by the Palestinian Labour Front has changed the minimum wage and in tax payments.

Warrant for Honecker's arrest

East Germany's aging old former leader, Erich Honecker, faces charges of manslaughter in the fatal shooting of a group of 190 East Germans who attempted to cross the Berlin Wall in 1961 and last year. A warrant for his arrest was issued in West Berlin, but he is to serve the warrant on day was initially reported by the Soviet military.

Axe poised on Gillette blade

The Gillette Company warned that it may be the world's biggest razor plant in danger if the ahead with a plan to merge with the Gillette Company.

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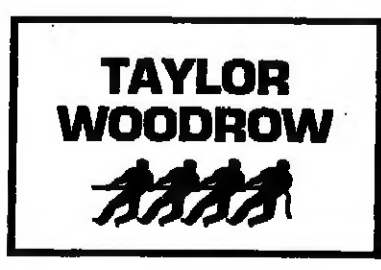
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STRENGTH *through* CO-OPERATION

INTERNATIONAL NEWS

Bush warned on Congress stand over Gatt talks

By Peter Montagnon and William Dufforce in Brussels

THE Bush administration will lose its authority to negotiate in the General Agreement on Tariffs and Trade (Gatt) if there is no quick result in the Uruguay Round of multilateral trade negotiations, a leading senator said yesterday.

Mr Max Baucus, chairman of the Senate sub-committee on trade, said in Brussels that the so-called fast-track negotiating authority, which expires on March 1, will not be renewed. "I can see no circumstances under which the US Congress is going to agree to extend the fast-track," he said, as both US politicians and private-sector executives stepped up their pressure on other countries to make concessions at the final Uruguay Round meeting here.

Mr Baucus warned that Congress would only ratify a Uruguay Round agreement if it was a substantial one that brought "major benefits" to US industries, which would override the opposition to the Gatt in many parts of the country.

Mr Don Pease, of the House ways and means committee,

added: "In my area of Ohio, I find no constituency for the Gatt, no constituency whatsoever."

A final agreement had to keep intact the strong safeguards in US law against dumping and subsidisation by its trading partners. "We think that's the key to keeping a broad support for the ratification process in the manufacturing sector of our economy."

Mr Sam Gibbons, chairman of the House ways and means sub-committee on trade said that Congress also wanted the US to retain its powers of unilateral retaliation against unfair trade.

Section 301 of the Act which covers this right "is a trade liberalising procedure. It is one that we use to open markets, not just for the US but for all the world."

Asked what concessions the US could make to ensure a strong agreement, business executives said they preferred to concentrate on an agreement that opened foreign markets.



John Reed, chairman of Citicorp, said he was concerned at the lack of progress in talks to free trade in services.

Mr John Reed, chairman of Citicorp, said he was concerned at the lack of progress in talks to free trade in services.

The US needed tangible progress towards substantive liberalisation leading to new market openings and market access, he said.

US farmers also needed market openings and were "frankly very disappointed" by the European Community's proposal to cut supports by 30 per cent, said Mr Wayne Boutwell, president of the National Council of Farmer Co-operatives.

"If that's where we're going to come out, we need to just pack our bags and go home," he added.

Satellite groups' merger clouds HDTV picture

SONY of Japan will begin selling this month the first high-definition television (HDTV) sets to be made available to consumers.

As the set is priced at a staggering ¥2.3m (\$9,100) and weighs a hefty 130kg, Sony does not expect many consumers to buy it, particularly as they will have to pay a further ¥1.5m for a decoder capable of receiving high-definition broadcasts.

The sooner Japanese electronics companies get HDTV sets into the shops, however, the sooner they can begin boosting output, driving down the price and launching their familiar assault on the European and US markets. Sony's sets will be joined in Japanese display windows by those of Matsushita.

In contrast, Europe's consumer electronics companies are still absorbing the shock of British Satellite Broadcasting's announcement last month that it was merging with Mr Rupert Murdoch's Sky Television. The merged organisation will broadcast in Pal, the UK's existing broadcasting system, rather than D-Mac, which provides clearer pictures.

D-Mac was seen as a half-way house to HD-Mac, Europe's home-grown high-definition standard which was established in the late 1980s to head off Muse, the Japanese system.

For European electronics companies like Philips of the Netherlands and Thomson of France, high-definition television sets are not just consumer accessories of the future. They are the key to the survival of European consumer electronics and a host of related industries.

High-definition technology will, they believe, find its way into computer, medical, defence and manufacturing systems which will also consume large quantities of computer chips.

"This is why the Japanese have targeted HDTV as a key strategic technology. They wish to dominate tomorrow's economic world," Mr Peter Groenboom, head of Philips's international consumer electronics division, said earlier this year.

Philips, Europe's largest electronics company, has refused to comment on BSB's merger with Sky and the abandonment of D-Mac.

The Dutch group, uncommunicative at the best of times, has become more reserved since Mr Jan Timmer, its new president, revealed it would

make huge losses this year. However, Philips did surface last week to announce it was suing BSB and Sky for losses it incurred as a manufacturer of D-Mac equipment.

The group said it had lost at least \$50m.

Mr Jean Caillot, senior vice-president of Thomson Consumer Electronics, reacted to D-Mac's demise in characteristically combative fashion. Mr Caillot, who earlier this year accused the Japanese of having a "strategy of absolute world domination", said Thomson would bring out its own wide-screen set early next year. The set will be able to receive D-Mac broadcasts, the continental European version of BSB's ill-fated system.

When fully-fledged HDTV broadcasts begin in Europe, owners of the sets will be able to receive them by adding a decoder.

As to what programmes the sets will be able to receive, Thomson says Antenne-2, one of France's public channels, will begin broadcasting in D-Mac early next year. Canal Plus, an independent broadcaster, already provides sub-



scription programmes in D-Mac.

The French government has put pressure on German authorities to ensure they, too, provide D-Mac broadcasts.

Mr Caillot accepts that if the immediate D-Mac and HD-Mac systems are abandoned, Europe's proposed high-definition standard is unlikely to reach the satellite launch pad.

The failure of European HDTV would not just be a setback for Thomson, Philips and other European manufacturers. It would also be a blow for the French and Dutch governments.

The Dutch government said last month it was already providing ¥1.5m to ¥1.5m (\$4.5m to \$4.5m) a year for HDTV research and development and was talking to Philips about whether it should give more.

The French government, which has also invested heavily in HDTV, announced last week it was investigating the possibility of broadcasting in D-Mac from earth-based transmitters. Japanese government officials are impressed by the

systems will increasingly be used in the industrial and medical fields.

Toppan Printing of Japan has developed a system to print pictures recorded by high-definition cameras. At Shinshu University high-definition cameras have been used to film brain surgery - the resulting images can be used for medical education.

Mr Takashi Fujio, director of Matsushita's HDTV development centre, says these pictures could also be used to allow doctors in one part of the world to diagnose patients in another.

As exciting as these developments might be, Mr Hiroyuki Mizuno, Matsushita's executive vice-president, believes it is in the consumer market that electronics companies will reap the financial reward of their HDTV investment. "It is the consumer market which creates the big bang for new technologies," he says.

"You can look at the example of video cassette recorders. They were used in broadcasting companies, where they were operated by sophisticated engineers. But it was only when

they came in to the hands of consumers that they created a huge market.

"When the price of the set goes down to ¥1m, maybe 8 per cent of people will be interested in buying it," he says. As the price falls further, Japan's cash-rich young couples will begin buying high-definition receivers in the same way as they now buy BMWs, Mercedes and Persian carpets, he believes.

He concedes the European market might be more difficult.

to penetrate. Most Japanese manufacturers seem content for now to spend their time perfecting their product in the Japanese market.

There are still technical problems to overcome, such as developing flatter screens. Bulky sets are unsuitable for small Japanese homes, Mr Hashimoto of Miti says.

The Japanese are also ready to wait for Europeans to resolve their problems over what standard to use. Mr Fujio of Matsushita describes the failure to agree on a single international standard as "a big loss for humanity".

Separate systems around the world will make it more difficult to exchange scientific and medical images and information, he says.

But he, like other Japanese managers, accepts that Europe and Japan will have different HDTV systems. Japanese companies concede that if HD-Mac takes off in Europe, Philips and Thomson might try to keep the technology to themselves.

"The Japanese do not appear, however, to regard this as an insuperable problem. If Europe has its own standard, we will manufacture to that standard," Mr Fujio says.

European companies saw HD-Mac as a way of ensuring the Japanese could not flood Europe with the sets they developed at home.

But Mr Jonathan Drazin of Dataquest, a high-technology consultancy, points out that many of the components used in Japan could be used for HD-Mac too.

While Europe frets about the future of its intermediate technology, the Japanese are well on the way to developing fully-fledged HDTV.

It was never going to be easy for Europe to catch up. BSB's deflation makes it that much harder.

ABB to build power station in China

By Angus Foster in Hong Kong

ASEA Brown Boveri, the electrical engineering group, is to build a \$220m (\$112.2m) 260MW power station in China's southern province of Guangdong, across the Hong Kong border.

ABB has set up a joint venture company with Chinese authorities in Dongguan city, about 50 miles north of Hong Kong. The new company will build, own and operate the residual oil-fired power station for 15 years with both partners having equal control.

The plant will then be transferred to Dongguan, which has guaranteed to buy the power, paying in US dollars.

The project will be financed by a consortium of banks led by Citic Finance, a merchant

banking arm of the Bank of China Group, and the Hong Kong branch of Aigensene Bank Nederland NV. Financing for the plant is expected to be arranged by the second quarter of next year.

The agreement is further evidence that banks are starting to reassess projects in China, many of which were put on hold in the wake of last year's crackdown in Peking.

Japanese and Hong Kong banks recently committed themselves to a big road development in southern China for a Hong Kong company. Last week an Italian bank, Credit Italiano, signed the first export credit facility with China since the EC removed sanctions imposed last year.

Boeing to update RAF helicopters

BOEING of the US has been awarded a contract worth about \$250m (\$130m) to update the RAF's fleet of 33 Chinook heavy-lift helicopters, writes David White.

The deal, signed after a year's negotiation, pledges Boeing to a further programme of compensatory contracts in the UK in addition to the \$1.5bn it is due to spend with British companies to offset the purchase of Avcas aircraft. The update work, including new hydraulics and avionics, will be carried out between 1991 and 1994.

Boeing said it had agreed to provide offset contracts worth about \$100m for British companies, including Lucas Aerospace and Westland, as part of the Chinook deal.

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Labour will spell out policies to regain initiative

By Philip Stephens, Political Editor

THE LABOUR party will today signal the start of a campaign to regain the political initiative in the wake of the reversal of its lead in the opinion polls after Mr John Major's move into Downing Street.

The party is preparing to put much greater emphasis on its own programme for government in the wake of Mr Thatcher's replacement as prime minister, which it acknowledges has necessitated a change in strategy.

Mr Major, encouraged by opinion polls that show him to be enjoying a "honeymoon" period of popularity among voters, is expected to use a speech to party activists tomorrow to underline his determination to rebuild the government's support among working-class voters.

That change of tack - towards what in Westminster jargon is known as "caring Conservatism" - has alarmed Labour MPs, while Mr Thatcher's departure has led to speculation about Mr Neil Kinnock's leadership of the Labour Party.

Yesterday his frontbench spokesmen dismissed suggestions that Mr Kinnock's grip on the party leadership had weakened as "media hype".

Opinion polls indicate that Labour's popularity would rise substantially if he were replaced by Mr John Smith, the shadow chancellor, but Mr Kinnock's colleagues insisted that he would lead the party into the general election.

Predicting a rebound in Labour's popularity, they said the party would move on to the political offensive by combin-

ing attacks on Mr Major's "Thatcherite" policies with detailed expositions of its alternative policies.

Mr Roy Hattersley, the deputy leader, will underline the transformation in Labour's approach to European integration in a speech today arguing that it would be "madness" for Britain to stand apart from moves towards a single currency.

His speech follows the publication of a policy document last week indicating that Labour would now be prepared to accept a single currency if it were accompanied by significant measures to promote economic convergence between richer and poorer regions in the Community.

Labour also plans to launch a national campaign designed to underline its commitment to improving the standard of education in the nation's schools. The campaign, which emphasises the need for strict monitoring of standards - will be followed on Thursday by a detailed blueprint for the National Health Service.

The NHS document will underline the present "underfunding" of the health service, but will also argue for a shift in available resources towards preventative care.

Mr Major is expected to spend much of this week reshaping his Downing Street policy unit to prepare for the drafting of a manifesto based on his platform of a "classless" Britain. Mr Brian Griffiths, the present head of the unit, is expected to be among a number of officials who will leave Downing Street.

Anti-war protesters arrested at MoD

By Lynton McLain

THIRTEEN anti-war demonstrators were arrested for obstruction outside the Ministry of Defence yesterday.

Police said that after a peace ceremony at the Cenotaph, they moved in to disperse 40 protesters who had blocked access to the Richmond Terrace entrance to the Ministry of Defence.

Earlier an estimated 5,000 people, including Kuwaiti expatriates and demonstrators from Britain, other European countries and the US, marched to Trafalgar Square to protest against Iraqi atrocities since the invasion of Kuwait exactly four months ago.

In a separate ceremony, Mrs Gwyneth Kinnock, wife of the leader of the opposition, released 1,400 yellow balloons to highlight the plight of British hostages in Kuwait and Iraq. She appealed to President Saddam Hussein to let the hostages go home in time for Christmas.

"The pressure needs to be kept on because there is a danger that people will forget the hostages," Mrs Kinnock said. "I think people don't realise how many there are."

Wind of recession blows chilly backstage

David Churchill finds little Christmas cheer for theatres and other leisure sectors

WHEN Joan Collins, the former Dynasty star, agreed to play Amanda Fyrrne in Noel Coward's *Private Lives* at London's Aldwych Theatre, the play seemed set for a sell-out run.

However, tickets are surprisingly still available, at up to £15.50 a seat, because even the glamour of Ms Collins can no longer automatically guarantee a sell-out every night in the present economic climate.

West End theatres are among those feeling the chill of the recession. Only 39 will be open this Christmas, compared with 44 a year ago.

The run-up to Christmas is a crucial time for the leisure industries but this year the recession and the threat of war in the Gulf is likely to make it a season of little cheer for many.

Mr Kieron Culligan, a leisure analyst with the Henley Centre for Forecasting, says: "It is unlikely to be a bumper year for the leisure industry."

The Madame Tussauds and Rock Circus exhibitions, two of London's top attractions, are also finding the recession beginning to bite in recent weeks.

Mr Michael Herbert, chief executive of the Tussauds Group, which is owned by Pearson, publisher of the Financial Times, says: "We are not doing as well as last year in London."



No guarantee of a sell-out: Joan Collins in *Private Lives*

He says: "It is really all down to the state of the economy, with fewer British people coming to London. Fortunately, we are still seeing an increase in visitors from overseas, so the downturn is not as bad as it could be."

Yet leisure analysts believe the impact of recession might

be much worse. Mr Paul Slatery, a leisure analyst with stockbrokers Kleinwort Benson, says: "What we are seeing is a reduction in growth rates rather than the market falling apart."

Much of the gloom surrounding leisure has had a lot to do with the severe financial diffi-

culties surrounding several leisure operators.

Mecca Leisure and Brent Walker, two of the leading leisure companies at the start of 1990, ran into difficulties this year not through slow trading but as a result of high borrowings that were taken on when interest rates were low to finance acquisitions.

Mr Culligan says: "Corporate problems in the leisure sector have been partly self-induced through the accumulation of gearing levels which could only ever have been sustained in a never-ending world of non-stop rapid growth."

The effects of the recession on the restructuring of leisure companies was shown last week when Whitbread bought the Bernal brand name and most of the restaurants from Grand Metropolitan in a deal worth £115m.

Eating out is the largest of all leisure markets, with an estimated £12.5bn spent last year on all forms of meals outside the home. However, there is little doubt that this is one of the most vulnerable sectors to a consumer recession, with mid-price family restaurants such as Bernal among the most affected.

The effect of the recession in other leisure markets is similar. Spending on bingo is down but not disastrously, according

to operators such as Rank. Bingo traditionally does well compared with other sectors in a recession because it is a small-cost leisure spend which is part of the social structure for many players.

Like bingo, off-track betting is a small-ticket item that is a steady but unspectacular cash-flow generator for leisure companies. Turnover this year is expected to be up on last year but below the rate of inflation, indicating a slowdown in real terms.

The main effect of the recession on leisure spending, however, has been among high-priced activities such as holidays.

Sales of package holidays for this summer were down by about 20 per cent over 1989. Bookings for next summer, described as "dismal" by one travel agency chain, are reported to be down by a similar proportion.

However, optimism still exists in abundance among leisure operators.

Mr Michael Guthrie, who was Mecca's chairman until last summer, has recently formed a new company, called Bright Reasons, with three other ex-Mecca directors, to search for acquisitions in the leisure sector. "There can be no doubt that leisure in the long term will be the growth business of the 1990s," he says.

Police performance reviews criticised

By Alan Pike, Social Affairs Correspondent

STRENGTHENED performance reviews are the key to more effective policing, the Audit Commission says today.

Unlike industry, it says, the police service does not start with clear criteria for measuring output. Police forces collect a "wealth of data" but it is still not common enough for them to measure the success in quantitative terms.

The commission, the local government watchdog, says the clear-up rate for recorded crime has "limited use" as a performance indicator, with statistics open to manipulation to produce "merely cosmetic results".

The commission recommends a new measurement of primary clear-ups per officer - counted at the time a suspect is charged, summoned or cautioned - rather than calculating clear-ups as a percentage of

all recorded crime. It warns, however, that no single measure of performance on crime will prove sufficient.

The commission says management style in the police should be governed by the fact that its officers are professionals with delegated responsibility for taking decisions and using initiative. The counter-balance to that, however, is that officers should be "held accountable for their actions through a performance-review mechanism".

The commission says many building blocks for reviews are in place. But much remains to be done and an overall framework is lacking.

Only about 26 per cent of overall police activity was currently covered by performance measurement.

Performance Review in Police Forces. SO. 25.

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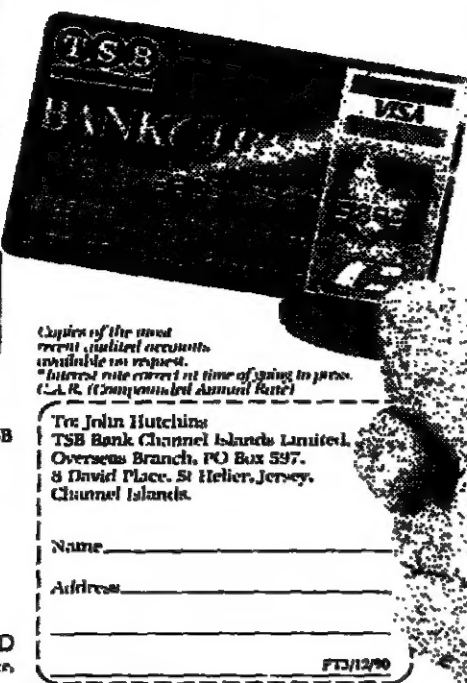
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UK NEWS

Broker places £8m construction risk

By Richard Lapper

A LONDON insurance broker says it has secured agreement to place one of the biggest UK non-marine insurance risks ever placed in the London market. The deal is worth £8m to London market insurers.

Fenchurch, an independent UK-based broker, placed a complex policy with insurers at the Lloyd's and UK company markets to insure the construction and operation of a 1,725MW combined heat and power gas-fired power station being built by Enron Power Construction at Wilton, near Teesside.

The £750m project will be the largest CHP plant in the world. Fenchurch claims that it is the biggest construction project

placed in London other than the Channel tunnel. Total insurance premiums paid by Enron amount to £8m.

Enron's parent company, Houston-based Enron Corp., owns the US's largest natural-gas pipeline system. A group led by Amoco and including British Gas and Amerasia Hess will provide gas to the station, which besides contributing electricity to the national grid will also supply electricity and steam to ICI Chemicals plants at Wilton.

Fenchurch describes the insurance package as highly innovative. It provides very broad and flexible cover for the construction company. The

deal includes coverage for standard contract works risks (such as damage to equipment occurring during construction) up to a limit of £515m and public liability up to a limit of £150m.

In addition it provides broad cover for two other classes of risk that are sometimes harder to place in the insurance market.

Enron can claim for any damage to plant or equipment that occurs in transit (up to a limit of £150m) and for financial losses incurred through any delay in start-up, up to a limit of £500m. Those could include extra debt service payments on loans contracted to

finance the project that may be incurred as a result of any delay in the planned April 1993 completion.

Up to 150 underwriters at Lloyd's of London are involved in the placement.

At Lloyd's, non-marine syndicate 336 led the insurance of an initial layer of cover up to £125m for contract works and liability risks.

Marine syndicates 724 and 662 led a second layer of coverage up to £26m for a much broader range of risks. Royal Insurance, Commercial Union and Palatine Insurance as well as Lloyd's syndicates are involved in the insurance of higher layers of coverage.

Money pours into futures market

Peter Marsh investigates speculation that interest rates will be cut

ABOUT £200m in speculative investment has poured into London's financial futures market in recent weeks, supporting the view that the government will reduce interest rates soon.

Such large-scale gambling reflects speculation that Mr Norman Lamont, the new chancellor of the exchequer, will decide quickly to reduce the 14 per cent base rate to restore growth in Britain's economy.

Many analysts believe a base rate cut of at least half a percentage point will take place this week or next.

The futures activities have also influenced strategy at the Bank of England. In a series of moves last month it promoted its own cautious view that the time is not right to inject cheap money into the economy.

However, the relative lack of success of the Bank's measures - mainly lending to the banking system at high, penal rates - is thought to have led to frustration at the Bank about its failure to influence the futures market more directly.

The main vehicle for the recent activity in the futures market is the December short-striking contract on Life, the London International Financial Futures Exchange.

The contract will expire on December 19. Investors from banks and securities houses buy contracts with values linked to short-term interest rates.

On Friday night, the short-striking contract was quoted at



Norman Lamont: speculators bet on him cutting rates

98.90, a discount from a par value of 100, indicating the view that by December 19 three-month interest would be just over 13 per cent. Banks' base rates are directly linked to short-term money market interest rates.

Futures contracts are highly leveraged, meaning that investors have to commit only a small fraction, of as little as 0.1 per cent, of the total value of each contract, which is based on a nominal deposit of £500,000. However, such has been speculation in the December contract that about £200m has been invested.

The money being bet on this contract has had a big effect on the view about interest rates in the money markets, in which

banks lend money to each other at interest rates depending on the period of the loan.

In recent weeks, reflecting speculation in the futures market, the three-month interbank rate has persistently hovered around 13.5 per cent, below the 14 per cent base rate.

That has caused concern at the Bank, which sees itself as the guardian of tight UK monetary policy, even though it has a strictly advisory role in that area to the Treasury.

To damp speculation about interest-rate cuts, the Bank in its money market operations has consistently lent to the banking system at high rates. Even so, the speculation has continued.

Mr Alan Davies, head of eco-

nomics at Barclays Bank, said: "The Bank of England has been screaming and stamping its feet in an effort to stop the speculation. But people have not been taking any notice."

The Bank is not the only institution to have shown frustration about the difficulties in getting its message across. The discount houses, the nine specialist companies that act as the intermediaries between the Bank and the rest of the banking system, have borne the brunt of the high lending, which has reduced their profit margins.

Some of those groups have become concerned that the Bank has targeted the discount houses, rather than the main participants in the futures market, for the penal charges.

Mr Nick Parsons, group economist at Union Discount, said: "Because of the way the futures market influences today's cash market, you have a case of the tail wagging the dog. The Bank ought to find a way of influencing futures more directly."

An obvious way out would be for the Bank to intervene openly in the futures market. By trading short-striking contracts, the Bank would make its own views about the future clear for all to see.

However, the Bank is thought highly unlikely to take that step because such an unequivocal expression of a central bank's intentions would destroy the essential uncertainty that is a key part of all futures-market activities.

Mr Alan Davies, head of eco-

Invisibles join appeal for tax law clarification

By Barry Riley

A TAX PLEA by international investment managers in London is being backed strongly by British Invisibles, the newly renamed British Invisible Exports Council.

The fund managers say that a controversial tax clause dating from 1970 continues to keep potential business away from London, although the legislation was amended in 1985, and although the Inland Revenue has recently circulated a confidential statement of practice called The Treatment of Investment Managers and their Overseas Managers and Clients.

In a letter to the chancellor of the exchequer, Lord Lamerick, chairman of IBI, says his organisation "shares the prevailing view that legislation is needed to cure certain of the tax difficulties".

BI urges that appropriate provisions should be included in the 1991 Finance Bill.

The difficulties arise out of the so-called "section 787" investment drawn between investment and trading by UK tax law. Foreigners are not liable to income tax on investment income nor capital gains tax on normal investment gains, but where trading activities are carried out, they are liable to tax on the income.

Overseas clients placing their funds for management with UK investment advisers therefore wish to be sure that in no circumstances, even in the case of rapid turnover of their portfolios, could they be deemed to be "trading".

At present, lawyers are unable to give a clear enough view to satisfy overseas clients who will not accept opinions such as "the risk is remote".

Instead, foreign clients place their funds in more legally hospitable jurisdictions such as Luxembourg, or alternatively UK fund managers are forced to incur extra costs by operating through tax havens.

BI's objective is to broaden the scope of exemptions already included in the 1985 Finance Act. It wants the exemptions to be applied to offshore funds, and to subsidiaries or associates of multinational companies.

It also wishes to see an extended definition of the types of futures and options contracts that will be regarded as undeniably of an investment nature.

Ruling today over Hanson dispute with pensioners

By Eric Short, Pensions Correspondent

THIS morning Sir Nicolas Browne-Wilkinson, Vice-Chancellor of the Supreme Court, the senior judge of the Chancery Division, is due to deliver his full judgment on the dispute over proposed changes in pension arrangements within Imperial Tobacco, now part of Hanson.

His ruling will have important implications for relations between the employer, the trustees and the beneficiaries of an Imperial company pension scheme.

The scheme was closed to new members in 1986 and pension increases, which previously had matched rises in the Retail Prices Index on an annual basis, were formalised to guarantee RPI increases up to 5 per cent.

In the summer, the committee of management offered pensioners the choice of switching to another fund, the smaller Imperial Retirement Benefit Scheme, taking a reduced pension in certain cases but with RPI increases up to 15 per cent, or staying in the existing scheme with its lower limit on increases.

Many pensioners, wary that this was a ploy by the company to acquire the use of the substantial surplus in the scheme, rumoured to be as much as £230m, formed a pressure group, Imperial Pensioners Action Call (Impac) to fight the proposal.

They claimed that the committee had the power within the existing scheme to increase pensions beyond the guaranteed 5 per cent without the company's agreement.

In October, the dispute went to the Court and Sir Nicolas ruled that while the management committee could not increase pensions without the company's consent, neither could the company veto in advance any such increases.

He stated that the company must conduct itself in such a way as not to destroy the relationship of trust and confidence between employer and employee "without reasonable and proper cause".

He was also puzzled why the benefits could not be provided by the existing scheme.

Once his full judgment has been delivered, the committee of management can go ahead with formulating new proposals.

The need for such proposals to be issued quickly has become paramount. The pensioners receive their pension increases on November 1, based on the RPI value for the previous July.

But the company would not let the committee pay the 9.8 per cent RPI increase as wished.

Instead, pensioners received a 5 per cent increase at the beginning of November, with a commitment from the company to pay the balance once the new proposals had been presented and accepted.

Members of Impac are worried that the company, having failed to get them into another pension scheme, will now try to use the surplus for the company's benefit by attempting to bring in other Hanson employees to the existing scheme.

Sun Alliance raises house insurance rates by 10%

By Richard Lapper

SUN ALLIANCE, the UK insurer, last week became the latest company to increase its rates for house buildings insurance.

The company, the biggest insurer in the sector, with an estimated 17 per cent of the market, announced an increase of 10 per cent, following the examples of Legal & General, Royal Insurance and others earlier last month.

The increase takes Sun Alliance's basic rate from £2 to £2.20 for each £1,000 insured.

The increases follow heavy losses after the storms last winter and record claims for subsidence. As a result of the storms, UK companies are facing losses of about 400 per cent in the price they pay for reinsurance.

Sun Alliance, which has bought less reinsurance than its competitors in recent years, is reported to have been quoted £12m compared with £4m last year for a reinsurance contract covering losses over £120m up to £260m.

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INDAY DECEMBER 199

Invisibles join appeal for tax law clarification

By Barry Riley

A TAX PLEA by international investment managers is being backed by the British Overseas Investment Association (BOIA) and the Overseas Investment Association (OIA).

The fund managers are arguing that the current tax law is a barrier to investment from overseas, and that the Revenue has been inconsistent in its interpretation of the law. They are calling for a clarification of the law to ensure that overseas investors are treated fairly.

The fund managers are also arguing that the current tax law is a barrier to investment from overseas, and that the Revenue has been inconsistent in its interpretation of the law. They are calling for a clarification of the law to ensure that overseas investors are treated fairly.

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There is a growing concern among pensioners that the current tax law is a barrier to investment from overseas, and that the Revenue has been inconsistent in its interpretation of the law. They are calling for a clarification of the law to ensure that overseas investors are treated fairly.

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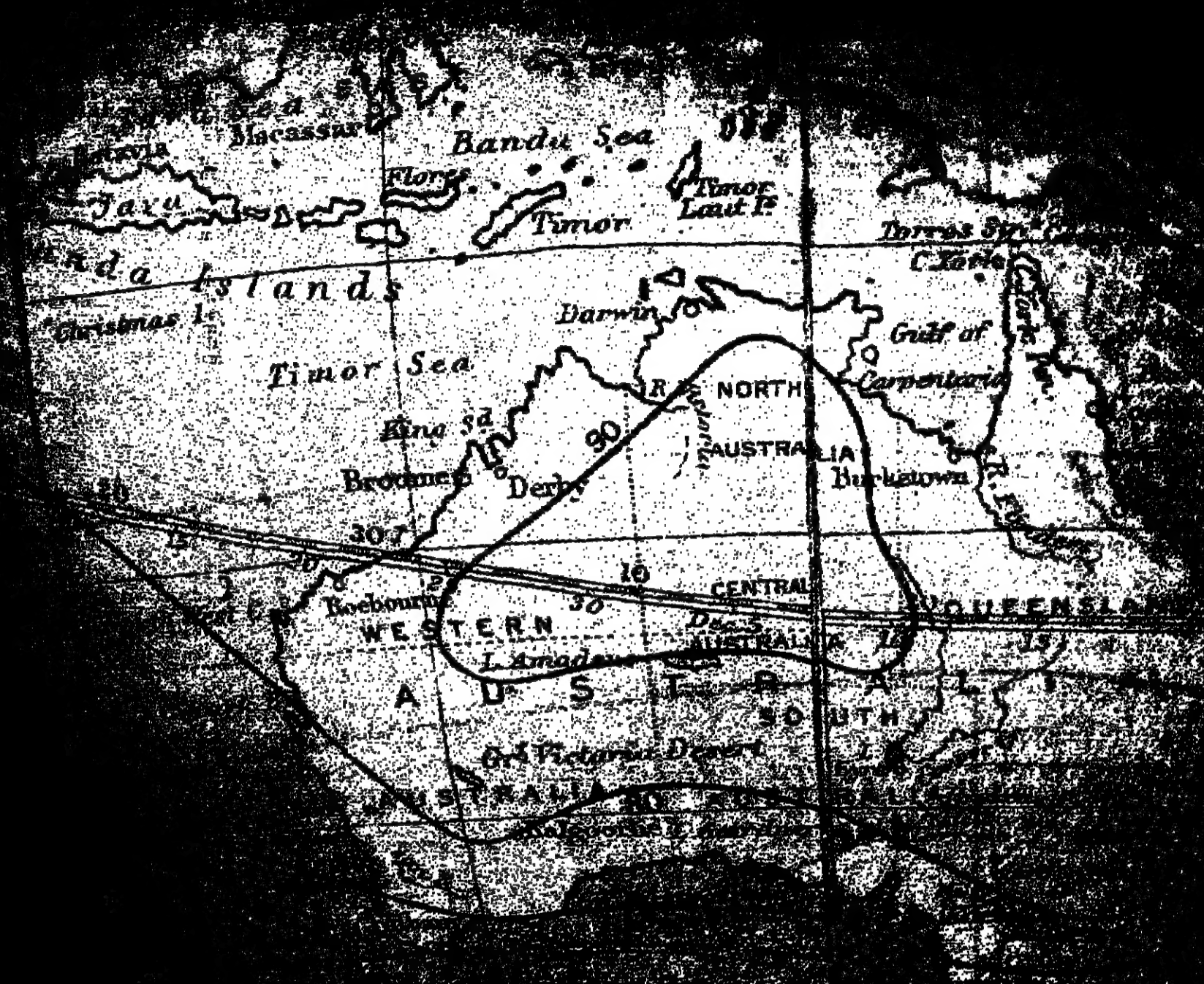
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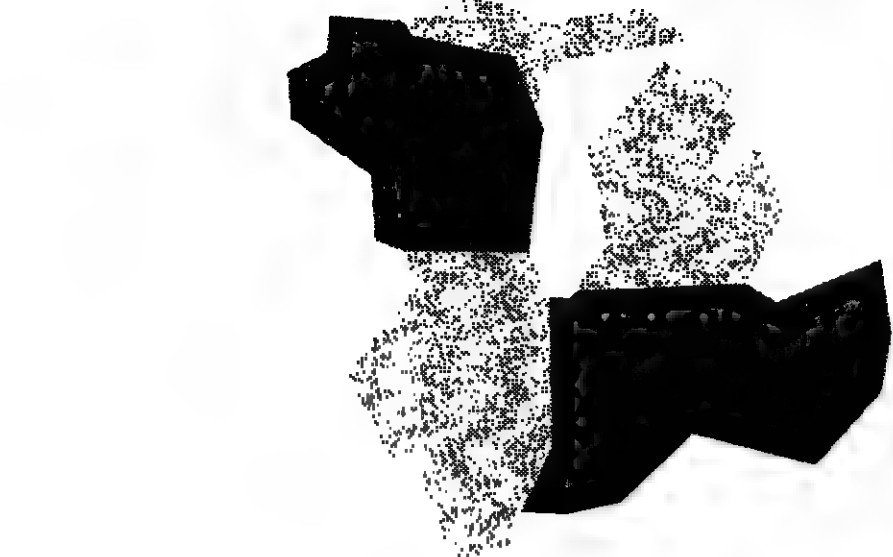
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CONSTRUCTION CONTRACTS

Trafalgar House projects

Contracts totalling £22.7m have been won by the construction division of TRAFALGAR HOUSE.

The North-East regional office of Willatt and Cementation Construction has been awarded contracts totalling £8m. The works are for Press Offshore at Wallsend where large reinforced bases are being constructed for North Sea oil modules and two contracts at ICI's works at Billingham.

In North Shields there is a contract for Cosalt Developments involving refurbishment and strengthening of the river frontage of the Fish Quay area

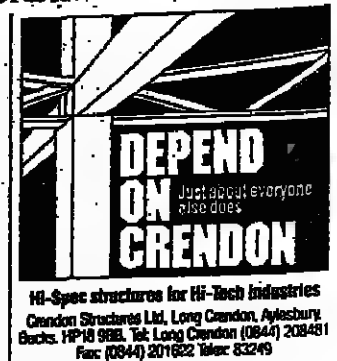
and also two projects for Northumbrian Water, one at a sewage storage treatment plant at Winton Gilbert near Durham and the other an extension to its Broken Scar treatment works at Darlington.

In Florida, St. Petersburg-based Federal Construction has won contracts worth £7.5m. The largest is for the construction of an eight-storey outpatient centre at Sarasota Memorial Hospital which will take 11 months to complete.

The other contracts include 15,000 sq ft of additions and renovations at Seven Rivers Hospital and two contracts for housing projects in Clearwater.

Trafalgar House Construction Management has been awarded a £4.2m contract by the Corporation of London for work at 1-5 London Wall involving construction of new LEB chambers under the pavement in Finsbury Circus together with new electrical floor ducts feeding five new risers constructed in internal lightwells.

The Ministry of Defence has awarded Cementation Major Projects a £2m first phase of a two-stage design and construct contract for a new mapping facility building in west London. Construction is due to start early in 1991.



Access to Eagle Centre

A £13m paving contract in Derby has helped BRIGGS AMASCO, the roofing and cladding contractor, to win a total of over £5m of new work in recent months.

The contract, to provide 9,600 sq metres of mastic asphalt waterproofing and paving on the elevated service roads at Derby's Eagle Centre is for CIN Properties, the property arm of the British Coal Pension Funds. Briggs Amasco's Leeds branch is working seven days a week on the refurbishment of the shopping centre with the installation of internal gutters under expansion joints taking place over the weekends.

Another contract, worth £500,000, is at Royal Victoria Place in Tunbridge Wells. Briggs Amasco's Iver-based specialist asphalt unit is laying 10,000 sq metres of roofing and the same amount of car park paving. The one-year contract is due to start in mid November, and Mowlem Management is the main contractor on the project.

Elsewhere, the Belfast branch has won a £900,000 refurbishment contract from aircraft manufacturers Short Brothers. The two-phase contract involves the stripping of an old factory roof and replacing it with 23,000 sq metres of Wards CR1200 composite panel.

Contracts totalling over £10m have been won by Mowlem Southern Civil Engineering, a division of MOWLEM CONSTRUCTION. The largest, at £2.6m, is for an access road to the proposed Maidenhead business campus.

Upgrading City of London building

TROLLOPE & COLLS (CITY), a Trafalgar House construction company, has been awarded a £4.5m contract by Marubeni Developments Europe for the refurbishment of 120 Moorgate in the City of London.

As well as refurbishment, the work includes redecoration and installation of new mechanical and electrical systems to the mid-basement and five upper floors of the building.

The project is complicated by the occupation of the ground, first and third floors by existing tenants and considerable out of hours work is necessary.

A new entrance hall is being constructed using marble and granite together with a stainless steel spiral staircase, balustrades and handrails.

The mid-basement is being converted from conference and storage rooms to offices and

new toilet facilities and the other floors will have raised floors, suspended ceilings and new perimeter decorations.

Trollope & Colls (City) has already undertaken demolition works prior to starting the refurbishment and is also cleaning the precast concrete exterior of the building.

The project is being managed by Trafalgar House Developments and completion is scheduled for Christmas 1990.

Modernising East Croydon Station



MONK CONSTRUCTION, part of Davy Corporation, has been awarded a £3.5m contract by British Rail Network Southeast to rebuild East Croydon Station after demolition of the existing building, originally built in 1894. Demolition of the existing building will start early in December with completion of the rebuilding due in 61 weeks.

APPOINTMENTS

Chairman of James Neill Holdings

■ Mr Alan Fletcher has relinquished his post as chief executive of JAMES NEILL HOLDINGS and become deputy chairman. Mr David Andrew Martin will be joining the group as chief executive and a director. Mr Martin was previously a group director and general manager of Renold, specialist gear and chain group.

■ N.M. ROTHSCHILD & SONS, and N.M. Rothschild Asset Management have appointed Mr Anthony Goodfellow as their representative in Bermuda from January 1 when Sir Edwin Leather retires. Mr Goodfellow retired last June as general manager of the Bermuda Monetary Authority.

■ ROVER FINANCE, jointly owned by Rover Cars and Lombard North Central, has appointed Mr Graham Woodhouse as executive vice chairman. He was director, Lombard's southern executive office, and succeeds Mr Nick Jefferies who moves to a new post in Lombard Motor Finance.

■ MAI, an international services group, has appointed

Mr Roger Loughnan as the chief executive of MAI BROADCASTING, which is currently preparing a Channel 3 licence bid. He is director of co-productions at BBC Enterprises.

■ Mr Alastair Cuning has been appointed consultancy director for investment strategy at NOBLE LOWNDES. He joined earlier in the year from Gartmore Pooled Pensions.

■ SWAN HUNTER INTERNATIONAL has appointed Mr Adrian Sellers as commercial director; Mr Peter Forrest as director, strategic development; Mr Simon Keith as marketing director; and Dr A.D. Hewitt as head of design.

■ Mr David Dingle has been appointed marketing director, P&O CRUISES (UK), and Princess Cruises Europe. He was commercial director of Canberra Cruises. Mr Nigel Redale has been promoted from marketing controller to commercial manager, Princess Cruises Europe. Mr John Marsden becomes operations and services director for P&O Cruises (UK).

■ Mr David Sowerby has been made group finance director (elect) of THE ALUMASC GROUP. He succeeds Mr Michael Morton who retires in January. Mr Sowerby was

group financial director at the David Brown Corporation.

■ Mr Frederick D. Mercaldo has been appointed managing director of UMI GROUP. He was operations director with Foxboro International.

■ Mr Stuart Berman has been promoted to general manager, commercial lending, at NATIONWIDE ANGLIA BUILDING SOCIETY. He was assistant general manager.

■ The BODDINGTON GROUP, a hospitality and leisure company, has appointed Mr Christopher Henry to the group board. He joined as group property director on June 1.

■ Mr Dominic Cadbury has joined the main board of THE ECONOMIST NEWSPAPER as non-executive director. Mr Cadbury has been chief

executive of Cadbury Schweppes since 1984.



■ HEWLETT-PACKARD has promoted Mr John Golding (pictured), general manager, UK sales region of Hewlett-Packard Ltd, to UK managing director.

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JAPAN FESTIVAL

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Nissan Primera. Compare this to what you call performance.



Nissan announces the Primera.

following numbers for comparison.

As you realise as you take a close look at its interior.

A car that has spent the past several years as the centre of attention of test tracks, windtunnels and test teams across Europe.

The Multi Point Injection 2.0E engine: 150 hp and a top of 220 km/hr. The Single

And as soon as you sit back and think about the bumper-to-bumper 3 year warranty we give you.

A car that was in fact built for only one, much more important, test.



Point Injection 2.0i engine: 115 hp and a top of 200 km/hr.

And your comparison is not only true for the four door sedan but also for the five door hatchback and station wagon.

You are that test (in fact you could say, the Primera was built to be compared).

The completely new Multi Link Front

Suspension system ensures incomparable roadholding, on byways and highways, be they pebbly or asphalt smooth.

There now seems to be only one question left unanswered: when would you like to compare the Primera?

Let's start with the engine compartment and take the Primera's performance as an example.

The sophisticated aerodynamic exterior design contributes to a low cd-value and a high resistance to side-winds.

Firstly you notice that every gasoline powered Primera model is equipped with a 16 valve DOHC engine designed to take up less space and deliver more power.

However, the Primera was not created merely as a technical advancement over other cars. Its comfort, its styling, its quality- all are

This means we can offer you the

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MANAGEMENT

Why are they doing it? It is the most intriguing of the questions hanging in the air as chief executives and managing directors of many of the best-known British companies take on responsibility for the country's industrial training. They are not being paid, and have little time to spare. Yet there is no shortage of volunteers.

Sceptics prefer to remain anonymous in the initial rush of enthusiasm for Training and Enterprise Councils. "Most of my colleagues from the private sector are superb," says one local authority chief executive. "They have a lot to give, and they give of their time generously. But I wonder what a few of them are doing it for. Perhaps it's the kudos they're after."

It is more than a matter of idle curiosity. The 1,200 chief executives who have so far volunteered to sit on the boards of 82 Tecs in England and Wales will decide their success or failure. If they lose interest, or become disillusioned, the fate of Tecs could mirror that of the Private Industry Councils (Pics) in the United States which inspired them.

A deterioration in the calibre of the business leaders involved is one reason for the patchy quality of Pics. For Britain to break with past failures in vocational training, and improve the management of publicly-funded training schemes, one overriding uncertainty must be overcome: the long-term commitment of Tec directors.

The reason why the government wants the directors is clear. It hopes to end decisively the chequered history of joint control of training which was established in 1964 with Industrial Training Boards. Trade unions and local authorities have been excluded from equal participation. Instead, the government has insisted that chief executives will comprise two-thirds of Tec boards.

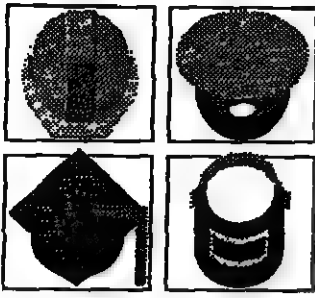
A full-time chief executive - about half of them civil servants on three-year secondments - will control day-to-day running of Tecs. The boards, led by private sector managers, meet monthly once a month, are there to apply management skills and establish a strategy. They must combine public and private funds to raise the level of skills in their regions and towns.

The government hopes these business leaders will impregnate a crusading spirit into their communities and persuade other managers of the importance of training. It

This series continues by highlighting the need for high quality executives to run the Tecs and examining what motivates them to accept the challenge

'Colleagues said if people like me did not get involved, who would?'

By Lisa Wood and John Gapper



TRAINING ON TRIAL

wants them to encourage workers to demand better training, and improve the way in which local providers such as colleges of further education and training agencies operate. It trusts that business leaders such as Alastair Morton, chief executive of Eurotunnel and a man known as a tough negotiator rather than an idealist, will improve the priority given to training. Indeed, Tec boards have already shown themselves capable of fiercely lobbying the government on funding and the rules governing publicly-funded training.

Roger Dave, chief executive of the Training Agency (the arm of the Department of Employment which is handing over responsibility to Tecs) says the government believes the best way to influence attitudes to training is to give managers control. He says Tec boards should be missionaries for enterprise rather than simply supervising existing training programmes.

The motives of senior managers for joining Tec boards will govern whether they operate effectively, and whether they lose interest. A simple wish for recognition is one acknowledged motive. One Tec chief executive says he actively fosters competition to get on the board. The prestige of being seen as a local business leader has stimulated many.

So far, only 20 Tec board members are said to have resigned; those seeking recognition may follow as soon as their names appear on an

honours list. Tecs which do not succeed, quickly risk losing board members who only want to be associated with a prestigious venture. Virtuous circles of success - and vicious ones of failure - could develop.

However, most Tec board members say they are motivated by something more. Many speak of the venture in terms of national idealism. This card - the chance for business leaders to take part in remedying a persistent cause of Britain's industrial failure - was played successfully by Sir Norman Fowler, the former employment secretary, in the early days of Tecs.

"I was at a dinner and I heard Norman Fowler speak about world class objectives in training. I was impressed," says Charles Darby, a director of the brewing and hotels group Bass and chairman of Birmingham Tec. The government has tried to reinforce the feeling that board members are participating in a historic venture through advertisements and briefings.

Eric Dancer, chairman of Devon and Cornwall Tec and managing director of Dartington Crystal, was already convinced of the need to participate. "My company trades all over the world. I see the strengths of the international competition. As a nation we really do have to improve our performance, and I want to play my part," he says.

This visionary atmosphere could lead to problems in sustaining long-term commitment to Tecs. Among the main ones is the limit on what many Tecs will be able to achieve in practice. Michael Howard, employment secretary, has abandoned the targets set by Sir Norman and public expenditure which would help Tecs achieve them has been cut.

Some doubt whether Tec directors who are imbued with the spirit of idealism will manage effectively. Richard Guy, chief executive of South and East Cheshire Tec, says directors who see their work as charity may avoid hard decisions.



Charles Darby (left), chairman of Birmingham Tec, and the chief executive, David Cragg. "It is going to be a long hard haul, and we are going to have to deliver"

sions. "If you join a board because of a vague view that you want to do good, you will not rock the boat," he says.

As the initial fervour fades, the work of Tec boards may also become harder, and less inspiring. "It was very exciting discussing principles, structures, allocation of funds and writing the plan," says Darby. "Making it work is going to be a long, hard haul, and we are going to have to deliver. That could mean we may have to be more hands-on."

This could be testing for non-executive Tec directors from companies in which training policy is the responsibility of personnel directors. So far, Tec chief executives say there has been little problem with the competence of directors. "It has not been an issue for us," says Gregory Hyland, of Thames Valley Tec.

"Directors would be hard-pressed perhaps to conduct negotiations with training providers - but that is not what

they are about," he says. Guy talks of a partnership between chief executives and directors. "My board needs advice about the workings of programmes, but they bring to me high-level strategic thinking," he says.

Many Tecs are feeling their way gingerly in the relations between directors and staff. A cultural gap has been opened by the government's insistence on Tecs taking staff seconded from the Training Agency. Although Tec directors admit that civil servants bring practical knowledge of public schemes such as Youth Training, they fear divided loyalties.

Civil servants have been trained in a culture of offering service to the public. The aim of many Tec directors is to alter training to get the best value from limited funds - possibly selecting the people they regard as most suitable for training. One chief executive says wryly that some of his staff complained about this as "not fair".

There is equally a prospect of tension within boards in relations between the two thirds of directors who are private sector managers and others. Many of the latter directors, including local education authority officers, union officials and people from voluntary organisations - believe they represent interests as well as lending expertise.

Anne Westcock, chief executive of the Rathbone Society, a mental handicap charity, is a director of Manchester Tec. "I thought it would take too much of my time to get the message of equal opportunities across to boards of business people. But colleagues said if people like me did not get involved who would represent their voice?" she says.

In the early stages, these potential tensions have largely been contained. Many Tecs have also built up links with councils and local education authorities. The government did not include these - or

BULLETIN BOARD

Schools and colleges in south and east Cheshire have each been given £2,000 by their local Tec to improve their careers libraries.

South and East Cheshire Tec has linked up with the education authority to form a Business Education Partnership, jointly chaired by the local director of education and a private sector member of the Tec board. The partnership is marketing the government's Youth Training scheme under its own headings, offering "careerships" or "traineeships" to local school-leavers. The first guarantee a job from the start of training.

The Tec is one of those which will pilot the government's idea of vouchers for school-leavers to choose their own form of training. The donations to schools and colleges are intended to help young people make an informed choice.

Employers moving to a business park in Newcastle-upon-Tyne, including British Airways, Colnet and the Automobile Association, are being offered customised training and recruitment packages by a Tec. Tyneside Tec has formed a partnership with Tyne and Wear Development Corporation to train the long-term unemployed and develop training packages

for companies moving on to sites in areas where heavy industry used to be. Programmes, which will include basic skills training, are being drawn up for the £200m Royal Quays scheme in north Tyneside, aimed at areas of high unemployment near the quays. The corporation wants to work with the Tec to ensure that people living near its sites can benefit from the jobs it creates. It has commissioned the Tec to act as its training consultants on each of its big projects.

Rotherham Tec, which operates in an area of declining traditional industries and high long-term unemployment, is developing an intensive counselling programme for people having great difficulty in getting back to work. Intensive counselling is being given to these people by counsellors seconded from the Department of Employment. Work is being saved by reducing the scope of "action plans" for the unemployed who already know their training needs.

Rotherham also plans to launch a "Certificate of Personal Competence" in conjunction with the South Yorkshire Open College Federation. This will serve as a record of basic skills levels and experience on "taster" courses.

other big public sector employers such as the National Health Service - among obligatory Tec members, despite the role of the public sector in local employment.

But many local authorities, like trade unions, have made the pragmatic decision to get involved with Tecs. Stephen Clark is chief executive of Labour-controlled South Tyneside Metropolitan Borough Council, and was nominated by councillors as a member of Tyneside Tec. His presence has been accepted by the private sector managers on the board.

A growing mesh of informal working relationships is being forged between his authority and the Tec. However, all Tecs face the problem of local authority belief in their authority in areas such as education is being usurped. "There are no irreconcilables between us. But it would be unrealistic to claim that there are no tensions," says Clark.

The unusual powers now being accorded to Tec sector managers through Tecs

face little prospect of being seriously disturbed. The Labour Party usually supports the idea of Tecs but thinks it would be wrong to change the structure of boards into equal representation for local authorities, unions and businesses.

"We do not plan to go back to the old tripartite approach but we do want some flexibility," says Henry McLeish, Labour's training spokesman. "We support the concept and recognise that employers make important contributions. The arrangements for Tecs are not ideal but we took any hasty actions for party political reasons."

This means the experiment is likely to continue for some time. It will only seriously be threatened if Tec directors start to lose interest and resign en masse. The government will have to ensure that the difficulty and variety of tasks facing directors does not lead to disillusionment when the initial enthusiasm wears off.

The first article in this series was published on November 26.

LEGAL COLUMN

Yves Saint Laurent declares war on world's counterfeiters

By Robert Rice, Legal Correspondent

MR YANN KERIAU, general counsel of Yves Saint Laurent Parfums, estimates that the counterfeiting industry worldwide costs legitimate business \$3.5m each year.

In the US and Europe, about 250,000 jobs are also lost each year as a direct result of counterfeiting. Counterfeit fragrances and cosmetics cost YSL Parfums \$35m each year in lost revenues, approximately 10 per cent of its annual turnover.

As fragrances and cosmetics account for approximately 88 per cent of the annual sales of the YSL Group, the size of the loss is considerable.

That, however, is only the identifiable cost to YSL caused by counterfeiting. The damage that counterfeiting does to the company's reputation is less easy to quantify.

YSL uses approximately one litre of essential oils distilled from flowers at Grasse, in southern France, to make 200 to 300 bottles of perfume. Counterfeiters may make as many as 1,600 bottles from one litre of essential oil.

As a result, the counterfeit products are very diluted and last a relatively short time - sometimes as little as an hour. Customers buying inferior counterfeit goods, often at prices very close to the real thing, are understandably dissatisfied with the quality of what they believe are genuine YSL products.

After years of barely containing the matter, YSL has adopted a policy of using the law wherever possible to tackle counterfeiting, and has backed it up with an annual budget of \$3.5m.

It has hired its own investigator, the only company within the industry to have done so. The new approach appears to be paying off. At the end of October, YSL very publicly destroyed part of a counterfeit haul of its perfume Opium, with a street value of between \$10m and \$15m, seized from an illegal factory in Edmonton, London, in 1987.

The three people involved were sentenced to between eight and 16 months in prison. Since that time, however, the maximum penalty for counterfeiting has been raised by the Copyright Designs and Patents Act from two to 10 years. The message of that should not be lost on UK counterfeiters.

Much of the counterfeiting of fragrances, and to a lesser extent of haute couture, centres on Asia. YSL has carried out 600 raids in Bangkok alone during the past six months.

In what Mr Keriau regards as a vital breakthrough, thousands of documents seized in raids in Grasse and Kuala Lumpur have established links between a producer of essential oils in Grasse, and operations in Malaysia, Taipei and Singapore that manufacture counterfeit YSL L'Oréal and Chanel fragrances.

YSL is now taking action against 10 companies in Paris and is claiming a minimum of \$1m damages - a sum that might multiply five times once the 5,000 documents seized in the raids have been analysed more closely.

Although YSL believes its own campaign is beginning to have effect ("If I were a counterfeiter, I would choose a different company"), Mr Keriau admits that the situation in general is getting worse.

A worldwide regime for tackling counterfeiting, or at the very least a more consistent approach from industry, is very much overdue, he says. Together with Cartier and Chanel, YSL has been lobbying the General Agreement on Tariffs and Trade in the hope of getting measures to tackle counterfeiting included in the intellectual property proposals that have been under discussion in the Uruguay Round of trade talks, which come to an end in Brussels this week.

Mr Keriau remains, however, "amazed by the lack of strength shown by the EC on this subject". He has talked to the European Commission about the need to take the matter seriously and put pressure on Asian governments to enforce the law.

Everybody knows who the specialists are, he says. Korea for fragrances and couture; Singapore for the general manufacture of counterfeit goods; Indonesia for perfumes; and Thailand for couture.

SOLICITORS S. J. Berwin & Co, first to take on a barrister to set up the firm's own High Court advocacy department, are claiming another first - first into Prague.

The firm has formed an association with Klein, Holec, Dos-

koja, Janout and partners, a Czech law firm. Given that it has only been possible since July 1 for Czech lawyers to form private law firms, S. J. Berwin has been very quick off the mark.

The joint office in Prague will be headed by Dr Bohuslav Klein, the former director of legal services for the Czechoslovak chamber of commerce and industry. As one of the most experienced commercial lawyers in Czechoslovakia and a man who has played an important part in the drafting of the new company law and joint venture legislation, he represents something of a catch for S. J. Berwin.

Dr Klein confirms that even though his law firm is hardly out of the cradle, it has

Sceptics suggest Blyth Dutton's marriage made in heaven may turn out to be a shotgun wedding

not lacked for suitors. He has had approaches from seven or eight London law firms since July.

Why did he choose S. J. Berwin? "S. J. Berwin is dynamic - which is very peculiar in Britain, I must say." It might also have something to do with the fact that he has known and worked with Dr Julian Lew, head of S. J. Berwin's central and eastern Europe practice for 10 years.

Prague is an interesting move for S. J. Berwin. Much of the basic framework of the laws necessary to boost private ownership and attract foreign investment are in place, but the commercial code, some necessary tax reforms and the detailed machinery for transferring the ownership of industry from the state to the private sector are unlikely to be in place before the spring of next year.

Are they not therefore getting a little ahead of the game? Dr Lew says there is already considerable activity. More than 1,000 new companies have been approved since December last year and although much of the activity involving foreign investors is on a small scale at

the moment, there is little doubt in the minds of most observers that the Czech and Slovak peoples have a strong desire to restore their country to the economic and industrial power it was before the Second World War.

Czechoslovakia will have a pivotal role in the economic revival of central Europe, he says.

Six months ago, Dr Klein says, there was a popular movement against foreign investment. Now, however, the mood has changed. The people, he says, have realised that, far from threatening their jobs, foreign investment may represent the only real hope they have of saving them and of creating new opportunity.

There is still a certain anxiety about the high level of man foreign investment. The Czechs accept that inevitably the level of German involvement will be high, but the people are anxious not to be taken over by Germany. The involvement of British, Dutch and US companies is therefore vital.

THE LONDON law firms Lawrence Graham and Blyth Dutton have announced wedding plans. After a brief engagement, the happy couple will tie the knot on February 1 1992. The merged firm, which will practise under the name Lawrence Graham, will have 69 partners and more than 125 other fee earners, making it about the 17th-largest law firm by size, according to the 1990 Legal 500.

The merged firm will be "centred in London at 190 Strand", the present offices of Lawrence Graham, all of which makes a beginning to look more like a takeover than a merger, and adds credence to a document that has been doing the rounds.

Headed "To all Blyth Dutton staff", it begins with the plaintive "I am a solicitor at BD and I am deeply worried about my future. You certainly should be, too." It goes on to make a number of allegations about the partners' motives for seeking a merger with Lawrence Graham, suggesting that morale within the firm is far from high.

This is the first important law firm merger for 18 months. Whether it is a marriage made in heaven or a shotgun wedding remains to be seen.

What did you get up to this Weekend?

Philippa Davenport sang the praises of seasonal spiced beef and a helpful *Giles MacDonogh* sourced the elusive saltpetre needed to prepare it. *Richard Donkin* told how Freddie Trueman knocked Yorkshire's turncoat committee for six. Our regular book critics picked their most enjoyable read of the year - thirty-two ideas for your Christmas list ... and so it went on.

If your weekend was a little less colourful, pick up a copy of the Weekend FT next Saturday and join us.

Weekend FT

1500000

Kohl's just reward

CHANCELLOR KOHL and his coalition yesterday won their expected and on the whole well-deserved victory in the new German election. It was a triumph for Mr Kohl and his coalition partners reacted better and faster to changed circumstances than the opposition Social Democrats. Even when the chancellor made mistakes - like hedging on the German-Polish border - he was quick to correct them. And when the Bundesbank sought to put financial orthodoxy above political necessity, Mr Kohl was adamant in insisting on a one-for-one exchange rate between the two German currencies. Not least, he was assisted by a remarkably precise constitution which allowed for the accession of east Germany by the straightest possible route.

So a period in German history is over. Inevitably thoughts now turn to what happens next and to how the new Germany will use its power and influence. Germany has become the biggest democracy in Europe. It will be a crucial say in most of the international institutions, whether Nato, the European Community, the International Monetary Fund or the Gatt. Perhaps only in the United Nations does it have a voice out of proportion with its potential. The country also has a formidable economic reputation to live up to: not only in the quality of its industrial output, but also in its economic management. It was said some years ago that if the German economy seemed much of the rest of Europe caught a cold. That is much more true today. Even a minor move by the Bundesbank on interest rates can have effects beyond the German borders. The German responsibility has grown greater with time.

Not insurmountable

In the short term, the efforts of the new government will go on absorbing the old East Germany into the new republic. That will cost money, but should not be an insurmountable task. The government, however, will have to state more clearly than it did before the elections how the regeneration of the east is to be paid for: by raising new taxes, cutting planned expenditure or a

mixture of both. Those domestic matters are plainly a priority. Yet Germany is too important a state to be able to immerse itself in home affairs. In recent months the country has been criticised for showing too little interest in the international efforts to remove the forces of Saddam Hussein from Kuwait. The Germans may have good reasons for their reticence, but they cannot help noting that it does not go down too well in the United States, a country that above all helped to make Germany what it is today. Equally, the German government has not always been particularly forthcoming on how it sees the future of Nato. On the question of the basing of short-range nuclear weapons, Mr Kohl's approach has tended to be one of playing for time. Now that the elections are out of the way, it would be helpful to hear what kind of defence he wants and how far Germany is ready to play a role in an international order.

Pressing matters

There are matters of pressing international economic importance, too. The German attitude to agricultural protectionism in the current Gatt talks has rightly not escaped notice. One of Mr Kohl's first tasks this week will be to show whether he can escape from his farm lobby or whether he is content to retreat into a narrow Franco-German alliance. He should make the leap.

It would be unfair, however, to harp on the shortcomings of the man who has become Europe's most successful elected politician at the head of the continent's most thriving state. Whenever there is change in Germany, outsiders have pause for thought. Yet throughout the post-war period the country has almost always risen to the challenge. It is a force for democracy and peace as well as a motor for economic growth. Outsiders may also admire its constitutional system which, for all that Mr Kohl has done in the last year or so, has denied his party an overall majority. As for the Social Democrats, they misjudged the campaign and the mood of the country, but there is no reason why they should not gradually come back through victories in the Länder.

Causes of Soviet hunger

RECENT weeks have seen increasingly apocalyptic reports of approaching hunger, if not famine, in parts of the Soviet Union. European, including east and central European, governments, have expressed concern about the possibility of a large-scale influx of refugees. The German government has decided to donate the bulk of its Berlin stockpile. Other western countries and institutions are preparing to do likewise. Countries closest to the Soviet border are setting up facilities in case the influx arrives.

In human and political terms the desire to help the Soviet people in what is perceived as their hour of need is both understandable and commendable. It also makes sense to try to pre-empt, or reduce, any future uncontrolled influx by seeking to improve living conditions and encourage them to be more easily reached from the west. There is particular emotional satisfaction for Germans in helping relieve hunger in cities like Leningrad, which was so sorely afflicted during the 900-day wartime siege and bombardment.

Yet there is little evidence that large numbers of Soviet citizens are preparing, or able, to cross the heavily guarded Soviet border in the foreseeable future. Once Soviet citizens are granted the right to hold western-style passports, as expected next year, there will certainly be an increase in applications to visit, work and emigrate to western countries. But that is quite a different issue.

It also has to be borne in mind that if parts of the Soviet Union go hungry this winter, as seems increasingly likely, it will not be because this vast country is incapable of producing enough food. On the contrary, it had a record harvest of grain this year.

Command economy

If Soviet citizens go hungry it will be partly because the distribution and transport system has broken down, this being largely a symptom of suppressed hyperinflation. Above all, neither President Gorbachev nor any other Soviet leader has been able to change the fundamentals of a

system which was not designed to improve the wealth, health and happiness of the people. The function of the command economy was, instead, to raise the military strength and political influence of the state.

That is no longer the overriding aim of the Soviet government. But Mr Ivan Silayev, the Russian prime minister, recently announced at a meeting with 280 top defence industry officials that in Russia, the largest of the 15 constituent republics, "defence industries still account for 55 per cent of all industrial production". The story is similar throughout the Soviet Union.

Wholesale destruction

Admittedly, an estimated 40 per cent of production from military plants is made up of civilian goods - from baby carriages to refrigerators. It is also true that the Soviet Union is now committed to the wholesale destruction of its arsenal of tanks, guns and aircraft stationed in eastern Europe and Russia up to the Urals.

The fact remains that the Soviet people are poor because the economy was designed to serve a military-industrial complex which, for more than 60 years, has consumed the bulk of the human and material resources of this richly endowed country. It continues to do so.

No amount of western aid will help the Soviet people until this system is dismantled. That requires a clear-cut victory for those "reformers" battling a military-industrial complex determined to retain its privileged access to resources.

Another fundamental reason for the Soviet Union's abiding poverty is the murder, under Stalin, of millions of its best farmers. He deliberately destroyed the "sturdy yeoman farmer" class created by Piotr Stolypin, pre-revolutionary Russia's last great reforming prime minister.

Soviet agriculture has never recovered from the destruction of peasant culture and re-introduction of serfdom in the shape of the collective farm. It will not recover until the grip of the collective farm and agricultural establishment is broken and full rights to land ownership restored.

Mr Dale Hanson, a man with an easy smile, informal manner and relaxed mid-western drawl, seems about to provoke cries of anguish and outrage in boardrooms across America.

For Mr Hanson, who counts duck shooting among his pastimes, is preparing to take aim at a particularly fat sitting target: the pay packages of top US executives. And he carries a great deal of fire-power. As executive officer of the California Public Employees' Retirement System, more commonly known as Calpers, he runs the largest public pension fund in the US, with some \$65bn in assets.

He is also at the forefront of an important new institutional shareholder activist movement which could strongly influence the way American companies are run in the 1990s. The activists, rallying round the cry of "better corporate governance", want to make professional managers more accountable to their shareholders. Over the past two to three years the fledgling movement has started challenging poorly performing companies on a range of contentious issues, notably "poison pills", a device designed to protect a business from the threat of takeover.

Now, however, the activists are moving on to much broader questions, such as executive remuneration and the composition of boards. They tend to prefer boards with a majority of non-executives and a separation of the roles of chief executive and chairman. Many executives resent the interference.

Mr Hanson, for one, stirred up controversy last January when he had the temerity to write to the board of General Motors, which was about to choose a successor to chairman Mr Roger Smith. How, he inquired, would the board evaluate the new chairman's performance and what was GM doing to maintain dialogue with its shareholders?

And only last month he provoked the wrath of the Business Roundtable, a ginger group bringing together some 200 leading US companies, by distributing a questionnaire to thousands of executives seeking their views on a variety of corporate governance issues. "The aim was to identify a national pool of talent which could be supplied as outside directors to companies needing non-executive board members. This would be similar to the list kept in the UK by Pro-Ned, the Bank of England-backed group which campaigns for boardroom reform."

The activists' supporters say the prickly reaction of big business underlines the importance of the movement. The institutions, they argue, could prove an important spur to business efficiency in the 1990s, performing a similar role to that played by the threat of a takeover in the last decade.

The movement's most potent weapon is the "proxy" - proposals which have to be put to a vote of shareholders, most commonly in the company annual meeting season of late spring and early summer.

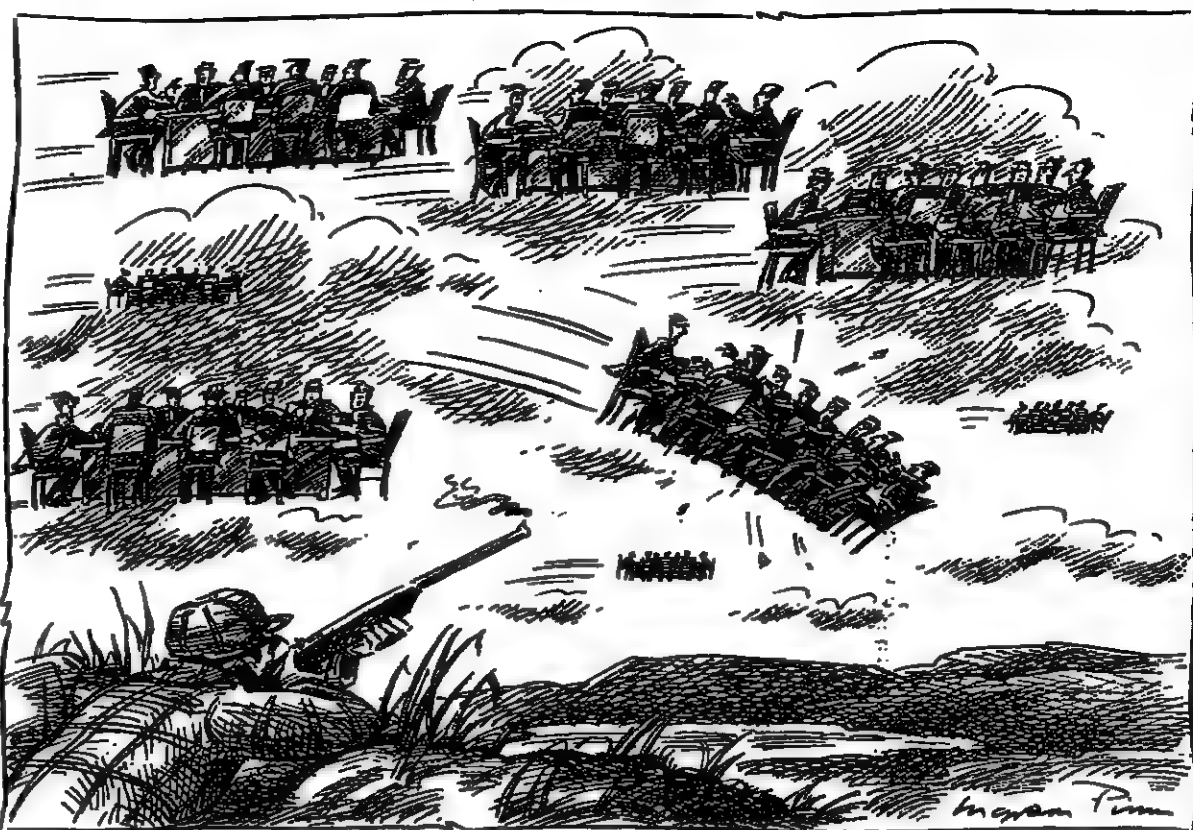
Mr Hanson says that one of subjects he will be raising in proxy contests next year is executive compensation, which "in many respects has got out of hand". There are some companies, he complains, which have been consistently poor performers but where "compensation continues to grow in leaps and bounds". He would like to see some consistency brought to the process, with boards' pay packages decided entirely by committees of non-executive directors.

"We expect to hear some real squeals this year," he says with relish, in an interview at Calpers' modern headquarters in the California state capital of Sacramento.

It is taken a long time for America's institutional investors to their potential power and wield it collectively. Only five years ago most shareholder proposals, other than those

Martin Dickson on the rise of an institutional shareholder movement seeking to improve the governance of leading US companies

Investors wake up to their power



launched by corporate raiders, concerned social issues and it was very rare - if not unprecedented - for a proxy opposed by management to be adopted. "Most of us on the institutional side would agree that for too many years we thought of ourselves as investors and not owners," says Mr Hanson.

Several factors have combined suddenly to change this. One is the sheer growth of institutional investment and the decline of the individual US shareholder. In 1970 pension funds owned about 9 per cent of outstanding US equities; today the figure is approaching 40 per cent.

Moreover, the nature of institutional investment has also been changing. The past few years have seen great growth in passive indexing. This means that investors do not try to pick stock market winners themselves, but merely make up a portfolio composed of the weighted constituents of market indexes, such as the Standard & Poor's 500. The rationale is cost efficiency and the fact that very few fund managers can outperform the indices over the long term.

Calpers, for example, has indexed some 80 per cent of its domestic equities portfolio.

But passive indexing makes it less likely that an investor will sell the stock of a poorly performing company, and that gives the fund manager a powerful incentive to improve the company's record.

However, Calpers is now experimenting with a new indexing technique, which allows it to target better performing companies. Mr Hanson

says that if this tool works the fund would be able to walk away more easily from the "out and out dogs".

Another factor encouraging the activists has been a whitening away of shareholder power, particularly in the field of takeovers. A landmark here was a Delaware court ruling last year over the proposed Time-Warner merger, which upheld the right of management to reject an takeover bid in favour of a lower priced deal which the board deemed better for long-term strategy.

After initially challenging poorly performing companies, the activists are moving on to much broader questions, such as executive remuneration and the composition of boards

This year has seen a rash of anti-takeover legislation at state level, most notably in Pennsylvania and Massachusetts, designed to protect local companies. Mr Hanson says these "knee-jerk reactions" are "a real dangerous thing to be having occurring, particularly as we're trying as a nation to compete in a global marketplace". He is urging the federal government to create a national corporate law which could harmonise the current mishmash.

A final factor encouraging the activists is sheer disillusion against the excesses of the 1980s, when management paid "greenmail" to see off corporate raiders, put in place elaborate poison pills to entrench their positions or launched buy-out bids which offered them vast personal riches for relatively little effort.

The most notorious of the buy-outs was the unsuccessful offer launched for RJR Nabisco, by its high-living chief executive, Mr Ross Johnson, at a price which a subsequent frenzied bidding battle was to prove extremely cheap.

The fight for RJR - which came to be seen as a symbol of executive greed - was chronicled in the book *Barbarians at the Gate*, published earlier this year. Mr Hanson, who has distributed copies to all members of the Calpers board, says the book has done "more for corporate governance than anything we or any of the other activists will ever accomplish".

It was probably inevitable that Calpers should emerge as one of the leaders of the shareholder rights movement. One reason is its sheer size, another is a tradition of activism that stretches back before Mr Hanson's arrival. In 1987 from Wisconsin, where he was number two in a state retirement fund. "What we have really tried to do since 1987 is focus more on poor performers," he says.

He reckons that 1990 will go down as a watershed year for corporate governance because "shareholders learnt there is power in a proxy, but more importantly I think management - and an illustration is Lockheed - has

shown that you should listen to your shareholders".

Lockheed, the poorly performing aerospace group, was forced to begin talking to its institutional shareholders after Dallas investor Mr Harold Simmons built up a 19 per cent stake and tried to take boardroom control through a proxy battle.

The institutions made clear that if the chairman, Mr Dan Tellep, wanted their backing for his slate of candidates, then he must start making changes in the way the business was run. This autumn, for example, the company watered down its anti-takeover poison pill on lines similar to those suggested by Calpers.

The Californian fund has devised a so-called "chewable pill" which it argues is a fair compromise between the interests of management and shareholders, since it gives the former breathing space in the event of a bid yet allows shareholders to accept a genuine cash offer.

Mr Hanson says Calpers prefers to talk quietly behind the scenes to companies than to take more aggressive public action. But if dialogue does not work, it can fall back not only on the proxy but, in the last resort, the threat of legal action. For example, it is currently involved in litigation with Occidental Petroleum over the use of company funds to build a museum or "golden mausoleum", as Mr Hanson contemptuously refers to it - for the art collection of Mr Armand Hammer, the chairman.

The institutions may be about to get more muscular in their fight back. The Securities and Exchange Commission is considering calls by them for changes in the voting rules which currently work against the activists, such as lack of assured access to lists of shareholders and peculiar methods of counting votes adopted by some companies. Perhaps most important of all, the current rules forbid shareholders from canvassing more than 10 other investors, which greatly inhibits the power to take collective action. "It's silly," says Mr Hanson, when "owners can't talk to one another".

Nevertheless, he reckons that the gap between the activists and the corporate mainstream is narrowing and that the two sides are finding areas where they can work together usefully. He cites as an example the huge healthcare problems facing US businesses, where he says costs are two to three times those of some European and Japanese competitors.

Maybe, but there is still clearly a big divide between the more aggressive institutions and much of corporate America. Many executives not only resent outsiders trying to dictate to them but also complain that the institutions know far too little about the companies they have invested in, are far too short-term in their thinking, and were only too happy to sell out companies with long time horizons to quick-buck corporate raiders in the 1980s.

So far as Calpers is concerned, Mr Hanson strongly denies this. He points out that, as a matter of principle, it has never invested in any of the aggressive buy-out funds and that the annual turnover in its portfolio is just 10 per cent. "The average turnover of the New York Stock Exchange in 1987 was 95 per cent," he adds, "so our 10 per cent does not strike me as short-term."

Nor, he adds, do the institutions always blindly accept the first offer that comes along for a company, and he tells of the day he was telephoned with a rumour that Mr Donald Trump, the New York financier, was going to make an offer for American Airlines, one of the most successful US carriers.

"By that afternoon 10 of the major shareholders of AMR had already pretty much put a kibosh on that concept," he says. Given Mr Trump's subsequent decline and fall, this was at the least a moment of enlightened institutional self-interest.

Chairman's red card

■ They say that there are only two things good company outsiders have to do well at. Shake lots of hands and know when to sack the chief executive.

So what do they do with the rest of their time? Peter Drew, who took over as chairman of Taylor Woodrow at the start of the year, has shown that the chairman's overseas trips do not have to be just a polite excuse for an all-expenses-paid foreign holiday.

With the sort of teamwork one has come to expect from Britain's premier construction company, he has painted the company's Christmas card. It is a passable water colour of St Basil's cathedral, overlooking Red Square in Moscow, which Drew sketched on a recent business trip. In between checking up on how work was progressing on a couple of Pizza Hut restaurants his firm was building in the Soviet capital.

Until now Drew, a member of the Worshipful Company of Painter-Stainers, has been best known for thinking up Taylor Woodrow's successful St Katherine's dock development. Are there any other company chairmen out there with time on their hands and hidden talents?

Smoking gun

■ The competitors of Allianz, Europe's biggest insurance company, should take no comfort from the fact that Mr Wolfgang Schieren, who has masterminded the group's relentless overseas expansion over the last 20 years, is stepping down. His successor, the 51-year old Friedrich Schiefer, is an equally formidable character.

The pipe-smoking Schiefer is the pipeline manager to his fingertips. An ex-McKinsey man - he

was a partner in the US management consultancy - his outspoken, no-nonsense style contrasts with the more relaxed, though no less decisive, approach of Schieren.

The latter first made his name outside Germany by leading the Munich-based Allianz in a contested bid for Britain's Eagle Star in the early 1980s. Although BAT Industries eventually came to its rescue, Allianz walked away with a handsome £157m profit.

Those who have met Schiefer, currently finance director, have been impressed. "He's tall, handsome, intelligent, rich and what's worse, he's a really nice guy," says one London investment manager. He is expected to broaden Allianz's horizons as a global financial services group.

But he will also have to address growing concerns that the hectic overseas expansion - culminating in this year's \$3.3m purchase of Fireman's Fund of the US - is diluting the quality of the earnings of Germany's biggest blue-chip company.

Revolutionary

■ Prime ministers may come and go but Edward de Bono, the globe trotting lateral thinker, keeps on. As the publicity for his latest work, *Handbook for the Positive Revolution*, proudly proclaims, "Yellow is the colour of the revolution. It will also be the pages of what is probably the first book to be printed entirely on yellow paper."

In fact, British Telecom just nipped in ahead of Edward de Bono's yellow book, with what use are lists of plumbers and electricians compared with de Bono's thoughts? After all, his last book, "I am Right, You are Wrong", was a direct challenge to the core thinking of western civil-

OBSERVER



"I was expecting more of a classless society."

isation and laid the groundwork for the positive revolution," according to his publicity. So now we know why Mrs Thatcher resigned.

The following gem from his last book is a sample of what you can expect. "Someone tells you that your accountant has defrauded you. You listen and then say 'po'. This means 'I have taken in what you have told me but I am not switching into an emotional or reaction pattern right away'."

As Mr de Bono's blurb describes it, "at the core of what he says are important points." They are just hidden extremely well.

Party line

■ Will Professor Roland Smith, who has more company directorships than most, lose his nerve again and cancel for the second year running British Aerospace's traditional Christmas party, tomorrow? Last year, it was axed because of the political storm over the Rover sweeteners. This time another political row

has blown up following last week's announcement that BAE's bloated military aircraft business is to undergo some radical corporate surgery.

Despite the better judgment of his public relations team, who argued the hard to do was to give the Fleet Street hacks a drink and talk about his beloved Manchester United, Professor Smith postponed last year's binge until late January. This time his public relations team is threatening to quit. If the prof does not go ahead with his yuletide merriment.

Meanwhile, the professor's not particularly well-developed diplomatic skills look like being stretched in another direction. With military business in a slump, BAE has started to look lovingly again at its stake in the European Airbus consortium.

This was certainly not the case last year when Professor Smith, worried over BAE's exposure to the loss-making Airbus, was renowned for his constant sniping at the project and its finances.

Indeed, this resulted in at least one corporate casualty when Adam Brown, a BAE employee seconded to Airbus as the group's vice president for strategy, criticised his boss's lack of enthusiasm for the Airbus. The luckless Mr Brown was recalled from Toulouse and given a dressing down by the BAE chairman. However, I am sure that Professor Smith will be glad to hear that after taking a year off, Brown is now back in Toulouse in his old job, although no longer on the BAE payroll.

Identity crisis

■ President Gorbachev, in the midst of his current economic woes, recently told reporters that he and President Bush had a similar problem.

The Russian leader joked that Bush has 100 bodyguards. One of them may be a terrorist, but he doesn't know which.

Gorbachev has 100 economic advisers, and one of them is smart...

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The Economist PUBLICATIONS

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Stark choices in labour market

Recession is forcing many British companies to make difficult decisions on the recruitment of skilled staff and job training for young workers, writes Michael Smith

The deepening recession in British industry is starting to present managers with intractable difficulties in the handling of skilled workers. Many have long memories of the recession of a decade ago: how they slashed workforces only to be faced with severe skill shortages by the mid-1980s. They do not want to repeat the process, but they may have little choice.

The paradox facing managers is simply illustrated at the Lancashire division of British Aerospace, the defence equipment manufacturer, which last week announced plans for 5,000 job losses in its military aircraft division. BAE's north-west military operation will lose one of its three plants and 3,000 of its 15,000 workers. Yet managers will still face severe recruitment problems.

The three factories have for some time had vacancies for about 400 technical jobs in areas such as electronics, computing and avionics. Managers say the cuts are unlikely to affect significantly the need for such workers. This apparent contradiction — a dwindling number of jobs combined with an inability to recruit skilled employees — is becoming familiar to many of the people who hire Britain's workforce.

Personnel managers caught up in recession are already uncomfortably trapped between conflicting pressures. They must cut costs, and lay off workers. Yet they must also retain those workers with skills vital to complex production processes. And they must avoid the cuts leading to a sense of betrayal and the workers they have tried to motivate through employee involvement schemes and new forms of team work.

Perhaps the crucial question for companies is whether they can maintain adequate levels of investment in young workers so that when recession ends, industry is ready to pick up. The temptation to cut training is growing, partly because funds are tight and partly because unemployment has risen from its nine-year low of 1.5m in June to 1.6m in October — and perhaps to more than 2m by the end of next year.

Significant skill shortages still exist, but they are easing. According to the Confederation of British Industry, about 15

per cent of employers questioned in a survey in October suffered production losses because of skill shortages; at times last year the figure was 25 per cent. Industries which have been in recession for some time are particularly worried about training budgets and their implications for the future health of the sector.

According to the British Printing Industries Federation — which represents print companies — the number of places filled on a Youth Training Scheme by administrators has fallen from 800 in 1989 to barely above 500 this year because of a lack of demand from companies. "We have been telling companies that training is not a luxury but the message sometimes seems to be falling on deaf ears," says Mr Sham Leslie, BPIF's commercial director.

Mr Leslie says that print companies may repeat the mistakes of the last recession by cutting the workers who they will need when they want to expand output again.

The personnel manager of one small print company says he was given a training budget at the start of the year only to see it taken away by his superiors. "Training has been slashed and we have not taken on any apprentices this year. Two years ago we had half a dozen," he says.

Cuts in apprentice training budgets are also a feature of a restructuring at BOC International, the china clay producer, in west Britain. It has stopped taking on apprentices in Devon and Cornwall at a time when it

is cutting 700 of its 5,000 workers.

Last year 24 apprentices began training with the company. This year there are none. Mr Clive Groun, operations director, says the way the company is restructuring the redundancies means there is no danger of a skill shortage in the 1990s because young people are staying on. An early retirement scheme now means that fewer workers will go over the

next five or six years.

Companies that have chosen to make younger workers bear the brunt of redundancies are also cutting apprenticeships. Faced with cutting 308 workers from its workforce of 970 in the past year, the truck maker ERF opted for a last-in, first-out policy on the shop-floor. Younger workers were the first to go.

ERF took on six apprentices this year, down from 12 in 1989, and is planning no intake in 1991. None the less it has no intention of repeating what it sees as the mistake of a previous recession and making existing apprentices redundant.

Mr Paul Foden, management services director, says: "After 1983 there was a lack of people coming through into skilled jobs and we had to go out into the market to get people who had been trained by other companies, like Rolls-Royce. They brought their own skills with them."

Memories of an earlier recession are also fresh in the minds of managers at GEC Marconi, the defence equipment, electronics and aerospace group. Mr John Shrigley, personnel director, says the company is experiencing fewer skill short-

ages than it has for 15 years but it does not intend to slash the 500 or so graduates it takes on each year.

Mr Shrigley believes the test for him in this recession will not be so much getting new blood but keeping the talent the company already has. "Although skill shortages have eased, it is no easier to retain skilled people," Mr Shrigley says. Such problems may worsen because defence is no longer the growth industry it was and other industries could prove more attractive: "We have to work harder to keep people."

Staff retention in a recession concerns many managers. One managing director of a Swindon engineering company says there is a danger that the lack of overtime at his company, caused by the business downturn, will tempt some employ-

ees to seek employment elsewhere. "Fortunately most other businesses are suffering from the same problem. But if it got worse for us than for others, we might consider reducing our staff and increasing the amount of overtime available to those who are left," he says.

Mr Foden, at ERF, also views his main problem as maintaining morale. "The danger is that when people are not kept busy it is sometimes difficult to get them to do the job as well as they normally would. The workforce looks for some commitment to the future and some indications from the board that plans are being laid to secure the future of the company."

Elsewhere, the recession will restrict the growth of initiatives to attract women into the workforce which sprang up over the past year or so. The provision of creches and career break schemes, aimed at helping women back into employment after taking time off to have children, could be the first to be affected. Mr Leslie of the BPIF says several print companies were considering opening nurseries a couple of years ago but none have emerged.

Some companies are still pursuing labour policies with an eye to a future in which shortages will remain. Mr John Ashhead, personnel director of J. Sainsbury, the supermarket group, says staff turnover has declined significantly in the past year, down from 40 per cent to 32 per cent in the south-east because people are worried about their jobs and because of increasing unemployment.

The company is pressing ahead with nursery and childcare vouchers pilot schemes, says the loss. "We are trying to create an environment in which we retain staff over a long period of time," he says.

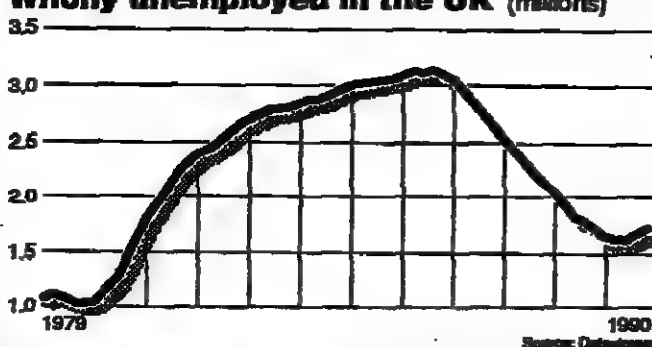
Sainsbury's willingness to stick with the innovations of the 1980s may put it in a minority of companies if the recession grows. The training and recruitment initiatives taken in the late 1980s as companies realised the problems beset by short-termism in the last recession have not yet been eliminated. But they are starting to suffer, and they will become more vulnerable as the economy deteriorates.

Training has been slashed. We have not taken on any apprentices this year

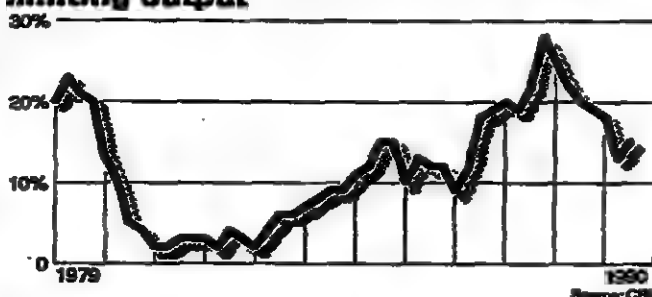
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Staff retention in a recession concerns many managers. One managing director of a Swindon engineering company says there is a danger that the lack of overtime at his company, caused by the business downturn, will tempt some employ-

Wholly unemployed in the UK (millions)



Companies reporting skill shortages limiting output



next five or six years.

Companies that have chosen to make younger workers bear the brunt of redundancies are also cutting apprenticeships. Faced with cutting 308 workers from its workforce of 970 in the past year, the truck maker ERF opted for a last-in, first-out policy on the shop-floor. Younger workers were the first to go.

ERF took on six apprentices this year, down from 12 in 1989, and is planning no intake in 1991. None the less it has no intention of repeating what it sees as the mistake of a previous recession and making existing apprentices redundant.

Mr Paul Foden, management services director, says: "After 1983 there was a lack of people coming through into skilled jobs and we had to go out into the market to get people who had been trained by other companies, like Rolls-Royce. They brought their own skills with them."

Memories of an earlier recession are also fresh in the minds of managers at GEC Marconi, the defence equipment, electronics and aerospace group. Mr John Shrigley, personnel director, says the company is experiencing fewer skill short-

ages than it has for 15 years but it does not intend to slash the 500 or so graduates it takes on each year.

Mr Shrigley believes the test for him in this recession will not be so much getting new blood but keeping the talent the company already has. "Although skill shortages have eased, it is no easier to retain skilled people," Mr Shrigley says. Such problems may worsen because defence is no longer the growth industry it was and other industries could prove more attractive: "We have to work harder to keep people."

Staff retention in a recession concerns many managers. One managing director of a Swindon engineering company says there is a danger that the lack of overtime at his company, caused by the business downturn, will tempt some employ-

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More questions and answers on the hard Ecu

By Paul Richards

A number of questions have been raised, notably by Professor Tim Congdon (FT, November 14), about how the UK proposals for a hard Ecu managed by a European Monetary Fund fit into the three-stage process of transition to monetary union. This article answers them.

In what sense would the hard Ecu be a parallel currency? The hard Ecu would be a parallel currency only in the sense that it would exist alongside national currencies in Stage Two. It would not be a parallel currency in the sense in which the term was used in the Delors Report.

● It would not be inflationary. On the contrary, the hard Ecu could only subtract from inflationary pressures. It could not add to them.

● It would not complicate the process of transition to monetary union. On the contrary, by promoting convergence on low inflation, it would help to create the conditions in which a viable monetary union in the Community as a whole could come about. If there was the political will to achieve it.

The UK proposals would enable the Community to gain practical experience of managing a common currency under strict counter-inflationary guidelines, before irreversible decisions were taken about replacing national currencies by a single currency. There would be no advantage in introducing a single currency to save transactions costs unless the new system was at least as counter-inflationary as the system it replaced.

How critical would legal tender status be for the hard Ecu? Under the UK proposals, the hard Ecu could become legal tender throughout the Community during Stage Two, if member countries agreed. But the significance of this step should not be overstated.

● The critical factor for the use of a currency as money is not whether it is legal tender, but whether it is acceptable to both parties in the settlement of a transaction. Legal tender status is only relevant to transactions settled in notes and coins, and only when the means of settlement has not been agreed in advance. Many types of transaction, especially large ones, specify the currency of denomination by agreement.

By inflicting hard Ecu interest rates, the EMF would influence monetary conditions in hard Ecu financial markets, taking account of monetary growth across the Community, among other factors.

Would the UK proposals create a grey area in the Community's monetary policy in Stage Two?

No. Decisions about national monetary policy would continue to be taken at national level. Responsibility for the hard Ecu would rest solely with the EMF, which would manage it without interference in the light of clear counter-inflation objectives. In the first

case national central banks would co-operate, and in the second case they would act collectively, through the EMF. How widely would the hard Ecu be used in Stage Two?

● First, the use of the hard Ecu could be expected to develop over time in response to market choices. The attraction of the hard Ecu to investors would be the commitment not to devalue it at realignments against their national currency. The attraction to borrowers would be the low interest rate, which should be at least as low as on the strongest national currency and probably lower, once the hard Ecu's liquidity and the EMF's credibility in the market had been established.

● Second, the hard Ecu would be more likely to be used for transactions initially by businesses and their banks at the commercial level than by individuals at the retail level. Individuals are traditionally reluctant to give up the use of their national currency, whereas businesses and banks trade across borders in different currencies all the time.

● Third, the use of the hard Ecu would be likely to grow more quickly in substitution for national currencies if market participants considered that it would one day become the Community's single currency. That would not mean that irreversible decisions about the single currency would need to be taken now.

● Fourth, the UK proposals should not be judged solely on the circulation achieved by the hard Ecu. Their objective would be to reinforce convergence on the lowest rate of inflation in the Community through the monetary discipline that they would exert on national central banks. The hard Ecu would act as a European standard.

● Finally, a decision by member governments about when to move from Stage Two to Stage Three would not depend on complete substitution of hard Ecu in place of national currencies first. But the exercise of market choices in favour of the hard Ecu would be one of the factors that member governments would take into account in deciding when the time was right to do so.

The author is a director of *Samuel Montagu*.

LETTERS

Legal forum shopping in the EC is to be discouraged

From Mr Elwood A. Rickless, Sir, An American lawyer practising in Europe for the past 30 years, I am sorry to conclude that the premises of Messrs Bishop and Carne ("EC suffering from ignorance of market for legal services", November 5) are without foundation.

There is no Europe-wide "market" for litigation services because the overwhelming number of plaintiffs in legal actions very rightly have little choice about where to bring their actions, nor should they. It is very likely that an action on contract between a Dutch and Italian firm could be resolved most cheaply in a French country town, but no one in his right mind is going to translate bundles of documents into French and trundle witnesses from Holland and Italy to, say, Nantes to sit at trial because the lawyers' hourly rates are cheaper there. That the United Kingdom is a preferred jurisdiction for resolution of international transactions however, has little to do with the cost — which is high. It has more to do with the fact that a far larger number of transactions and disputes

are conducted in the English language than in any other, and also to a justified belief that both barristers and judges in England provide a high degree of professional competence and disinterest in their dealings and deliberations.

Even so, forum shopping is to be discouraged. The cost to a national court system of hearing and deciding cases between non-residents disputing issues that have nothing to do with the forum, can be exceedingly high.

As for EC law, it is not the American lawyers who will enjoy a monopoly to pontificate in spite of pretensions of certain of our colleagues to an EC expertise. It is the European lawyers, who are directly involved in developing a body of law before the High Court in Luxembourg and relating their own national laws to those of the EC. Interesting an exercise though it may be, American lawyers are not able to enter into practical competition with European lawyers in advising on EC law.

Elwood A. Rickless, *Whitman & Rogers, 11 Waterloo Place, SW1*

... And here is Lawson's criticism

From Mr S R Beech, Sir, You published ("The case for a tax on credit", November 28) an argument by John Begg and Martin Weale for applying VAT to interest payments with mortgages, for instance, forming a possible exception.

I put the very same proposals to Nigel Lawson, the then Chancellor, a little over two years ago.

His staff replied that the possibility was precluded by the EC 6th VAT Directive, and added that it was further considered distortionary, unfair, administratively complex and prone to avoidance, criticisms that I — and no doubt Begg and Weale — will find hard to accept.

S R Beech, *22 Hurst Lane, Bollington, Macclesfield, Cheshire*

Links between civil service and Number 10 are not what they seem

From Mr David Falcon, Sir, Joe Rogaly's comments about policy formulation ("Will the real Mr Major stand up", November 28) are important, but do a disservice to civil servants.

The links to which he refers between Number 10 and the right-wing "think tanks" might have been "threads of steel", but they were certainly not exposed to the rigours, and

possibly corrosive effects, of public scrutiny.

Policy formulation has suffered in the UK in recent years, with the disappearance of vehicles (for example, royal commissions) allowing public examination of facts and analyses of their consequences. Perhaps the potential change of tone in the conduct of government affairs offered by a change of prime minister will

re-establish, in whatever form, such vehicles. Placing a greater reliance on the civil service for policy analysis will not be sufficient, as the process of proffering advice to ministers is likely to remain closed.

However, Joe Rogaly is unfair in casting aspersions on the quality of advice that is given — for example, does he seriously believe that the civil service would have advised

Scottish hubbub is the result of absurd Westminster system

From Mr Michael Turner and Mr Richard Mowbray, Sir, As a descriptive account of the current constitutional crisis in Scotland, James Buxton's article ("The Scots who want to be alone", November 28) is unexceptionable. However, it is deficient in that it fails to diagnose the real cause of the crisis.

Buxton claims that the problems stem from "dissatisfaction in Scotland with the working of the Union", particularly "after the 1987 election when the Conservatives, left with only 10 out of the 72 Scottish parliamentary seats, imposed unpopular policies".

In our opinion, the present hubbub in Scotland is the consequence of the operation of the absurd voting system used in Westminster elections. This gives the Tories and Labour overwhelming (and false) parliamentary majorities in England and Scotland respectively — although each party has won only minority popular support (43 per cent of the votes) in its field. The consequence is an utterly false dichotomy of a "wicked Tory England" and a "caring Labour Scotland".

As long as Westminster continues to be elected by first-past-the-post, even a Labour government in London (and certainly a Tory government) would find itself in conflict with a parliament in Edinburgh elected on the basis of proportional representation (as proposed by the Scottish Constitutional Convention).

The hard reality is that a

Scottish parliament, built upon the Union, would be broken for two reasons:

First, a proportionately-elected Scottish parliament would claim greater popular legitimacy.

Second, such a parliament would be powerless on those issues which matter most to people in Scotland — unemployment and inflation.

In such circumstances, a Scottish parliament (to justify its existence) would inevitably foment discord with Westminster, seeking to blame the latter for its ineffectiveness. Naturally, the SNP would remind voters that it had always argued (correctly) that a devolved parliament would achieve nothing. In consequence, the conditions would have been established for a popular shift towards independence — and the Union would be doomed.

But if PR were first introduced for Westminster elections, then a subsequent Scottish parliament would not impose intolerable strains on the Union. Indeed, with a fairly elected Westminster, the issue would probably become a dead duck. It is because Labour and the Tories will not pledge PR for Westminster that they as well as the SNP pose a threat to the United Kingdom.

Michael Turner, *Former treasurer - SDP Scotland*

Richard Mowbray, *Member, Scottish Liberal Democrats*

Monticello, Parkgate Road, Port Glasgow

that local government should in part be funded by a form of taxation that depends on knowing at all times the place of residence of every adult citizen, and be based upon a flat-rate charge regardless of income?

I very much doubt it. David Falcon, *Director-general, Royal Institute of Public Administration, 3 Birdcage Walk, London, SW1*

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FINANCIAL TIMES COMPANIES & MARKETS

Monday December 3 1990

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INSIDE Following the electric star

The privatisation of UK electricity companies is showing clear signs of being far more popular with the public than the privatisation of the water industry a year ago. By the end of the weekend, banks had processed more than 600,000 applications, said Mr Gary Martin, deputy chief executive of Devo Rogerson, marketing advisers to the British government. Only 260,000 applications had been received for water shares three days before the close of that offer. Page 20

Row within Crédit Agricole
Crédit Agricole, France's giant co-operative bank, has been torn by a row among its top management after the discovery of heavy losses on its international activities. The bank is understood to be exposed to the Goodman International in Ireland as well as to Polly Peck. Page 22

Merger move in Norway
Kvaerner group, Norway's third biggest industrial group, has approached Aker, the country's biggest privately-owned industrial company, and asked it to consider the possible benefits of a merger. Combined, the two companies would have an annual turnover of about Nkr25bn (\$4.3bn). Page 22

The winds of war
Companies trying to borrow money through the syndicated loan market are finding that the threat of war in the Gulf is leading bankers to include specific war clauses in loan agreements. Page 23

Gifts rise on interest hopes
The choice of Mr John Major as prime minister produced smiles in the gift market last week. The rally was partly caused, however, by Mr Major's economic problems: signs of a recession have convinced the market that a speedy cut in interest rates is inevitable. Page 24

Higher cost of capital
The cost of capital for banks has been rising over the last quarter. For many using variable rate notes to raise money, spreads over Libor have doubled in the past few months. Page 25

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Pressure on Brent Walker to split top roles

By David Owen in London

THE RESTRUCTURING of the Brent Walker board will get under way this week with a question mark still hanging over Mr George Walker's dual role as the leisure group's chairman and chief executive.

This follows the company's last-gasp success in beating a midnight Friday deadline on its £102m (\$199m) convertible bond issue. Executives were in City offices tidying up loose ends over a glass of Laurent-Perrier champagne until 2am.

A Brent Walker spokesman advised yesterday against "holding your breath over the splitting of the top executive roles," adding that the current priority was to appoint a new finance director and additional non-executives.

However, pressure is expected to mount from institutions keen to see Mr Walker relinquish one of his roles.

"I hope he will accept the view that it would be better, if he wishes the company to remain a public, that he does split the roles - but it will be difficult," said one institutional investor yesterday.

Interviews with four or five candidates to replace Mr Wilfred Aquilina as the group's finance director are to take place this week. Mr Aquilina will remain with the company in another capacity.

Two new non-executive directors from the upper echelons of UK-quoted companies are also expected to be appointed soon.

Mr Christopher Spurgeon, vice chairman of Hambros, the merchant banker, was among those approached, but he said last night that he would not be accepting, because of his membership of the Levy Board.

A third director will be nominated soon by Jefferson Smurfit, the Irish-based paper and packaging group, which - together with Mr Michael Smurfit, its chairman - invested £25m in the Brent Walker bond.

Under the refinancing deal signed just 30 minutes before the Friday deadline, £101.9m was raised - comfortably above the £99m minimum stipulated by the banks.

However, £2.23m of the total was put up by Mr Walker himself.

This, together with amounts subscribed by unspecified additional investors, plugged the gap left by one or two places who had opted not to invest the full amount originally planned.

Mr Walker was also obliged to promise to buy £10.42m worth of the bonds at 100p in the pound should "certain of the new investors" decide to sell - effectively according them a 'put' option on their holdings.

Under the terms of the deal, Jasar SA, a trust run for the benefit of Mr Walker's children, has replaced Birdcage Walk, Mr Walker's own principal trust company, in subscribing for £27.3m of the bonds.

Jasar's assets include four French vineyards which, it is thought, could serve as collateral against some of the family's commitments.

Totting up all direct and indirect interests, Mr Walker and his family emerge with an interest of 27.1 per cent in the group.

He who dares does not always win

Robert Taylor on reasons for the reorganisation plans at SAS

Mr Jan Carlson, the flamboyant chief executive of Scandinavian Airlines System (SAS), calls his company the Businessman's Airline.

In the decade since he took office in 1981, he has used that slogan - and the accompanying emphasis on service for the business traveller - to transform the fortunes of the world's ninth most profitable airline.

Now, however, he has run into problems that any businessman would recognise. He is struggling with his ambitious three-year-old plan to turn SAS into a leading global carrier. And the outlook for the airline business grows darker by the day, as oil prices rise, push up costs and recession bites into demand for travel.

Last week in an effort to raise productivity, Mr Carlson announced a comprehensive reorganisation of the airline's management. Two months earlier, SAS had announced a SKR10bn (\$180m) plan to cut personnel costs, after reporting a 68 per cent drop to SKR128m in its airline division's operating profits for the first six months of this year.

SAS is not alone in its problems. Like other airlines, it has fallen victim to increasing competition, soaring fuel costs and a weakening market. The group estimates its fuel bill will rise by an extra SKR500m this year because of the impact of the Gulf crisis.

The increasing liberalisation of the European airline industry is also putting a strain on SAS, which operates from one of the world's most tightly regulated markets.

"The expansion of the business enjoyed in the 1980s is history," Mr Carlson declared last week. "SAS, however, must bear some of the blame for the group's problems."

Three years ago, with much panache, Mr Carlson announced the company's aim of transforming itself from a Scandinavian air carrier into a global travel service company, one of Europe's expected big five airline survivors in a deregulated future.

In his self-described role as "a permanent tour conductor showing people new and interesting possibilities," Mr Carlson planned to create a network of linked co-operating airlines held together by alliances.

In two years, he built a global network linking with Thai Airways International and All Nippon Airways in Asia; Lan-Chile and Varig Airways in Latin America; Swissair, Lufthansa, British Midland Airways and Austrian Airlines in Europe; and finally with Continental Airlines in the US.

These links have generally taken the form of co-operation agreements. Some also involve equity participation by SAS.

But the alliances form only part of the group's strategy. Mr Carlson summed it up this way: "The battle for the air has to be won on the ground. In the 1980s we saw a customer in every individual in every customer."

The company hopes to double its earnings from its non-airline activities by 1991, so that they amount to half of SAS's overall profit. Early last year the group paid the Japanese Seibu-Saison group SKR3.14m for a 40 per cent stake in intercontinental Hotels Corporation.

SAS has also continued to expand its interest in the travel industry. This year alone it has formed links with tour operators in Italy, Spain and Finland.

From the beginning, Mr Carlson's plan involved a willingness to expand the company faster than the market itself demanded - not least by buying new aircraft.

The bill has been steep. In 1989 investments totalled SKR10bn, the highest figure in the company's history. This year SKR7bn is being invested, with another SKR5bn a year to come in the mid-1990s. The company has been selling off some property assets to raise part of the money for the expansion.

Mr Anders Classon, SAS's chief finance officer, says: "We have built up a large financial reserve over the 1980s and we have equity capital of around SKR15bn."

Mr Classon says that SAS intends to raise around 40 per cent of its investment needs from its own resources - especially from the sale of property - and to borrow the rest in loans and leases.

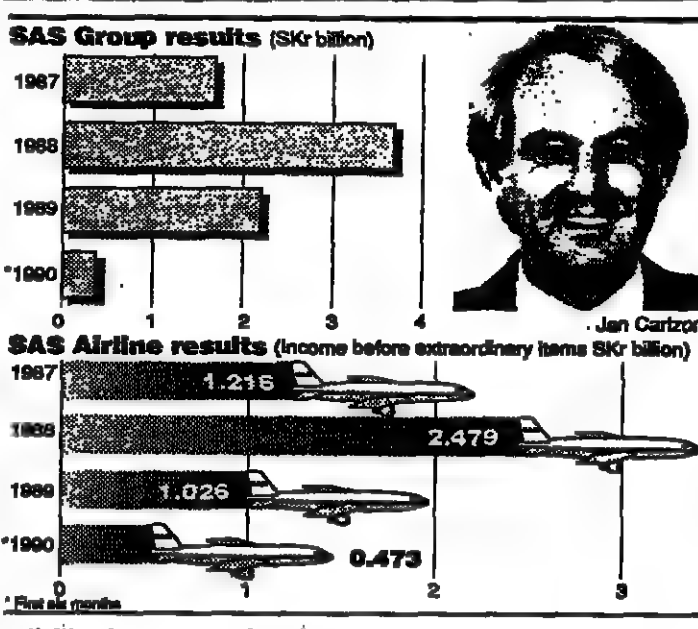
But the years of rapid expansion are at an end for the group and some of its acquisitions have posed problems. The intercontinental hotel stake was partly responsible for a SKR14m loss at SAS's international hotels business during the first six months of this year (though Mr Classon points out that its cost will be offset by SAS divestments). The leisure division also lost SKR8m in the first six months of this year, compared with SKR10m for the same period of 1989.

Mr Classon says SAS is not in a crisis.

"We are taking preventive measures to avoid one," he declares. But the group is going to have to become leaner and fitter if it hopes to survive deregulation.

As Mr Carlson likes to tell his employees: "We make a profit where we face no competition and we make losses where we face competition."

Last week he promised to be more closely involved in hands-on management of the airline. For the moment, at least, Mr Carlson's days as global tour-conductor are over.



Australian agency cuts debt rating of News Corporation

By Kevin Brown in Sydney

NEWS Corporation's attempts to reschedule debts of US\$6.5bn were dealt a severe blow yesterday by a caustic report from Australian Ratings, the credit-watch agency.

The agency said there had been "a marked deterioration" in the condition of News Corp in the last 12 months, and warned that it was in an "extremely fragile financial position."

It downgraded News Corp's short-term debt by two points from B1 to C1. Long-term debt was downgraded from BB plus to B minus and placed on watch for a further downgrade.

The announcement follows a similar downgrading last month by Moody's, the US agency, which said News Corp's financial flexibility had been curtailed by the falling value of its media assets.

The latest downgrading is likely to put renewed pressure on News Corp's share price, which hit a low of A\$4.25 on the Australian Stock Exchange recently, after standing at A\$14.90 earlier this year.

The shares have recovered to trade above A\$8 in recent weeks following talks between the group's bankers and Mr Rupert Murdoch, the US-based chief executive, aimed at rescheduling much of the debt to mature in the medium term.

However, Australian Ratings was sceptical of the outcome of the complex negotiations, and warned that the rescheduling could reduce News Corp's interest cover next year to below the "thin" level of 1.3 times for 1990.

The agency said News Corp's total debt of A\$13.8bn (including non-redeemable convertible notes) was unlikely to be reduced through retained cash flow because of capital expenditure commitments. Meaningful debt reduction appeared to rely on asset sales - the size and timing of which was unclear.

The agency said it was "increasingly difficult to have confidence in the market value of key assets, when combined with a funding structure that is vulnerable to a change in banking attitudes." News Corp faced the probability of recessions in its main markets in the US, UK and Australia, suggesting flat revenues which would offset the benefits of lower operating costs from earlier investment.

The agency said News Corp's balance sheet incorporated "substantial intangible assets, excessive debt levels and inadequate liquidity, placing the company in an extremely fragile financial position."

Mr Murdoch said last month that the banks had been "very supportive" of the debt rescheduling proposals, but indicated that asset sales of around US\$1bn would be required to repay some of the debt.



Rupert Murdoch: asset sales

Economics Notebook

French concern over dollar's decline

Mr Pierre Bérégovoy, the French finance minister, has begun to make headway with his calls for a meeting of the Group of Seven leading industrial countries to discuss the decline of the dollar.

Yet, although preliminary talks between sherps began in the US last week, France still appears to have full backing only from Italy for its view that the dollar has fallen far beyond any reasonable assessment of its underlying value and far enough to cause serious long-term problems to the world economy.

In the first phase of his campaign for a G7 meeting, Mr Bérégovoy appeared to be focusing his attack on the Anglo-American financial community. Finance ministry officials wondered whether the US Treasury had in fact tacitly adopted a policy of allowing its currency to weaken with the aim of restoring the country's trading performance.

Phase two, however, saw the minister switch his fire to Frankfurt, with an open attack on Mr Karl-Otto Pöhl, the governor of the German Bundesbank. Mr Bérégovoy complained that Mr Pöhl recognised the need for order in the European Monetary System, but apparently not in the international foreign exchange markets.

France has been irked by the Bundesbank's decision to increase its interest rates in the face of US rate cuts, thereby accentuating the dollar's decline still further.

Does the problem, then, lie with the US dollar, or with German interest rates, which are being kept high to ward off inflationary pressures and to retain capital to fund the process of unification?

The initial response from finance ministry economists is that the main difficulties stem from the undervaluation of the dollar, and its impact on the competitiveness of French exports.

Although the US accounted for only 7 per cent of French visible exports last year and 8 per cent of imports, nearly 12 per cent of exports were billed in dollars and over 15 per cent of imports.

The overall impact on France's trading position is probably greater, because of the concentration of dollar-linked trade in a number of price-sensitive product sectors such as chemicals and aircraft - Mr Henri Martre, the chairman of Aerospatiale, the French aeronautics company, has led the chorus of businessmen complaining about what he sees as an unrealistically low value for the dollar.

Mr Bérégovoy has been unwilling to commit himself to saying that the dollar's current level is too low, but officials are in no doubt that this is so.

In addition, a number of large French companies have invested heavily in the US, and their earnings flow has suffered from the dollar's decline.

German interest rates, on the other hand, pose a problem to French policy-makers less through their direct impact on the economy than through the strains they impose on the EMS exchange rate mechanism (ERM).

"There has been no realignment of the D-Mark allowed even though the 'unification' shock is a real phenomenon which ought to have resulted in a rise in the D-Mark's value against all currencies, not just those outside the ERM. This rigidity and politically virile symbolism, which permeates all fixed and semi-fixed exchange rate mechanisms, is the worst aspect of the ERM," commented stockbrokers Goldman Sachs in London.

This monetary policy discord between France and Germany comes at an embarrassing moment, on the eve of the inter-governmental conference which is due to lay the foundations for European Monetary Union.

Economists in Paris do not believe the French position will press the issue to the point of breaking with Germany. French monetary policy has earned its credibility at too great a cost over the last six years to sacrifice it so soon - all the more so as it is precisely this credibility that has enabled the Bank of France not to follow the Bundesbank in tightening interest rates, and even to ease its intervention rates slightly.

All the same, the strains imposed on the ERM are real, and some French officials have in recent weeks expressed their irritation that Germany is now deciding monetary policy solely on the basis of domestic concerns, without paying even lip service to European or G7 co-operation.

The divergence between German and US policies may not, however, prove to be so unmanageable. Some French government economists are optimistic, if not yet confident, that a context of oil prices around \$27 next year could dispel the threat of an inflationary spiral and usher in a downwards trend for interest rates.

Against this background, the German problem changes nature, because it could be that German interest rates no longer need to rise, but simply need to follow world interest rates down to quickly," commented one official.

Mr Bérégovoy is, on the other hand, much closer to the German point of view when it comes to discussing the ecu. At a conference this week he declared himself in favour of a hardening of the ecu, in line with the Bundesbank proposal, which somewhat resembles the UK plan for a parallel hard ecu but without a European Monetary Fund as issuer.

"I approve totally of the idea of an ecu whose definition would be reinforced and whose use on the markets would be developed. Better accentuate the credibility of the ecu progressively than have to decrease it brutally on the first day of stage three," the minister said.

His predecessor, Mr Edouard Balladur, who occupied the finance ministry during the 1986-88 Chirac government, actually beat the UK to the draw with the idea of a parallel ecu, but he believes that this is a far from urgent topic.

"Let us not put the cart before the horse. If we should have a common currency, it will in any case not be in the next eight or ten years," he commented recently.

Far more urgent, in his view, is the reform of the international monetary system. Back in 1988, when he was still in office, Mr Balladur proposed to his G7 colleagues three choices: a reinforcement of the Plaza/Louvre approach, involving publishing the exchange rate bands agreed by the G7; a global system comparable to the EMS; or a return to some form of standard, possibly a hybrid involving a basket of currencies and gold. He has now repeated this suggestion, with the emphasis on the third choice.

Mr Balladur's proposal seems unlikely to win greater acceptance among the other G7 countries now than it did in 1988. In parallel with his successor's worries over the dollar, however, his approach eliminates a longstanding French concern for exchange rate stability.

Matsushita outlines finance for MCA deal

By Alan Friedman in New York

MATSUSHITA, the giant Japanese electronics company that on Friday began its formal tender offer for MCA, the Hollywood-based entertainment group, plans to finance around \$4.8bn of the proposed takeover by means of commercial paper and bank borrowings.

The Osaka-based company said in a filing with the Securities & Exchange Commission (SEC) in the US that it expects to pay \$5.8bn for MCA, which is slightly lower than the \$6.1bn cash total implicit if holders of all the \$2m fully-diluted common shares agree to tender.

Matsushita said in the filing it would generate \$1bn for the acquisition from internal company funds.

The SEC filing also disclosed that Allen & Company, the investment bank adviser to Matsushita, will receive \$8m in fees after at least 50 per cent of MCA shares are tendered.

Lazard Freres, the investment bank adviser to MCA, is expected to receive \$16.75m in fees.

The Matsushita filing did not disclose the fees to be paid to Mr Michael Ovitz's Creative Artists Agency (CAA), the Hollywood talent agency that acted on Matsushita's behalf in bringing the deal to MCA. It is believed, however, that CAA will receive as much as \$60m on the transaction, or a full percentage point of the take-over price.

Mr Ovitz was retained by Matsushita a year ago for advice on acquisitions, but he is not listed in the SEC filing as a formal adviser to the transaction.

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NOVEMBER 1990

COMPANIES AND FINANCE

Electricity sale produces 0.6m applications so far

By Antonia Sharpe

THE ELECTRICITY privatisation is showing clear signs of being far more popular with the public than the flotation of the water industry a year ago.

The lead receiving banks, Lloyds and National Westminster, and other banks had processed more than 600,000 applications - principally sent by post - by the end of the week-end, said Mr Cary Martin, deputy chief executive of Deregulation, marketing advisers to the government.

For comparison, only 260,000 applications had been received for water shares three days before the close of that offer.

However, there is a long way to go if the sale of the twelve electricity generating companies in England and Wales is to break the record of 4.5m public applications for shares set in the flotation of British Gas in 1986 after the controversial "Sid" advertising campaign.

Mr Martin said the electricity privatisation has appealed more to small investors than did water because it is an industry they are more familiar with. Favourable media comment has also helped. The run-up to the privatisation of the water industry, on the other hand, was marred to a certain extent by controversy over environmental issues.

The public is now quite adept in dealing with share offers. The error rate among



John Wakeham, Energy Secretary: applicants top water sale

the electricity share applications received so far is below one per cent, the same as for water, and is the lowest it has been in privatisations to date. The most common mistake is to forget to sign the cheque, and the next most frequent is a request for a number of shares which is not specified by the application bands.

Applications must be received no later than 10am on Wednesday at certain designated branches of receiving banks, and dealings are expected to commence at 2.30pm on December 4.

MANWEB has been singled out as the most environmentally-conscious of the 12 regional electricity companies by the Merit Environmental Research Unit, which supports the "green" investment management services of Jupiter Tarbutt Merit, a member of IMRO.

The researchers said, however, that they were generally unimpressed with the level of commitment which the RECs were making towards environmental protection and energy conservation. They noted that under the current privatisation structure there was an inherent conflict of interest between the pursuit of profits and the promotion of energy conservation.

WH Smith adds to its US music store chain

By Maggie Urry

WH SMITH, the retail and distribution group, is paying \$23m (£11.7m) to buy 68 shops in Pennsylvania, US, which will be integrated into Wee Three, its US chain of 36 recorded music stores.

The group said it was buying the shops "on very favourable terms".

The shops, which have traded under the name Wall to Wall, were part of a 100-store chain of 100 stores which sought protection from its creditors last summer under Chapter 11 of the US bankruptcy code.

WH Smith said that it had picked the best of the 100 shops. Those which were badly sited or which did not fit well with the existing chain were refused.

It said the Wall to Wall chain's problems stemmed from over-expansion and a move to selling audio equipment and televisions instead of concentrating on recorded music.

WH Smith said that as a result of the deal, Wee Three "will achieve clear market leadership in Philadelphia, Harrisburg and East Pennsylvania". Pennsylvania. About \$2.5m will be spent upgrading the new stores by the end of the next financial year in May 1992.

WH Smith's "A" shares fell 10p to 382p on Friday.

Final meeting to decide Goodman fate

By Kieran Cooke in Dublin.

THE FATE of Goodman International, Ireland and Europe's biggest beef processor and exporter, will be decided this week as 38 banks now owed a total of more than £550m (£455m) hold a final meeting to vote on whether or not to accept a rescue plan for the collapsed group.

Mr Peter Fitzpatrick, the Examiner appointed by the Irish High Court to assess the future viability of Goodman International, will meet representatives of all the banks involved in London on Wednesday and put forward various restructuring proposals.

On December 11 Mr Fitzpatrick has to give his final assessment of the future of Goodman to the High Court.

If the banks, Mr Fitzpatrick and the Goodman company itself fail to agree on a rescue package then it is almost certain that Goodman International will go into liquidation before the end of the month.

At this stage Mr Fitzpatrick's complex restructuring plan is believed to include the sale of more than £130m of

Goodman assets and the taking up by banks of a sizeable proportion of the equity in the privately-held group.

There are further proposals for various amounts of debt to be repaid out of group profits over an extended period, and for other borrowings to be converted into long-term loans.

While many banks have said that the rescue plan offers the best solution to what has been the biggest business debacle in Ireland's history, the chances of Goodman surviving into the New Year are put at no more

than 50/50 by those close to the negotiations.

Over the weekend representatives of Goodman International again called on the Irish government to come to the assistance of the group, particularly in regard to £167m owed to Goodman by Iran.

However, Mr Desmond O'Malley, Irish Minister for Industry and Commerce, ruled out any state help for Goodman, saying that the group's financial difficulties could not be blamed on the present Gulf crisis.

Only 33 per cent of the £18.5m rights issue of Property Trust, the USM quoted property group, was taken up by shareholders.

As the issue was not fully underwritten, that means the company has raised only £6m.

Shan Ho, the Hong Kong property group, has increased its stake in Property Trust to 29.7 per cent following the issue.

Mr Frederick Hsu, Property Trust's corporate development director, said that around half of the funds raised will be used to pay off part of the group's £18m borrowings, with the rest being retained as cash for use in investment.

Monks Investment net assets lower

Net asset value per Monks Investment Trust share as at end October was down from 100.2p to 94.5p.

Gross investment income for six months was £5.59m (£6.98m) and pre-tax profit £5.63m (£4.09m). After tax of £1.69m (£1.62m), earnings per share were 5.07p (3.8p). The interim dividend is raised from 1.8p to 2p.

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16 Chester Street
Edinburgh EH3 7RA

and during normal business hours on 4th and 5th December, 1990 from the Company Announcements Office, The Stock Exchange, 46/50 Finsbury Square, London EC2A 1DD (for collection only).

3rd December, 1990

This advertisement is issued in compliance with the regulations of the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange").

Application has been made to the Council of The Stock Exchange for the new Ordinary Shares to be admitted to the Official List. Dealings in the new Ordinary Shares are expected to commence on 7th December 1990.

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(Registered in England and Wales Number 855108)

Issue of 150,000,000
new Ordinary Shares of 5p each
of which

86,339,532 have been offered to shareholders
at 10p per share payable in full on application
not later than 3 p.m. on 4th December 1990
and

Conversion of the 6% per cent. Convertible
Cumulative Redeemable Preference Shares
giving rise to approximately
9,233,875 new Ordinary Shares of 5p each

The new Ordinary Shares of 5p each rank *pari passu* with the existing Ordinary Shares of 25p each save as to nominal value.

Copies of the Document comprising Listing Particulars dated 15th November 1990 relating to the issue are available in the Companies' Office Service available from The Stock Exchange and, until 5th December 1990, from the Company Announcements Office of The Stock Exchange at 46-50 Finsbury Square, London EC2A 1DD. Copies of the Document may also be obtained during normal business hours on any weekday up to and including 17th December 1990 from:

Smith New Court Corporate
Finance Limited
30 St. Swithin's Lane
London
EC4N 8AE

HunterPrint Group Plc
Saxon Way East
Oakley Hay Industrial Park
Corby
Northamptonshire NN18 9EX

This advertisement is issued by Smith New Court Corporate Finance Limited, a member of The Securities Association and of The Stock Exchange.

6th December 1990

East River Savings Bank
East River Savings Bank
U.S. \$100,000,000
Collateralized Floating Rate
Notes due August 1993

For the three months 30th
November, 1990 to 28th
February, 1991 the Notes will
carry an interest rate of 8.55%
per annum with an interest
amount of U.S. \$2,137.50 per
U.S. \$100,000 Note, payable
on 28th February, 1991.

Bankers Trust
Company, London Agent Bank

BRADFORD & BINGLEY BUILDING SOCIETY

£150,000,000
Floating Rate Notes Due 1994

In accordance with the terms and conditions of the Notes, notice is hereby given that for the three months interest period from (and including) 30th November, 1990 to (but excluding) 28th February, 1991, the Notes will carry a rate of interest of 13% per cent. per annum.

The relevant Interest Payment Date will be 28th February, 1991. The Coupon Amount per £100,000 will be £13.00 payable against surrender of Coupon No. 7

Bankers Trust
Company, London Agent Bank

We are pleased to announce that

DAVID E. STEIN

has joined our firm as Managing Director,
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The FT proposes to publish this survey on
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It will be of particular interest to the
61,000 businessmen involved in decision
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FT SURVEYS

CITICORP MORTGAGE SECURITIES, INC.

REMIC Pass-Through Certificates, Series 1987-13
US\$57,157,000 Initial Stated Amount
of Class A-1 Citicertificates

For the period 1st December, 1990 to 1st
March, 1991 the Class A-1 Citicertificates
will carry an interest rate of 9.25% per annum
with an interest amount of US\$19.05 per
US\$1,000 (the Initial Stated Amount of
an individual Citicertificate) payable on
1st March, 1991. The Stated Amount of
the Citicertificates outstanding will be
\$2,301,336,777 of the Initial Stated Amount
of the Citicertificates, or US\$823.91 per
individual Citicertificate until 1st March, 1991.

2nd December, 1990 Security Pacific National Bank, London - Agent Bank.
Security Pacific National Bank is the business name of Security Pacific
National Bank, a member of The Securities Association.

3i

Investors In Industry International B.V.

£125,000,000

Guaranteed Floating Rate Notes 1994

For the three month period 29th November, 1990 to 28th February, 1991
the rate of interest has been fixed at 13.44% per cent. per annum and that
the interest payable on the relevant interest payment date, 28th February,
1991, against Coupon No. 13 will be £344.37 from Notes of £10,000
nominal and £34.44 from Notes of £1,000 nominal.

S.G. Warburg & Co. Ltd.
Agent Bank

Mortgage Capital Trust I

Collateralized Mortgage Obligations, Series A
Class A-1 Bonds Due 1st June, 2017

JP 11/10/90

ian fate

than 50 by those close to negotiations. Over the weekend, the Government of Goodenough called on the Government of the Republic of Ireland to come to the aid of the group in its efforts to secure the release of the hostages. However, Mr. Goodenough said that the Government of the Republic of Ireland was not in a position to do so.

Third of Property Trust rights is taken up

By Philip Cogan
Only 33 per cent of the rights issue of Property Trust, the 15th quoted property group, was taken up by holders. As the issue was underwritten, the company has raised the full amount of the £18m property group, has its 29.7 per cent holding. Mr. Frederick B. B. Trust's corporate director, said that some of the funds raised would be used to pay off the group's £18m debt, with the rest being used for use in future.

Monks' investment net assets lower
Net asset value per share of the investment trust, as at 30 September, was 38.5p, up from 32.1p. Gross investment assets, which include £10.9m in cash and £5.6m in property, were £16.5m, up from £11.5m. Dividends from 1989 to 1990 were 1.5p.

Between the companies which have been...
The deal represents a 50% share of the company.

by the past...
There was a...
The company is...
The company is...
The company is...

RITIES, INC.
The company is...

Industry...
The company is...



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British Gas
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TODAY'S APPOINTMENTS ARE YESTERDAY'S OPPORTUNITIES.

See the Top Opportunities page in Friday's FT

TOP OPPORTUNITIES
SENIOR POSITIONS IN GENERAL MANAGEMENT

Director
Service

Now you've made it abroad, what will you do with the money?

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Provisions check Nova Scotia bank

BANK of Nova Scotia, Canada's third largest chartered bank, has reported final net income of C\$512m (US\$441m) or C\$2.55 a share for fiscal 1990, up from C\$421.8m or C\$1.01 a year earlier, writes Robert Gibbons.

But fiscal 1989 included C\$800m in Third World debt provisions. Excluding this, fiscal 1990 earnings dropped 25 per cent, reflecting higher loan loss provisions and the North American recession.

Fourth-quarter profit was C\$110.2m or 48 cents a share, against a loss of C\$241.8m or C\$1.37 a year earlier. Excluding the provisions, fourth-quarter earnings dipped 8.4 per cent.

BNS has provided for 67.4 per cent of its Third World debt exposure. Net non-performing loans were C\$1.35m at October 31, up from C\$400m.

Cuts warning at Christiania

CHRISTIANIA, Norway's second biggest bank, has warned employees in an internal communiqué that it will be necessary to increase cost-cutting measures further than earlier planned, writes Karen Fosell.

The bank suffered a net loss of Nkr123m (\$21.2m) in the first eight months of this year and subsequently saw a further deterioration in the ability of some of its leading commercial and private sector customers to service their debts, forcing additional credit write-offs.

On January 4 employees are to be told of the bank's plans for further rationalisation which may mean an additional 300 redundancies.

Christiania has been hit by falling share prices in Norway and depressed net interest income due to non-performing loans and higher interest rates.

Keating assets to be liquidated

A FEDERAL judge in Arizona said he would approve a plan to liquidate the assets of Mr Charles Keating's American Continental Corporation, writes Alan Friedman.

American Continental is the former parent of the defunct Lincoln Savings & Loan, the savings bank at the centre of alleged bribery charges against five US senators.

The plan calls for American Continental's assets to be liquidated over three years to provide partial payment to the company's 25,000 creditors, who are owed \$365m.

The Phoenix-based American Continental filed for Chapter 11 protection from its creditors in April 1989, in response to a request from federal savings and loan regulators.

Lincoln's failure is expected to cost taxpayers about \$20m. Mr Keating has opposed the liquidation plan.

Chief of Strauss Turnbull resigns

MR PETER Hogarth has resigned as chief executive of Société Générale Strauss Turnbull Securities, the London-based broker, after 2 1/2 years, writes Tracy Corrigan.

The position will be filled by Mr Patrick Fagin, currently deputy chief executive.

Mr Hogarth presided over SGST's transfer from private ownership to majority ownership by Société Générale, the French bank. He will remain with the company to oversee the management of its settlement and clearing sub-group.

EUROMARKET TURNOVER (\$bn)

| Primary Market | Secondary Market | Other |
|----------------|------------------|----------|
| Strategic | Other | Other |
| US | 258.5 | 0.8 |
| UK | 145.8 | 1.4 |
| Other | 2,462.8 | 1.4 |
| Free | 2,462.8 | 288.6 |
| | | 4,971.9 |
| US | 18,112.9 | 6,671.1 |
| Free | 17,846.4 | 724.4 |
| Other | 1,172.7 | 1,422.3 |
| Free | 24,755.8 | 1,569.3 |
| | | 26,325.1 |
| US | 16,812.8 | 28,320.3 |
| Free | 16,812.8 | 28,320.3 |
| Other | 40,271.3 | 63,241.1 |
| Free | 25,765.9 | 45,476.9 |
| | | 71,242.8 |

Week to November 25, 1990

Source: AIB

COMPANIES AND FINANCE

Storm at Crédit Agricole after heavy losses found

By George Graham in Paris

CREDIT AGRICOLE, France's big co-operative bank, has been torn by a row among its top management after the discovery of heavy losses on its international activities.

The Caisse Nationale du Crédit Agricole (CNCA), the central organisation for 89 regional co-operative agricultural banks, said it would make provisions of about FF1.5bn (\$300m) after an audit uncovered severe international corporate and property loan losses, mostly in the UK and Ireland.

The French bank is understood to be exposed to the Irish beef processing group Goodman International, where an examiner (similar to an administrator) has been appointed, and to Polly Peck, similarly under administration.

But a row over how to reorganise the group's international activities led on Friday to the sacking of Miss Monique Bourven, the group's deputy chief executive.

Crédit Agricole said Miss Bourven favoured a rapid development of the bank's international business, while Mr Philippe Jaffré, the chief executive, decided on a slow-down to focus on the most profitable sectors.

Other Paris bankers, however, said the row stemmed from other causes, including the recent nomination of Mr Elie Vannier, a former television journalist with no previous banking experience, to head Crédit Agricole's capital markets division, formerly Miss Bourven's department.

Miss Bourven's sacking has stirred revolt among employees at Crédit Agricole, which has always suffered from tensions between the regional co-operatives, the CNCA and the state, which until 1988 owned the CNCA.

Although Mr Jaffré was appointed after the sale of the CNCA by the state to the co-operative bankers say he is still regarded by many Crédit Agricole employees as a representative of the Finance Ministry, where he was a senior official until 1983.

Miss Bourven has spent her career until now at Crédit Agricole. She rose through the bank's fund management and capital markets divisions, only taking over responsibility for the international division in June.

Kvaerner asks Aker to study benefits of merger

By Karen Fosell in Oslo

AKER, Norway's biggest private industrial company, has been approached by Kvaerner, Norway's third biggest industrial company, to consider possible benefits of a merger, according to Mr Gerhard Heiberg, Aker president.

Combined, the two companies would have a yearly turnover of about Nkr25bn (\$4.3bn) and a staff of 35,000. In 1989 Aker had a turnover of Nkr14.6bn and has a market value of Nkr4.5bn. Kvaerner last year had turnover of Nkr9.5bn and has a market capitalisation of Nkr7bn.

Both Mr Heiberg and Mr Erik Toeneth, president of Kvaerner, deny that their companies are in merger talks or negotiations. Both companies have established formidable large businesses in deliveries to the offshore petroleum sector. Aker has yearly sales of Nkr6.5bn in the offshore sector, Kvaerner about Nkr4bn.

This year Aker has been consolidating its business activities to return to core businesses of cement and building materials and offshore oil and gas contracting.

Kvaerner's advances come at an inconvenient time for Aker, as it is seeking to improve its finances and strengthen its presence outside Norway.

Mr Heiberg said Aker had engaged a consultant to identify future strategic options. A report is expected by December 18, when Aker's next regular board meeting will be held.

Last month Norway's minority Labour government announced its intention to repeal the discretionary clauses of the so-called concessionary laws which safeguard the country's industry, fisheries and financial institutions from foreign ownership.

This is meant to be undertaken ahead of the "European Economic Area" agreement between the European Community and the European Free Trade Association, of which Norway is a member, but has prompted a domestic debate over how to create a basis for Norwegian ownership of its companies.

Continental still opposed to Pirelli terms for link

By Andrew Fisher in Frankfurt

CONTINENTAL, the German tyre manufacturer, remains opposed to the terms of a merger offer from Pirelli of Italy and regards the weakening of the world economy situation as a bad time for the two companies to combine, Mr Horst Urban, Continental's chief executive, said.

While continuing to keep the door open for further talks and proposals, he stated: "We do not need Pirelli to stay alive."

The German company had expanded rapidly in the 1980s and intended to grow further, especially in the Far East and eastern Europe, where an alliance with Pirelli would not bring any advantages.

Mr Urban said the "desktop evaluation" of the financial worth of the two companies, proposed by Continental as a basis for further talks, should be completed by Christmas. He could not say what might happen then. But he repeated that apart from objecting to the financial terms of Pirelli's merger proposal, Continental also disliked its insistence on management control.

"Continental has no intention of becoming a Pirelli company," he said. He added that a merger would also lead to a 3 or 4 per cent loss of combined market share in Europe, since motor companies were reluctant to buy too much from one supplier.

He said the terms offered by Pirelli might have looked better before the world started moving into recession. Although they might contain strategic and cost advantages, these were by no means as large as Pirelli claimed. Under the Pirelli deal, Continental would acquire the tyre business held through Pirelli Tyre Holdings (PTH) for DM2bn (\$1.3bn).

Despite the tyre industry crisis, Continental was still in better shape than many of its rivals. Earnings would be just under 1 per cent of turnover of around DM9.5bn this year, or "at least halved". This would put them at less than DM100m against DM200m last year (excluding the effect of changed depreciation treatment).

Airlines' share swap explained

SINGAPORE Airlines and **Swissair** yesterday announced details of a share swap plan as part of an alliance formed between them and Delta Airlines last December, Reuters reports.

Under the plan, Swissair will have a 0.82 per cent stake in SIA's enlarged capital and SIA will get a 2.77 per cent stake in Swissair. Each airline may buy additional shares in each other up to a maximum of 5 per cent.

The latest swap deal completes the trilateral purchase of equity among the three alliance partners.

Delta is understood to be nearing completion this week of an agreement to buy certain Continental Airlines assets. Delta told its pilots' association several days ago that it was in talks with Continental for some of its Pacific operations, the pilots' group said.

Continental's catering arm, the German airline's catering arm, has withdrawn its offer to buy a majority stake in Olympic Catering, the meals subsidiary of Olympic Airways, after "reassessing the financial conditions" of the purchase, writes Karin Hope.

LSG is understood to have offered Delta (\$43m) for 66 per cent of Olympic Catering. Olympic Airways, the Greek state carrier, was to retain the other 34 per cent. The sale would have been the first to be completed under Greece's ambitious privatisation programme.

GIAT to buy German group

GIAT Industries of France is to buy Heckler & Koch, the German arms group which makes the G3 rifle used by Germany's armed forces, for an undisclosed sum, Reuters reports.

Heckler has faced mounting financial problems in recent years due to soaring development costs in the defence industry. Heckler said the takeover still needed the approval of French and German anti-trust authorities.

On Friday GIAT also announced the takeover of Fabrique Nationale Herstal, the Belgian arms maker.

GIAT said it was also attracted by Heckler's civilian production, which comprised about half the annual turnover of about DM300m (\$200m).

Takeover downturn steepens

By Nikki Tall in New York

THE PLUNGE in US takeover activity, which has provoked a similar job cuts on Wall Street, is becoming more marked as 1990 wears on.

Latest figures from Securities Data show that US merger activity tumbled by a further 23 per cent between October and November, despite Matsushita's multi-billion dollar acquisition of the Hollywood-based MCA entertainment group last month.

The group calculates that the value of deals announced last month was just \$9.4bn, compared with \$12bn in October. There was a slide to 335 transactions from 357.

US takeover activity in the first 11 months of 1990 is now running at only half last year's level. In the first 11 months of 1989, there were 4,247 deals announced with a value of \$360bn, compared with 4,127 transactions worth \$178.7bn in the same period of 1990.

Moreover, most investment bankers are predicting an even drearier end to the year, with the possibility of war in the Gulf, recessionary forces, and the problems faced by the US and Japanese banking communities - including the pressure on US banks to get their year-end capital ratios into the best possible shape.

The latest figures demonstrate the continued importance of divestitures, in some cases sparked by parent companies' efforts to reduce debt. These totalled \$78.5bn during November - and accounted for 44 per cent of the overall deal volume. In November 1989, the value of divestitures was \$126.5bn, but only about one third of the total.

Worldwide, the leveraged mergers and acquisitions market in continental Europe and privatisation work boost the figures. Even so, Securities Data calculates that global activity fell 10 per cent between October and November, to \$27.2bn. For the first 11 months of the year, the figure is down by 33 per cent on the 1989 figure, at \$404.6bn.



**International Bank for Reconstruction
and Development**
U.S. \$250,000,000
U.S. Dollar Floating Rate
Notes due February 1994

For the interest period 30th November, 1990 to 28th February, 1991 the Notes will carry an interest rate of 7.49682% per annum with a coupon amount of U.S. \$187.42 per U.S. \$10,000 Note, payable on 28th February, 1991.

Bankers' Trust
Company, London

Agent Bank

KLEINWORT BENSON GROUP plc
(formerly Kleinwort Benson Lonsdale plc)

US \$100 million
Primary Capital
Undated Floating Rate Notes

US \$125 million
Primary Capital
Undated Floating Rate Notes (Series Two)

For the interest period 30 November 1990 to the 31 May 1991, all the above Notes will carry a Rate of Interest of 5% per cent per annum with a coupon amount of US\$436.04.

CHEMICAL BANK
Agent Bank

JP 11/10/150

INTERNATIONAL CAPITAL MARKETS

SYNDICATED LOANS

Banks plan get-outs in event of Gulf war

BANKERS are becoming so anxious that there may be a war in the Gulf that they are often including specific war clauses in loan agreements before pricing them.

The United Nations resolution last week to sanction the use of force if Iraq does not pull out of Kuwait by January 15 has heightened their concern.

At the very least, banks that are bidding on deals will tighten up the wording of existing clauses that give them a get-out if there are material adverse changes in market conditions.

"Anything we have quoted a price on now, will have to be revisited in the event of a war," one banker said last week.

There may be no market at all for deals that will be launched in the first two months of the new year. Although many are still keen to lend money to keep their fees coming in, they are bidding only with the right provisos and for deals which carry an adequate return.

Many provisos that are included in existing loans which give the banks a right to change pricing and conditions of a deal if there is a significant change in the market. Banks are making these more specific.

In addition, the pricing on deals is being held for much shorter periods. In the past, offers would remain on the table for three to four weeks, but banks are now reluctant to hold a price for longer than five days.

In these uncertain conditions, much financing is done by the less public route whereby a group of banks form a club to provide funds for a company that may have liquidity problems, or may just want to keep the details of a loan secret until it has been arranged.

Olympia & York, Canary Wharf, the London arm of the large Canadian property company, achieved the first part of a refinancing of its Docklands project by the club route.

The \$500m deal, which has been in the market since July, was completed with a group

of 10 banks last week.

The company managed to achieve fairly competitive terms for the project financing which paid an interest rate of 5% over the London interbank offered rate, rising to 7% in the last two years of the five-year deal.

The financing was tough to put in place, according to banks close to the deal, since the 10m sq ft of office space at Canary Wharf is only partially let. But O&Y was willing to work closely with the banks and change the terms of the loan if need be.

The company is now seeking a second refinancing for the project. Its funding requirement totals \$600m over 10 years, but the company is likely to have to pay a higher interest margin since prices have risen in the market since its first loan.

Syndication of the two loans for the electricity generating companies closed last week and PowerGen is due to sign its deal on Thursday. Both loans were slightly over-subscribed by large groups of banks: there are 75 in the National Power deal and 60 in PowerGen.

With the funding for the UK electricity industry in place, banks are turning their attention to Scotland, where Scottish Power and Hydro Electric are due to be privatised next year. The two companies are expected to approach the loan market for \$300m-400m each in early January.

The successful syndication of the loans for the electricity generating companies shows that banks will still get involved in deals if they offer a good return.

In fact, the acquisition funding being arranged for Northern Telecom has attracted more demand than initially expected and the deal is over-subscribed at the sub-underwriting level. Now that it is going to general syndication, some banks are frustrated at seeing their commitments cut.

The Northern Telecom loan shows how some banks are keen to sell deals in difficult market conditions that they can often end up over-selling them.

Deborah Hargreaves

INTERNATIONAL BONDS

The fall-back that investors do their utmost to avoid

THE EVENTS of the last week have cast a shadow over the youthful market in variable rate notes. Three issues from leading banks have reverted to "fall-back" interest rates, rendering them highly illiquid in the hands of a key group of investors who bought the paper on the basis of its liquidity.

Banks have been searching for a ready source of floating rate capital since the perpetual floating rate note market collapsed into a state of intractable illiquidity in 1987. The variable rate note structure appeared to offer a solution to the problem, by offering synthetic liquidity via a quarterly remarketing process.

The basis of this synthetic liquidity is an investor put option, which operates at each quarterly "remarketing period" - when the interest margin is set by the issuer and the remarketing agent, in consultation with investors.

Under normal circumstances, investors dissatisfied with the new margin can put the bonds back to the remarketing agent. While the remarketing process is operating correctly, holders of VRNs can choose either to roll-over their investment or redeem the paper every three months.

Promoters of the VRN structure have emphasised this liquidity in sales documents. A recent Salomon Brothers research note commented that the chances of market disruption in the short to medium term "must be viewed as remote".

However, the put option ceases to operate when the instrument reverts to the fall-back rate.

Hence buyers of the \$1.4bn of VRNs now at the fall-back rate are left holding illiquid instruments, having bought the paper on the basis of its liquidity.

This is particularly painful for investors which are not natural long-term holders of paper. Many VRNs were sold to corporate treasurers who bought the paper to manage short-term liquidity, in the manner of commercial paper.

According to figures from Salomon, corporate treasurers are the biggest single category of buyers of some VRN issues. Thus 33 per cent of Bank of Ireland's \$300m VRN issue, now at the fall-back margin of 100 basis points, is held by Japanese and European corporations.

Similarly, 28 per cent of National Westminster's \$500m issue is held by companies, although this issue has yet to hit its fall-back margin of 80 basis points over the London interbank offered rate.

These key buyers of short-term liquid paper may now be unenthusiastic about investing in VRNs.

None of the banks in the spotlight last week - National Westminster, Bank of Ireland and National Australia - faces a serious problem of credit quality. But the episode does highlight how the cost of capital for banks has climbed in the past quarter.

For example, National Australia Bank launched its \$150m VRN just four months ago at a spread of 35 basis points over Libor. Today it appears that investors are demanding a return in excess of the 65 basis point fall-back rate.

Not all VRNs have reverted to the fall-back margin. Those that have done so were priced on a particularly tight fall-back margin.

This offers a clue to the true cost of such capital for a borrower such as National Westminster. Thus NatWest's senior debt VRNs cost the bank between the 37.5 basis points fall-back margin now in operation on its \$500m issue and 60 basis points - the fall-back margin on a still-liquid NatWest VRN deal.

It is a measure of the speed with which margins have widened that National Westminster's last comparable VRN was launched only in October, at a margin of just 18.75 basis points over Libor.

On a swapped basis, for rough comparison with VRN margins, banks such as LTCB were paying about 8 basis points below Libor a year ago, against 25 basis points over Libor at current levels.

Banks which face specific credit quality questions have suffered even more. For example, the spread on Standard Chartered's sterling 12% per cent convertible loan stock issue has widened from 310 basis points to 600 basis points in three months.

Moreover, the problem is unlikely to go away. In the latest edition of Standard & Poor's CreditWeek, the US ratings agency predicts that: "Banks are likely to experience a continued steady, and in some cases, dramatic weakening of credit quality exacerbated by lower lending margins and continuing high interest rates."

Simon London

NEW INTERNATIONAL BOND ISSUES

| Borrowers | Amount m. | Maturity | Av. life years | Coupon % | Price | Book runner | Offer yield % |
|----------------------------|-----------|----------|----------------|----------|---------|-----------------------|---------------|
| US DOLLARS | | | | | | | |
| Maeda Corp | 200 | 1994 | 4 | 4 1/2 | 100 | Daiwa Europe | 4.500 |
| Nippon Air Brake Co | 100 | 1994 | 4 | 4 1/2 | 100 | Yamaichi Int. | 4.500 |
| Yokohama Rubber | 100 | 1994 | 4 | 4 1/2 | 100 | Yamaichi Int. | 4.500 |
| Daiichi Chujo Kiyasaku | 170 | 1994 | 4 | 4 1/2 | 100 | Daiwa Europe | 4.500 |
| Towa Real Estate | 100 | 1994 | 4 | 4 1/2 | 100 | Nomura Int. | 4.500 |
| Komatsu Ltd | 400 | 1994 | 4 | 4 1/2 | 100 | Nomura Int. | 4.500 |
| SIBRI | 300 | 1997 | 4 | 4 1/2 | 101.85 | Goldman Sachs | 4.875 |
| Sanshin Electronics | 50 | 1994 | 4 | 4 1/2 | 100 | Daiwa Europe | 4.500 |
| Century Leasing | 30 | 1995 | 5 | 8.00 | 101 1/2 | DNB Int. | 8.207 |
| Toyota Leasing | 50 | 1995 | 5 | 8.00 | 101 1/2 | DNB Int. | 8.207 |
| hual Kasei | 100 | 1994 | 4 | 4 1/2 | 100 | Nomura Int. | 4.500 |
| Japan Leasing Corp | 50 | 1995 | 5 | 4 1/2 | 100 | Commo Secs. | 4.500 |
| CANADIAN DOLLARS | | | | | | | |
| Postperiod | 120 | 1995 | 5 | 10 1/2 | 101 1/2 | Yamaichi Int. | 10.575 |
| AUSTRALIAN DOLLARS | | | | | | | |
| St.Elec.Com.Victoria | (a) | (a) | (a) | zero | (a) | Samuel Montagu | (a) |
| NEW ZEALAND DOLLARS | | | | | | | |
| Toronto Dom.(Aus.) | 50 | 1993 | 2 | 14 | 101.98 | Hambros | 12.884 |
| STERLING | | | | | | | |
| Alliance & Leicester | 75 | 1998 | 5 1/2 | 11 1/4 | 98 1/4 | BZW | 11.678 |
| ECUs | | | | | | | |
| Or.Foneter de France | 75 | 1998 | 5 1/2 | 8 | 98.70 | OCF | 8.778 |
| Toyota Motor Cr.Corp | 50 | 1994 | 3 1/2 | 10 1/2 | 102.995 | Paribas Capital Mids. | 9.587 |
| D-MARKS | | | | | | | |
| African Devt.Bank | 200 | 1995 | 5 | 9 | 100 1/2 | Deutsche Bank | 8.808 |
| Infra.Cr.Hel.N.V. | 150 | 1995 | 4.167 | (d) | 101 1/2 | Daiwa Europe GmbH | - |
| Tate Corporation | 50 | 1994 | 4 | 8 1/2 | 100 | Commerzbank | - |
| Geotec Services | 45 | 1994 | 4 | 8 1/2 | 100 | Nomura Europe GmbH | - |
| SCA Capital Corp | 200 | 1993 | 3 | 10 1/2 | 100 1/2 | WestLB | - |
| FRANCS | | | | | | | |
| Euro.Coal & Steel Comm. | 150n | 1995 | 5 | 13 1/2 | 101.70 | Sapient | 13.016 |
| SWISS FRANCES | | | | | | | |
| KDK Corp | 50 | 1995 | 4 | 8 | 100 | Nikko (Swiss) Fin | 8.000 |
| Dato Trust Const. | 200 | 1995 | 4 | 7 1/2 | 100 | Nomura Bk (Swiss) | 8.000 |
| Leontidis Bk | 75 | 1994 | 4 | 7 1/2 | 101 1/2 | Credit Suisse | 7.020 |
| Palat Corp | 80 | 1995 | 4 | 8 | 100 | Wirtzschel & Privatb. | 6.000 |
| Provinces of Quebec | 20 | 1995 | 4 | 5 1/4 | 100 | BSI | 5.125 |
| Limits Ind. | 200 | 1996 | 4 | 7 1/2 | 101 1/2 | SPC | 7.381 |
| Isolan Co. | 80 | 1995 | 4 | 8 1/4 | 100 | Mitsubishi Bk (Swiss) | 8.125 |
| Girova Yamaya Co. | 30 | 1995 | 4 | 8 | 100 | Nomura Bk (Swiss) | 5.991 |
| DSL | 20 | 1995 | 4 | 7 1/2 | 101 1/2 | Credit Suisse | 7.067 |
| Aegon NV | 100 | 1996 | 4 | 7 1/2 | 101 1/2 | SPC | 7.133 |
| World Bank | 100 | 1996 | 4 | 7 1/2 | 102 | Bque.Paribas (Swiss) | 7.127 |
| KFW Int.Fin. | 100 | 1996 | 4 | 7 1/2 | 101 1/2 | Deutsche Bk (Swiss) | 7.103 |
| Shinku Foods | 45 | 1994 | 4 | 5 1/4 | 100 | Nomura Bk (Swiss) | 5.126 |
| Ford Motor Credit | 125 | 1996 | 4 | 8 | 102 | UBS | 7.508 |
| YEN | | | | | | | |
| Monte Del Paschi | 100n | 1992 | 2 | 8 | 101 1/2 | Sinwa Int. | 7.376 |
| Unibank A/B | (a) | (a) | (a) | (a) | 100.10 | Nippon Credit Int. | (a) |
| Canadian Imp.Bk Comm. | 2.35n | 1991 | 13 | 13 | 101 1/2 | New Japan Secs. | 11.743 |
| Banque Paribas | 12n | 1991 | 4 1/2 | 7.8 | 101.575 | Nomura Int. | 7.458 |
| Infirance Cr.Nat.Aut. | 2.75n | 2001 | 10 1/2 | (f) | 102 | Mitsubishi Finance | - |
| LUXEMBOURG FRANCES | | | | | | | |
| Obolont | 800 | 1994 | 4 | 10 | 101.55 | Kreditb.(Lux.) | 8.227 |
| University of Montreal | 15n | 1998 | 6 | 9 1/2 | 101.95 | BA | 8.447 |
| OCF | 500 | 1998 | 5.167 | 9 1/2 | 101 1/2 | BCEE | 8.435 |
| Cecel | 15n | 1998 | 6 | 9 1/2 | 102 | BOL | 9.300 |
| LIRES | | | | | | | |
| Credit Lyonnais | 1500n | 1994 | 4 | 13 1/2 | 101.55 | Banco Di Roma | 12.575 |

Can. \$75,000,000
Province of New Brunswick
Floating Rate Notes
 due May 1994

Notice is hereby given that in respect of the interest period from November 30, 1990 to February 28, 1991, the Province will carry an interest rate of 10% per annum. The amounts payable on February 28, 1991, against Coupon No. 27 will be Can. \$30,725 for Senior Notes of Can. \$10,000 principal amount and Can. \$30.75 for Senior Notes of Can. \$1,000 principal amount.

By: The Glass Brothers Bank, L.L.
 London, Agent Bank
 December 3, 1990

Notice of Interest Rates
 To the Holders of

The United Mexican States
Collateralized Floating Rate Bonds Due 2019

NOTICE IS HEREBY GIVEN that the interest rates covering the interest period from November 30, 1990 to May 30, 1991 are detailed below:

| Series Designation | Rate | Interest Amount | Interest Payment Date |
|-----------------------|-------------------|----------------------------|-----------------------|
| USD Discount Series D | 9.04688 Pct. P.A. | USD 45.49 Per USD 1,000.00 | May 30, 1991 |
| FF Discount Series 11 | Pct. P.A. | FF 276.53 Per FF 5,000.00 | May 30, 1991 |

CITIBANK, N.A., Agent
 December 3, 1990

First Chicago Overseas Finance N.V.
U.S. \$100,000,000
Guaranteed Floating Rate Subordinated Notes due 1994

For the three months 30th November, 1990 to 28th February, 1991 the Notes will carry an interest rate of 8 1/2% per annum with a coupon amount of U.S. \$217.19. The relevant interest payment date will be 28th February, 1991.

Listed on the London Stock Exchange

Bankers Trust Company, London Agent Bank

HILL SAMUEL OVERSEAS FUND
 SICAV
 Luxembourg, 11, rue Aldringen
 R.C. Luxembourg n° B 8422

Notice of Meeting
 Messrs. Shareholders are hereby convened to attend the Annual General Meeting which will be held on December 14, 1990 at 2.30 p.m. at the registered office with the following agenda:

Agenda

1. Submission of the management report of the Board of Directors and of the report of the Authorized Auditor.
2. Approval of the annual accounts and appropriation of the results as at September 30, 1990. Proposed payment of a dividend of 34 cents per share.
3. Discharge to be granted to the Directors for the proper performance of their duties for the period ended September 30, 1990.
4. Ratification of the co-optation of a Director.
5. Receipt of and action on nomination for election of the Directors for a new term of one year.
6. Any other business.

The shareholders are advised that no quorum for the issue of the agenda is required and that the decisions will be taken at the majority of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act at any Meeting by proxy.

By order of the Board of Directors

Central International Limited
U.S. \$150,000,000
Floating Rate Notes due 2006

For the three months 30th November, 1990 to 28th February, 1991 the Notes will carry an interest rate of 8 1/2% per annum with an interest amount of U.S. \$212.50 per U.S. \$100,000 Note and U.S. \$2.125.00 per U.S. \$100,000 Note payable on 28th February, 1991.

Bankers Trust Company, London Agent Bank

CHEMICAL NEW YORK CORP
US\$300,000,000 FLOATING RATE SENIOR NOTES DUE 1998

In accordance with provisions of the Notes, notice is hereby given that for the interest period from 30 November 1990 to 31 December 1990 the Notes carry an interest rate of 8 1/2% per annum. The interest payable on the relevant interest payment date 31 December 1990 against coupon no 73 will be US\$68.45 per US\$100,000 Note.

CHEMICAL BANK
 Agent Bank

SEK
AB Svensk Exportkredit
 (Swedish Export Credit Corporation)
 (Incorporated in the Kingdom of Sweden with limited liability)

Canadian Dollars 150,000,000
 12 per cent. Notes Due 1990
 (Refinanced at the Option of the Lender in U.S. Dollars)

Notice is hereby given that, in accordance with Condition 4(c) of the Terms and Conditions of the Notes, the Redemption Amount payable on the 28th December, 1990 will be in U.S. Dollars. Accordingly, the amount payable per Canadian Dollar 1,000 Note is U.S. \$825.00 and per Canadian Dollar 5,000 Note is U.S. \$4,125.00. Interest on the Notes will be payable in Canadian Dollars.

Bankers Trust Company, London Agent Bank

Correction Notice
TOPS SERIES III LIMITED
 (Incorporated with limited liability in the Cayman Islands)

U.S. \$110,000,000
Series III Floating Rate Trust Obligation
Participation Securities due 1992

Secured by a Charge on a Portfolio of Fixed Rate Bonds and Notes with an aggregate principal amount of U.S. \$159,810,000

For the period 4th June, 1990 to 3rd December, 1990, the securities will carry an interest rate of 8.65% per annum with a coupon amount of U.S. \$10,932.64 per U.S. \$250,000 denomination and U.S. \$21,865.28 per U.S. \$500,000 denomination, payable on 3rd December, 1990.

Listed on the Luxembourg Stock Exchange

Bankers Trust Company, London Agent Bank

Industrivärden
NINE-MONTH REPORT

- Substantial increase in earnings
- Portfolio of listed stocks better than index
- Forecast unchanged
- Current net equity value SEK 214 per stock unit and CPN

Group earnings after financial items and minority interest but before profits on the sale of listed stocks were SEK 45M for the period which is a 33 percent improvement over the previous year.

As before, the full-year earnings are expected to be around SEK 500M. In addition, there will be substantial profits from sales of listed stocks.

The value of the listed stock portfolio amounted to SEK 7,100M. Adjusted for acquisitions and sales, there was a 20 percent fall in the value of the portfolio. Index fell by 28 percent.

At November 28, Industrivärden's net equity value was estimated at SEK 214 per stock unit and CPN after full dilution.

PORTFOLIO OF LISTED STOCKS
 In the first nine months of the year, the value of the listed stock portfolio dropped by SEK 1,400M to SEK 7,100M. Adjusted for acquisitions and sales, the portfolio value fell by 20 percent (index fell by 28 percent). At the end of the reporting period, the undisclosed reserve amounted to SEK 3,800M (SEK 5,500M at the beginning of the year).

After the end of the reporting period - at a price of SEK 430 per stock unit - 1,262,100 Volvo A shares were sold to Renault and an option agreement made for the sale to Renault of an additional 453,000 Volvo A shares at the same price. The profit on the sale amounts to SEK 203M to which amount SEK 59M will be added if the option is exercised.

INDUSTRY AND TRADE
 Earnings, calculated after financial items and minority interest, amounted to SEK 370M (259) - comparable units, earnings increased by 19 percent.

FLM's earnings after financial income and expenses
 amounted to SEK 286M (227) which for

comparable units is 27 percent up on the previous year.

Dacke's earnings, calculated after financial items and minority interest in Block & Andresen, amounted to SEK 84M (93) which - for comparable units - is slightly less than in the previous year.

REAL ESTATE
 During the period, the rent income of the real estate holding managed by Fastighets AB Fundament amounted to SEK 82M (76).

| Industrivärden - Group earnings | | | |
|---|--------------|--------------|--------------|
| January 1 - September 30, 1990 (SEK M) | | | |
| | 1990 | 1989 | 1988 |
| Involved sales | 8,151 | 8,442 | 8,453 |
| Manufacturing, selling and administration expenses | -5,282 | -5,640 | -7,355 |
| EARNINGS BEFORE DEPRECIATION | 2,869 | 2,802 | 1,098 |
| Scheduled depreciation | -334 | -320 | -428 |
| EARNINGS AFTER DEPRECIATION | 2,535 | 2,482 | 670 |
| Financial income and expenses: | | | |
| Dividend income on listed stocks | 188 | 163 | 169 |
| Interest income | 151 | 128 | 162 |
| Interest expenses (excl. CPN interest) | -432 | -358 | -488 |
| EARNINGS AFTER FINANCIAL ITEMS | 2,232 | 2,215 | 507 |
| Minority interest | -5 | -74 | -125 |
| EARNINGS AFTER FINANCIAL ITEMS AND MINORITY INTEREST | 2,227 | 2,141 | 382 |
| Profit on sale of stocks | 130 | 59 | 371 |
| CPN interest | -61 | -58 | -73 |
| EARNINGS BEFORE EXTRAORDINARY ITEMS | 2,296 | 2,142 | 680 |
| Extraordinary income and expenses: | | | |
| Profit on sales of stocks in subsidiaries | 26 | 271 | 286 |
| EARNINGS BEFORE APPROPRIATIONS AND TAXES | 2,322 | 2,413 | 966 |

Hamngatann 6, S-111 47 Stockholm, Sweden, Telefon +46-8-23 78 30, Telefax +46-8-20 80 33

INTERNATIONAL CAPITAL MARKETS

UK GILTS

Clouds recede as Major takes over

SUDDENLY investors in gilt-edged securities are smiling. In the past two weeks, UK government bonds have leapt out of a lack-lustre period, with prices moving smartly upwards.

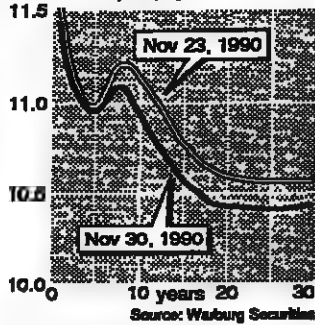
The price movement has been driven by a rush of speculation about interest rate cuts and hopes in the market of a more stable UK political climate with the appointment of Mr John Major as the prime minister.

Last week the market kept up the momentum, with gains in particular in long-duration bonds which mature early next century. The 9 per cent benchmark Treasury bond, maturing in 2008, closed on Friday night at 88 1/2, a rise of 1 1/2 points on the week. Yields fell as a result. The rise in the gilt price followed a 2 point increase the week before.

The December long-gilt future reflected this movement, closing on Friday at 88, against 86 1/2 the week before. Several factors are behind

UK gilts yields

Rebased at par (%)



Source: Working Securities

this pattern. Signs of a recession are becoming clearer. As a result, financial markets are gathering confidence that the 14 per cent base rate will be cut by the end of the year.

Last week the Confederation of British Industry predicted a 1 per cent contraction in total UK output next year, against the official Treasury projection of growth of 0.5 per cent.

This was followed by a warning from Sir Denis Henderson, chairman of Imperial Chemical Industries, of a recession lasting up to 18 months. The speech by the boss of Britain's biggest manufacturing company will not have endeared Sir Denis to Mr Major, who in recent weeks has talked about a short, shallow economic decline.

On Thursday, City analysts came up with the latest estimates for M0, the narrow measure of money in the economy mostly made up of notes and coins. These showed that M0 fell in the three months to the end of November by 2.5 per cent on an annualised, seasonally adjusted basis. That would be the steepest decline since mid-1982.

Since the Treasury is especially fond of M0 as a tool to monitor demand pressures in the economy, it is likely that Mr Norman Lamont, the chancellor, will pore over the figures with great interest. They support the view that inflation-

ary trends in the economy are easing and that a cut in base rates could soon follow.

The big question is when. Many analysts reckon on Mr Lamont waiting until after December 14 - the date when the government is expected to announce a fall in the annual inflation rate to about 10 per cent, against the 10.9 per cent in October - before easing borrowing conditions.

The Bank of England, which advises the Treasury on interest rates, has tried to damp the speculation about an early cut in rates. In a series of money-market actions in recent weeks - most recently on Friday - it has insisted on not going beneath the base rate when lending to the banking system.

Despite this, the three-month interbank rate, which gives a general guide to expectations in the banking system about future interest rates, closed on Friday night at 13.5 per cent, little changed on the week.

Peter Marsh

JAPANESE BONDS

Counting on peaceful end in Gulf

IN A bad year for Japanese government bonds, the past two months have seen a surprising strength despite the continuing threat of a conflict in the Gulf, encouraged by signs that Japan's economic growth has peaked.

The strength was shown during Friday's trading, when the 10-year benchmark bond initially fell sharply with the yen, which was pushed down by fears aroused by the United Nations Security Council resolution on the Gulf. Soon after, demand for bonds turned the market around, while the yen continued to languish.

Traders generally think the bond market has accounted for a peaceful settlement of the Gulf crisis, though the prospect of 1.5-iraq negotiations could push bond prices higher this week. Trading has been influenced by aggressive buying of bond futures and traders will take a lead from the March 1991 contract on 10-year bonds, which closed at 83.40 on Friday, up 0.35 from Thursday.

The market has shown greater resilience than the yen over the past week, but the

course of the currency market is seen as the immediate guide to the direction of bond prices.

The buoyancy of the market, with the benchmark No 119 10-year bond yielding 7.425 per cent at Friday's close, has highlighted the widening gap in the inverted yield curve. On Friday, there were 80 basis points between overnight rates and the benchmark bond and a full 1 per cent between the 10-year bond and three-month certificates of deposit.

Mr Toshihide Mitsuoka, deputy general manager of capital markets trading at Sanwa Bank, said the signs of a slowdown in Japanese economic growth had raised the possibility of a cut in the official discount rate (ODR) early next year. The Bank of Japan, concerned about inflation, had pushed rates higher to slow growth and could soon be satisfied with the result.

Traders also said that concerns in the equity market about a possible plunge in property values and the impact on several heavily exposed companies had prompted institutional investors to seek

NRI TOKYO BOND INDEX

| December 1989 = 100 | PERFORMANCE WEEK | | | | |
|-------------------------|------------------|------|--------|--------|--------|
| | 29/11/90 | 7/12 | 14/12 | 21/12 | 28/12 |
| Overall | 146.27 | 7.45 | 147.82 | 148.91 | 148.26 |
| Government Bonds | 145.30 | 7.38 | 146.82 | 147.88 | 147.45 |
| Non-Government Bonds | 146.97 | 7.52 | 148.82 | 149.94 | 148.99 |
| Govt. Guaranteed Bonds | 145.44 | 7.35 | 146.82 | 147.88 | 147.45 |
| Bank Deposits | 146.96 | 7.60 | 148.82 | 149.94 | 148.99 |
| Non-Govt. Foreign Bonds | 145.22 | 7.87 | 147.82 | 148.91 | 148.04 |
| Govt. 10-year | 6.99 | 7.01 | 7.03 | 7.05 | 6.91 |

Source: Nomura Research Institute

"quality" returns from the bond market. The stock market was troubled last week by rumours of financial difficulties at a large investment company with holdings in several well-known firms and a significant property portfolio.

Mr Marshall Gittler, at UBS Phillips & Drew, said investors were "very worried about the real estate market". He believed the bond market's strength was an incentive to buy, particularly for people who "have missed the rally so far" but who feel that the momentum will continue to create profit opportunities.

There are fears that the market has been too enthusiastic in embracing the prospect of peace in the Gulf and that a sudden surge of tension will mark the end of the rally. Ms Kuniko Usui, at James Capel, said institutions had played an important role, as they were avoiding the stock market, where turnover had been consistently low in the past month. And, she said, a slowdown in banks' demands for subordinated loans from insurance companies had freed funds for the bond market.

Robert Thomson

US MONEY AND CREDIT

Easing hoped for sooner, not later

NOW THAT Mr Alan Greenspan, the cautious chairman of the Federal Reserve, has characterised the US economy as being in a "meaningful downturn" the question being asked in the bond market is when Mr Greenspan will produce a meaningful easing of monetary policy.

The consensus is that this week's schedule of economic data, especially the employment figures due on Friday, could persuade Mr Greenspan and his colleagues at the Fed that it would be better to ease sooner rather than later. The employment data is expected to show a rise in the unemployment rate of at least 0.1 per cent, to 5.8 per cent.

Some analysts reckon that the macro-economic news this week, beginning with today's expected further decline in the US purchasing managers' index, will not only define the market's mood between now and year-end, but will convince the Fed to ease rates before its next Open Market Committee meeting on December 12.

The purchasing managers' index fell to an eight-year low of 43.3 per cent in October - a reading below 44 per cent means the economy is contracting. Estimates for the November index, to be released today, range from 41.5 per cent to 49 per cent, which would reinforce the view of Mr Robert Brusca, chief economist at Nikko Securities, that the US economy is "impending".

Neither Mr Greenspan nor Bush administration officials

have been willing thus far to use what is known in Washington as the "R" word. Recession is a politically inconvenient term. The administration's preference on television occasions is to blame President Saddam Hussein of Iraq for damaging the US economy, although economists know that conditions in the US were weakening before the Gulf crisis.

On Friday President Bush reiterated his view that the economy was "at best in a serious slowdown".

The President's announcement that he was willing to hold direct talks with Iraq sent the bond market into a rapid-fire rally, with a gain of 1 1/2 on the day for the benchmark 8 1/2 per cent 30-year Treasury bond, as the price of crude oil fell by more than \$4 on the day to \$28.85.

Friday's rally brought the yield down to 8.39 per cent, a shift of just 5 basis points on the week, but considered by the market to be a harbinger of things to come.

Although the situation in the Gulf moved prices on Friday, the market's tone continues to be influenced by the steady flow of data indicating that recession or worse is now under way. On Friday the monthly index of leading indicators for October showed a drop of 1.5 per cent, the fourth consecutive monthly decline.

The more pessimistic analysts and especially those who are following the woes of the commercial banking industry, fear that the problems facing the US economy are so struc-

US MONEY MARKET RATES (%)

| | 1 week | 1 month | 3 months | 6 months | 12 months | 18 months | 24 months |
|----------------------------|--------|---------|----------|----------|-----------|-----------|-----------|
| Fed Funds (weekly average) | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 |
| Three-month Treasury bill | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 |
| 90-day Commercial Paper | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 | 7.25 |

US BOND PRICES AND YIELDS (%)

| | 1 week | 1 month | 3 months | 6 months | 12 months | 18 months | 24 months |
|------------------|---------|---------|----------|----------|-----------|-----------|-----------|
| 90-day Treasury | 102 1/2 | 102 1/2 | 102 1/2 | 102 1/2 | 102 1/2 | 102 1/2 | 102 1/2 |
| 30-year Treasury | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 |
| 20-year Treasury | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 | 108 1/2 |

Money supply: In the week ended November 16, M1 rose by \$3.6bn to \$523.6bn

tural that they signal something worse than recession.

Last week President Bush met bankers to discuss their troubles while Mr Nicholas Brady, the treasury secretary, outlined his proposals for legislative reform of the banking and securities industries.

Meanwhile US and foreign banks have been paying high prices for short-term money to prepare for year-end window-dressing of balance sheets.

The increasing cost of bank funding can have a counter effect on the price of Treasury bonds. Last Wednesday, for example, a brief rise in bond prices was wiped out by problems in the interbank market and an auction of five-year Treasury notes.

Some Japanese banks paid staggering rates, as high as 19 per cent for short-term funds, while US banks paid as much as 15 per cent. The Japanese meanwhile repatriated some \$1.5bn of foreign bonds in October and are now thought to be

net sellers of US Treasury paper. Cash is being collected in Japan to help smooth over the banking crisis there.

Back on Wall Street the twin prospects of a slow of negative economic news and a trip to Baghdad by Mr James Baker, the secretary of state, suggest to some analysts such as Mrs Maria Ramirez that the long-bond's yield could soon drop as low as 8.25 per cent.

The consensus view remains that it is wise to stay in short Treasury paper for the time being, but if the oil price remains below \$30 a barrel and statistics show that the US economy's "meaningful downturn" is becoming a profound downturn then there is every reason to expect a continued rise in T-bond prices between now and Christmas.

War in the Gulf - before or after the UN Security Council's January 16 deadline - would, of course, change everything.

Alan Friedman

FT/IBD INTERNATIONAL BOND SERVICE

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THE WEEK AHEAD

ECONOMICS

Continuity expected from the UK

THE UK, it will be a week for assessing the economic outlook under a new prime minister and a new chancellor.

Both are likely to stress - with their cautious Treasury backgrounds - that continuity is to be the order of the day.

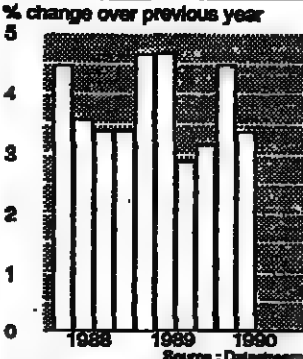
Although London's financial markets are brimming with anticipation of an interest rate cut, both men are also likely to stress that monetary policies will have to stay tight in order to bring down inflation and interest rates.

The Gatt round of trade talks, proceeding in Brussels, are showing signs of progress. It is expected that the two sides will agree to break down this will intensify the risk of world recession.

Mr Norman Lamont, the UK Chancellor, will have made his debut on the international scene in Brussels at the weekend, but the "business" meeting of economics and finance ministers is expected to discuss European economic integration today without him.

Evidence about the strength of the unified German economy, in the shape of industrial

German GNP



production and trade figures, are out this week.

Along with third quarter gross national product data (predicted by MMS international, the financial research company, to show an annual growth rate of 5.5 per cent), these will give clues as to whether the Bundesbank, the central bank, will create tension between members of the exchange rate mechanism by pushing German interest rates up.

This would narrow the inter-

est rate differential between sterling and the D-mark, and undermine the pound's status as the highest yielding currency in the ERM at a time when it is additionally the weakest.

Traders will be watching to see whether the dollar's recent rally off its record low levels will be sustained.

Other events and statistics, with MMS forecasts in brackets, include:

Today: UK final retail sales for October (down 1.1 per cent); credit business for October; Brussels, Ecofin meeting to discuss European economic and monetary union; US, NAPM Index (53.0 per cent), construction spending (down 1 per cent); Canada, leading indicators; Japan, foreign exchange reserves for November.

Tomorrow: UK, official reserves for November (down \$100m); EC budget debate in the House of Commons; Germany, third quarter gross national product (5.2 per cent, year-on-year); Wednesday: UK, housing starts and completions for October; advance energy statistics for October; detailed analysis of

labour market statistics. In Westminster Hall, Mr Norman Lamont to give evidence on the 1990 public expenditure Autumn Statement; US, Fed releases Tanzi Book, factory orders (2 per cent) and shipments, non-farm productivity and auto sales for November; Germany, labour market statistics for east and west (28,000).

Thursday: UK, new earnings survey, 1990; Confederation of British Industry/Financial Times survey of distributive trades; UK, House of Commons Treasury first new order questions; US, money supply data.

Friday: UK, construction output, third quarter; US, 200 farm (down 75,000) and manufacturing payrolls (down 60,000) for November; consumer credit.

During the week: Germany, industrial production (0.3 per cent) manufacturing output (0.5 per cent) for October; current account and trade balance for October (DM4.5bn); Japan, third quarter gross national product (4.1 per cent).

Rachel Johnson

PARLIAMENTARY DIARY

TODAY
Commons: Community Charges (substitute setting) Bill, second reading; Caravan (standard community charge and rating) Bill, second reading; Lords: Commons (Confidentiality) Bill, Committee; Natural Heritage (Scotland) Bill, Committee; Select Committee: Public Accounts - subject, Charity Commission; Witness: R. Guthrie (Room 16, 4.30 pm).

TOMORROW
Commons: Debate on EC documents relating to the 1991 EC Budget; Debate on the Debit of Overseas Government (determination of relevant percentage) regulations; Opposed private business from 7.00 pm; Lords: New roads, and Street Works Bill, Committee; Gaming (Amendment) Bill, Committee; Select Committee: Members' Interests - subject, Parliamentary lobbying; Witnesses: Public relations consultants' Assn.

WEDNESDAY
Commons: Opposition debate on the Abolition of the Poll Tax; Motion on the National Health Service (Local Health Councils) (Scotland) Regulations; Lords: Debate on the Case for the Incorporation of the European Convention on Human Rights into UK Law as a Bill of Rights; Debate on Land Use in Britain; Question to Government on the Route of the M1 to A1 Link Road across the Nazeby battlefield site; Commons: Foreign Affairs - subject, Southern Africa; Witnesses: Overseas Development Institute and Mrs Lynda Chalker MP; Overseas Development Minister (Room 5, 10 am); Environment - subject, Indoor Pollution; Witness: Carrick District Council.

THURSDAY
Commons: Debate on the European Community; Lords: New Roads and Street Works Bill, Committee; Teachers pay and Conditions Act 1987 (Continuation) Order, Motion for Approval; Select Committee: Trade and Industry - subject, British Steel; Ravenscraig and Clydeside; Witness: Sir Robert Scholey, Chairman, British Steel (Room 15, 10.30 am); Commons on Private Bill: Midland Metro Bill (Room 6, 10.30 am).

FRIDAY
Commons: Private Members' Motions.

TODAY
Energy subject, Energy efficiency; Witnesses: Dept of Environment officials, and Mr Robert Malpas (Room 8, 11.00 am).

THURSDAY
Commons: Debate on the European Community; Lords: New Roads and Street Works Bill, Committee; Teachers pay and Conditions Act 1987 (Continuation) Order, Motion for Approval; Select Committee: Trade and Industry - subject, British Steel; Ravenscraig and Clydeside; Witness: Sir Robert Scholey, Chairman, British Steel (Room 15, 10.30 am); Commons on Private Bill: Midland Metro Bill (Room 6, 10.30 am).

FRIDAY
Commons: Private Members' Motions.

UK COMPANIES

LORD WEINSTOCK, managing director of the General Electric Company, will disclose tomorrow further details of the impact on the company of its joint acquisition with Siemens of West Germany of Plessey the defence electronics group.

As GEC's financial controls have been working through Plessey like a barium meal highlighting its strengths and weaknesses, the interim results on Tuesday will probably be affected more by the costs of rationalisation at Plessey, with the benefits coming through in the second half.

Most analysts are expecting per-tax profits at between £33m and £35m, down from £37m at the same stage last year.

Siebe, the instruments and controls engineering group is expected tomorrow to report pre-tax profits of between £8m to £9m for the first six months, against about £8m last year. Most attention will focus on the progress Siebe is making to improve margins

and realise unwanted assets at Foxboro, its recent US acquisition. Analysts will want to know how the company plans to reduce its gearing, which was pushed from 40 per cent to 100 per cent by the deal.

Interim results to end-September from Pilkington, the glass maker, on Thursday are expected to be grim, with pre-tax profits well down on the £147.1m reported for the corresponding six months.

Forecasters range a fair way either side of £100m. Worse,

analysts are expecting a gloomy statement from the company and are sharpening their pencils ready to cut full-year forecasts after the figures are announced, perhaps to £200m (against £314.3m). However, the dividend is expected to be maintained.

Grand Metropolitan, the food, drinks and retailing group, is expected to unveil on Thursday pre-tax profits for the year some 24 per cent higher at £91m, together with a further reduction in debt.

UK COMPANIES

TODAY
COMPANY MEETINGS: Abwick, The Pickering; Sika Common Road; Fulmer, Bucks, 12.00; BOARD MEETINGS: Plessey; BSA; Eldridge Pope; Helms & Mervant; Sycamore Holdings; Tubular Engineering; Interline; Allied Colloids; Cape; Compo; Courte Furnishers; Drummond; Evans & Leach; General Electric Co.; In Shaps; Mansfield Brewery; Morris Asby; Norcor; Northern Investors; Porter Chadburn; Reed Executive; Siebe.

TOMORROW
COMPANY MEETINGS: Allied London Prop., The Inn on the Park, Hamilton Place, Park Lane, W., 12.00; Beckman (A), Durrant Hotel, W., 12.00.

WEDNESDAY
COMPANY MEETINGS: Air London Int'l, Beeton Gregory, The Registry, Royal Mint Court, E.C., 10.30.

THURSDAY
COMPANY MEETINGS: Investors Capital Trust; 1 Chancery Square, Edinburgh, 12.30; Photo-Me Int'l., Church Wood, Bookham, Surrey, 10.30.

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DIVIDEND & INTEREST PAYMENTS

TODAY
Astra 400; Austin Road Sp; Do. "A" Non Vig Sp; Automated Security Ltd; Barclays Bank Non Cum S Den; Prt Smt C1 42.1875cts; Do. Non Cum S Den Prt Smt C2 10.5475cts; Do. Non Cum S Den Prt Smt C3 10.5475cts; Do. Non Cum S Den Prt Smt C4 10.5475cts; Do. Non Cum S Den Prt Smt C5 10.5475cts; Do. Non Cum S Den Prt Smt C6 10.5475cts; Do. Non Cum S Den Prt Smt C7 10.5475cts; Do. Non Cum S Den Prt Smt C8 10.5475cts; Do. Non Cum S Den Prt Smt C9 10.5475cts; Do. Non Cum S Den Prt Smt C10 10.5475cts; Do. Non Cum S Den Prt Smt C11 10.5475cts; Do. Non Cum S Den Prt Smt C12 10.5475cts; Do. Non Cum S Den Prt Smt C13 10.5475cts; Do. Non Cum S Den Prt Smt C14 10.5475cts; Do. Non Cum S Den Prt Smt C15 10.5475cts; Do. Non Cum S Den Prt Smt C16 10.5475cts; Do. Non Cum S Den Prt Smt C17 10.5475cts; Do. Non Cum S Den Prt Smt C18 10.5475cts; Do. Non Cum S Den Prt Smt C19 10.5475cts; Do. Non Cum S Den Prt Smt C20 10.5475cts; Do. Non Cum S Den Prt Smt C21 10.5475cts; Do. 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| Barclays Latin America & Caribbean Fund | 0.60 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.1 | +0.2 | +0.3 |
| Barclays Middle East & Far East Fund | 0.58 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.1 | +0.2 |
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| Barclays North America & Europe & Africa Fund | 0.50 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 |
| Barclays Asia & Pacific & Latin America & Caribbean Fund | 0.48 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 |
| Barclays Middle East & Far East & Pacific & Caribbean Fund | 0.45 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 |
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| Barclays North America & Europe & Africa & Asia & Pacific & Latin America & Caribbean Fund | 0.32 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 |
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| Barclays Pacific & Caribbean & Central America & South America & North America & Europe & Africa Fund | 0.28 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 |
| Barclays Asia & Pacific & Latin America & Caribbean & Middle East & Far East Fund | 0.25 | +0.01 | +1.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 | +0.0 |
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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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December 3

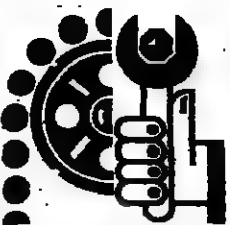
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FINANCIAL TIMES SURVEY

JAPANESE INDUSTRY

Monday December 3 1990

SECTION III



Once derided as a nation of copy-cats, Japan is moving to the forefront of technological

advance. Stefan Wagstyl reviews the success achieved so far and considers the important commercial, political and intellectual challenges ahead

The science of superiority

A STATUE of Thomas Edison, surrounded by the busts of lesser gods of the pantheon of electronics, stands outside the central laboratories of Matsushita Electric Industrial.

The figure was put up as a tribute to the technological debt which Japan owes the west and as an inspiration for Matsushita's researchers.

Once derided in the US and Europe as a nation of copy-cats, Japan is increasingly moving to the forefront of technological and scientific advance.

Companies which used to rely mainly on cutting costs to gain the edge over western rivals now see product superiority as the key to the future. They intend to achieve it through combining the strengths of their laboratories with improved market research. As before, they will draw much of their inspiration from the work of scientists in the US and Europe. But they hope home-grown Japanese research will make an increasing contribution to the advance of science - for reasons of national pride and trade politics as well as of commerce.

Japan's technological position is greatest in the kind of

research and development which flows from the factory floor - the constant refinement of existing ideas. Sony last year launched 1,500 new products - an average of five a day.

But Japanese researchers are also moving close to the frontiers of knowledge in the application of science to industrial innovation. The miniaturisation of microchip circuits has, for instance, reached the point at which, in some respects, their operation is no longer governed by the laws of everyday physics but by those of quantum mechanics.

Even in pure science, Japan is no longer as far behind as it was even 10 years ago. Japanese scientists cannot match the US or leading European countries in the breadth of their work. Some still repeat the familiar tale that they will never catch up because Japanese culture stifles creativity. They grumble Japan has won only five Nobel science prizes. But in more and more fields - including X-ray astronomy, lasers and some areas of quantum physics - Japanese researchers are acknowledged as equals by their foreign peers.

The 19th Century founders of

modern Japan saw the acquisition of knowledge as the key to industrial advance. That idea remains at the centre of thinking about science and technology. The country is mercifully free of the belief that science is demeaned by being put to practical use. "They are at the other end of the spectrum from the UK," says a British scientist in Tokyo.

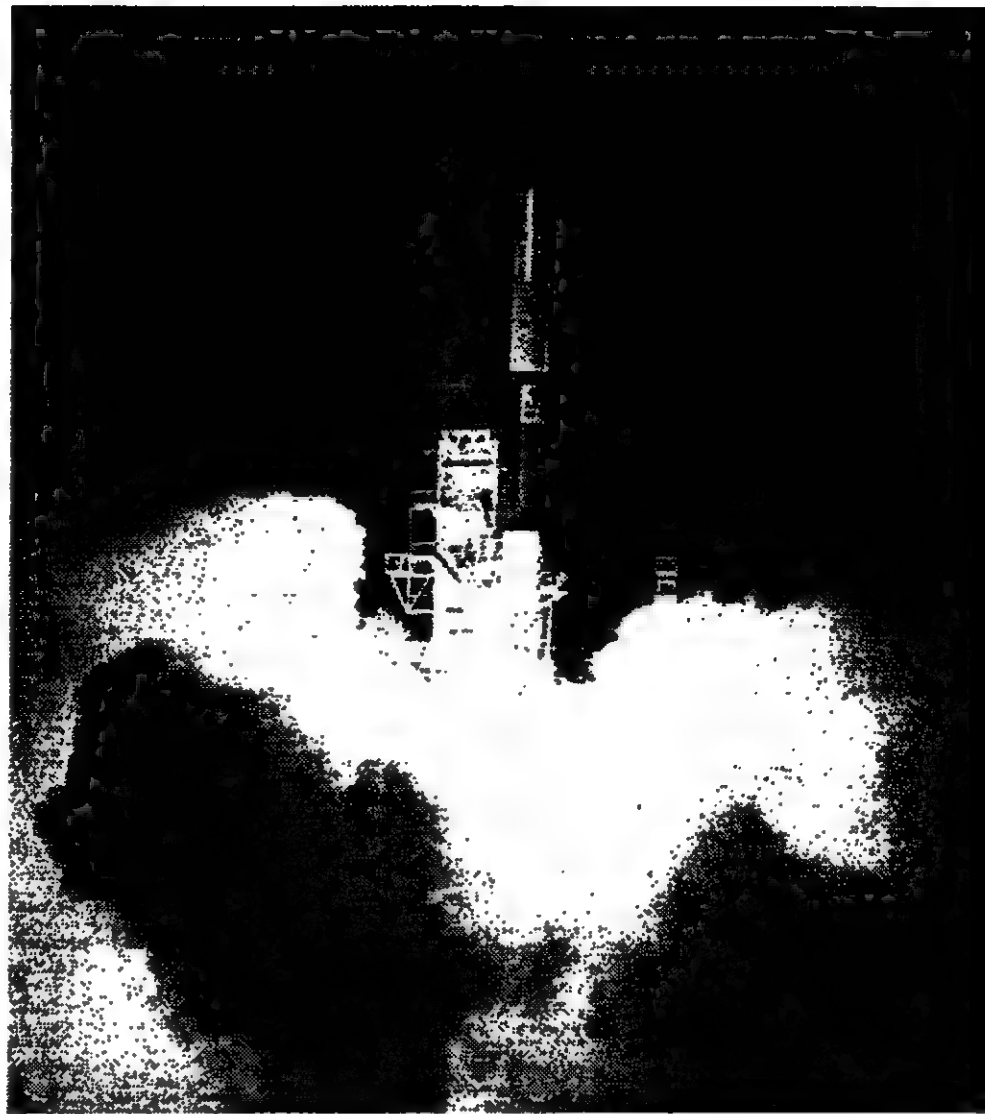
The most important element behind Japan's technological achievement is its highly-trained workforce. "Parents, schools and universities all contribute. We do the rest," says Mr Noritaka Karachi, managing director of cable-maker Sumitomo Electric Industries. Japanese children regularly come near the top of international comparative tests. Companies train their recruits with care, safe in the knowledge that their investment will not be wasted as long as lifetime employment is the norm.

Middle-aged managers complain that young recruits are less disciplined than their predecessors. However, there were much greater worries, which proved groundless, about the generation of students who took to the streets in the late 1960s and early 1970s. Today's fears are also almost certainly exaggerated.

A more serious concern may be that amid chronic job shortages, manufacturers will lose potential recruits to banks and other high-paying employers. The number of students entering engineering faculties peaked three years ago. But if there is some decline, it is from an overwhelmingly high peak - Japan produces about as many engineering graduates as the US.

The flow of talented people does not by itself explain Japan's technological advance. The Soviet Union has good schools but a bankrupt industry. The way people are organised matters enormously. The Japanese government does much to orchestrate a belief in technology as the key to the future, for example through "visions" published by the Ministry for Trade and Industry.

MITI sponsors projects designed to fill gaps in Japanese know-how, notably the VLSI scheme of the late-1970s



As Japan's space programme reaches for the sky, so does its advance in science

which propelled Japanese companies to the forefront of many microchip manufacture.

However, MITI's role can easily be exaggerated. Government accounts for just 20 per cent of the national research and development budget and MITI's share is just 10 per cent of that.

Government supports industry in other ways - until recently it presided over a restricted financial system which, before its liberalisation,

directed funds to manufacturing companies on preferential terms. There are wide-ranging grants and low-cost loans to encourage small companies to invest in new technology.

But it is not nations which compete but companies. In Japan the greatest commercial success and the greatest technological advances are concentrated in specific industries, where giant groups compete ruthlessly. Electronics heads the list, which includes cars,

machine tools and cameras. In industries where competition has been restricted (through regulation), Japanese companies often lag western rivals.

Competition does not rule out collaboration, especially at pre-competitive stages of research. While MITI-led national projects make headlines, much more co-operative work is carried out among big companies and their customers and suppliers - often channeling advanced technology from

the laboratories of the corporate giants to small workshops. Investment in research is growing. The proportion of GNP spent annually on research and development overtook that of the US in the early 1980s and is now 2.9 per cent, the highest in the world.

The results are reflected in Japan's share of the world's exports of high-technology products which rose from 13 per cent in 1980 to 21 per cent in 1987, according to the Japan External Trade Organisation. Since then it has grown to an estimated 25-30 per cent.

Japanese companies regularly fill half the top 10 spots in lists of recipients of US patents. Scientists publish about 10 per cent of scientific papers, up from 5 per cent in 1975. The number of foreign researchers coming to study in Japan doubled to 84,000 in the three years to 1988.

Nevertheless, if it is to maintain its advance, Japan must meet important challenges:

- In spite of recent increases, spending on basic research is low in comparison with other countries, especially as much of it is carried out by companies, which tend to describe as "basic" much of which is "applied". Also, much money is wasted in the public sector.

- Japan needs more basic research if it is to grow into a world power with more to its name than just economic success. It must also respond to US criticism that it is having a free ride on the back of Western technology. Finally, researchers are finding their traditional empirical approach to technological problems needs the support of deeper theoretical knowledge.

- Japanese companies are too timid in their efforts to tap the brains of foreign researchers. They publicise their investments in R&D widely, in the hope of allaying economic frictions. But the expenditure has so far been minute - ¥43.6bn in 1987, according to official figures, or less than 0.5 per cent of national R&D spending.

- Foreign acquisitions - such as Matsushita's planned \$6.1bn takeover of MCA, the US entertainment group - will expand the size of Japanese companies' foreign presence but will not necessarily improve the flow of information about foreign know-how and foreign markets. That will require international management skills which they are only beginning to develop.

IN THIS SURVEY

- Education and training - the springboard of economic advancement; Japanese scientists go back to basics Page 2

- The hunt for those elusive Nobel Prizes - six contenders; More than cheap finance; Related surveys Page 3

- Guy de Jonquieres investigates the management of innovation by Japanese companies at home and abroad Page 4

- Co-operation and competition in research and development; Collaboration with the west Page 5

- The first of five pages examining the technology behind sectors of industry: Semiconductors; Computers and Software Page 6

- Chemicals and pharmaceuticals Page 7

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- Biotechnology; Aerospace and defence Page 9

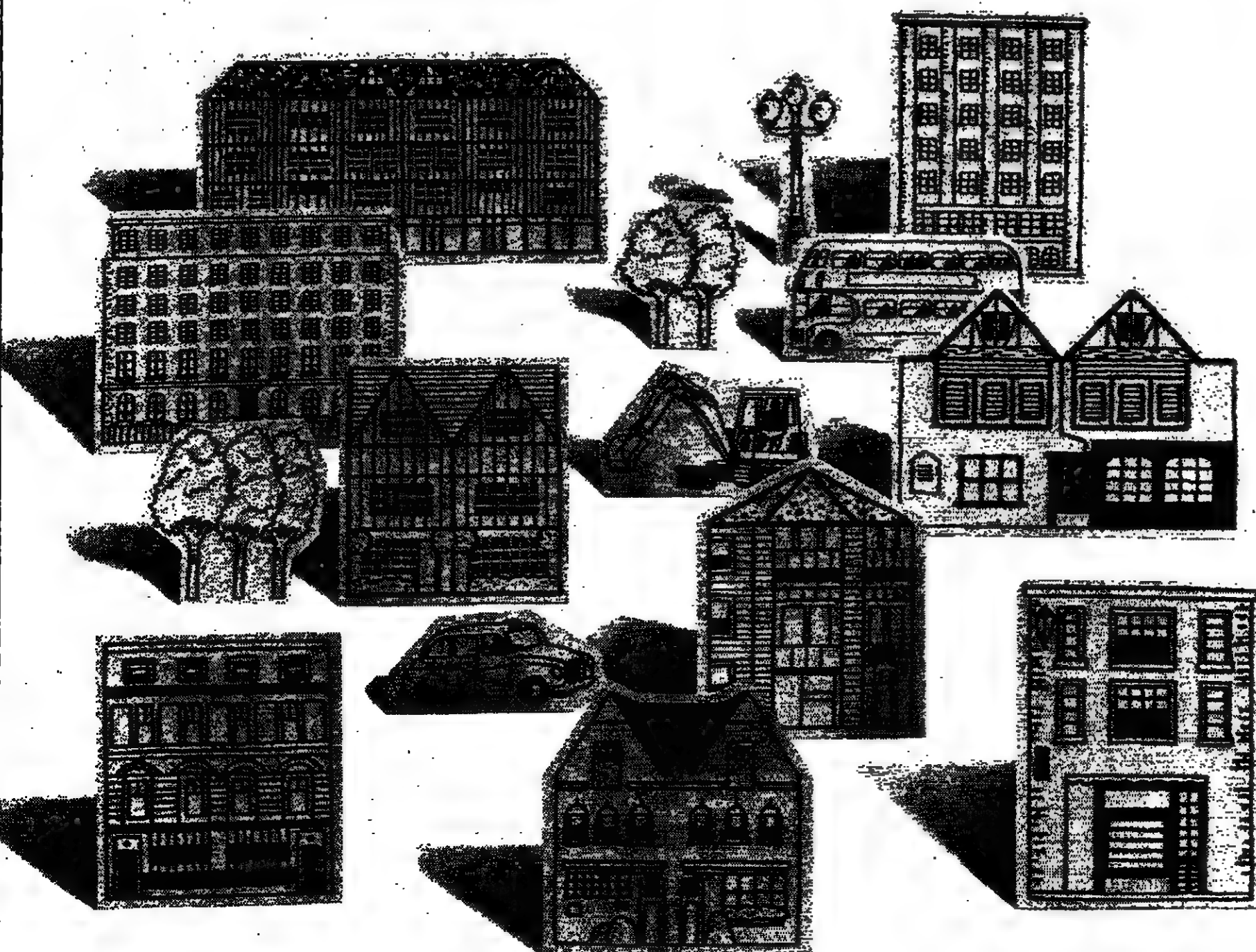
- Car makers; Factory automation; Advanced materials Page 10

Average exchange rates for 1990: \$ = ¥147.38, £ = ¥257.75

Editorial production: Roy Terry

sign know-how and foreign markets. That will require international management skills which they are only beginning to develop. Most of all, Japanese must rid themselves of the myth they lack creativity. The root of this inferiority complex is awe at the centuries-long industrial tradition of the West. Warped by their sense of uniqueness, too few Japanese recognise that this tradition is now a common heritage.

The Urban Celebrity



A great urban centre is like a gigantic maze full of people, traffic and buildings. Construction sites in such metropolis can vary from narrow alleyways to heavily travelled streets. In order to fit right into these work sites, an equipment must be both compact and versatile. Kubota, the comprehensive manufacturer of agricultural machinery, ductile iron pipes, irrigation system, waste treatment facilities, and much much more, has come up with the world's first series of mini excavators to solve this problem. Powered by our own dependable engines, these compact excavators display their true qualities in tight spaces. Ever since their introduction into the market, these mini excavators have been popular in great urban centres and their suburbs. Today, these mini excavators are being produced in Germany as well as Japan. So, take a closer look at the next road construction site. You might just find one of our European made urban celebrities at work near you.



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On April 1, 1990, KUBOTA Ltd. changed its name to KUBOTA Corporation and a new corporate symbol was established.

JAPANESE INDUSTRY 2

AN AMERICAN visitor recently asked a senior director of Toyota Motor, about the educational level of his workforce. "It's not bad," he replied. "We've achieved about 80 per cent literacy."

His guest expressed great surprise, saying he had heard the literacy ratio in Japan was close to 100 per cent. The Toyota director answered: "I don't mean an ability to read. I mean the ability to programme a computer-controlled machine. About 80 per cent of our workers can do that. We hope to reach 100 per cent."

The well-spring of Japan's technological advance has been education. Japanese schools, universities and company training schemes produce a stream of skilled workers. The competitive advantage of a high level of education is likely to widen as automation increases the range of tasks any individual can perform. Also, the growing sophistication of technology is raising the level of knowledge needed to make further advances.

But Japan also faces challenges: can manufacturing industry attract enough young people amid growing skill shortages and increasing opportunities in other fields? And can a country which has excelled in refining an existing body of knowledge now generate more creative thinkers capable of advancing the frontiers of technology and of basic science?

The 19th century founders of modern Japan put great emphasis on establishing schools capable of producing disciplined workers with a well-rounded knowledge of basic skills, especially maths and science.

The nationalistic rhetoric with which the pioneers imbued schools was largely eliminated after the Second World War. But otherwise the goals they set teachers survive intact.

About 95 per cent of Japanese youngsters stay at school until the age of 18. More than a third complete some form of higher education.

Companies build on this base, training workers for anything between one and five years. "Parents, schools and universities all contribute. We do the rest," says Mr Noritaka Karsuchi, managing director of Sumitomo Electric Industries, the cable-maker.

The effort is worthwhile because workers are less likely to quit than in the West. Not only are well-trained individuals retained, but also the total knowledge of the workforce as



The wellspring of Japan's technological advance has been education. Entrance to the University of Tokyo (above) and (below) schoolchildren working in their classroom

EDUCATION AND TRAINING

Springboard of economic advancement

a whole is enhanced. Companies can dispense with rule-books; workers are entrusted with levels of responsibility which are rare in the west. At Toyota, any worker can stop the production line to correct a fault, whereas at western companies the right is generally limited to plant managers.

Because education was from the beginning harnessed to economic progress, Japanese schools rarely show signs of the elevation of arts above sciences which is so common in the UK.

Also, there is little of the intellectual snobbery which puts a higher value on abstract rather than practical knowledge. Unlike Europe and the US, Japanese universities had departments of engineering long before they had science departments.

Japan has just under 200 graduate engineers per 10,000

working people - about the same as West Germany and more than the US and the UK. More important, it is improving its relative position by producing 75,000 new graduate engineers each year - more than the US, a country twice its size, according to the Office of Technology Assessment of the US Congress.

As for researchers per 1,000 workers, the Japanese ministry of international trade and industry estimates Japan surpassed the US in the early 1980s and now has more than eight against around seven for the US. The UK figure is about four and falling, due to cuts at universities.

Nevertheless, some industrial employers fear that even this flood of talent will be insufficient. A general labour shortage has been compounded by an increasing dislike of factory work among young peo-



ple, who prefer comfortable office jobs.

Manufacturing companies are particularly worried about a loss of engineering graduates to other employers, chiefly financial companies. A slump in Japan's financial markets this year coupled to extra recruitment efforts on the part of engineering employers has stanchied the flow.

The biggest concern is among small and medium-sized companies, which find it harder to attract labour than prestigious large corporations. These companies often borrow technologists from big suppliers, for example, or from customers for co-development projects.

Nevertheless, the need for graduate recruits is so acute that many companies are demanding relaxation of rules on foreign workers in Japan - so far with little success. Groups are also transferring R&D activities overseas, though in quite small amounts.

Another solution is to make more use of the high skill levels among non-graduate Japanese workers by increasing automation. Investment in labour-saving equipment has been a key element in Japan's current surge in capital investment. Japan's total capital investment exceeded that of the US in 1988 - this year it will invest about 25 per cent more.

Since the advance of automation widens the range of tasks any one employee performs, the investments made in education will be worth even more to Japan in future than they already are.

There are bouts of concern that the efficiency with which Japanese schools prepare youngsters for industry limits achievements in other areas - notably in creative thinking. For example, scientists agonise over the fact that Japan has won only five Nobel science prizes.

Prompted by Mr Yasuhiro Nakasone, prime minister in the mid-1980s, the Ministry of Education adopted a reform programme to promote more creative work at schools - including a reduction in class sizes from the current high school average of 45.

Industry is keen to increase the supply of researchers capable of doing basic research, an area of increasing importance as other articles show. Japanese schools teach youngsters to work in groups. Researchers often need to operate alone.

But concern about basic research should not obscure the fact that most Japanese employers are well satisfied with the country's schools. As Mr Minoru Oda, president of the government-funded Institute of Chemical and Physical Research, says: "We should not start turning over the whole system in a futile quest for promoting genius. Genius will flourish anyway."

Stefan Wagstyl

Scientists respond to world pressure

Going back to basics

FOR 10 years, Japan has been trying to boost its commitment to basic scientific research. While the results are beginning to show in specific fields, Japanese scientists say it could be another 10 years before they can match the breadth of achievement of the US or leading European countries.

Some Japanese and some foreigners believe that while Japanese are excellent at refining established ideas, they have so far lacked the creativity for thinking up new ones. Some argue that the group ethic suppresses the individual talents. Others suggest Japan's Buddhist and Confucian traditions do not encourage logical thinking as Western philosophy does.

The truth is almost certainly more mundane. Japanese science was until recently starved of funds. Even today, although Japan spends a higher proportion of its GNP on research and development than does the US - 2.9 per cent against 2.5 per cent - the share of basic scientific research is far smaller.

Spending on basic research doubled in the decade to top ¥12,000bn in the year to March 1989. However, total research and development spending rose even faster so the proportion spent on basic research fell to 15 per cent. Japan claims that although this share is much less than West Germany's about 20 per cent, it is roughly the same as the US.

However, foreign critics charge that the Japanese figure is inflated by including certain salaries in statistics. They also question how much of Japan's basic research is truly basic, given that 40 per cent of it is carried out by industry.

Nevertheless Japanese scientists are beginning to hold their heads higher at international conferences. "Science is a high risk business with little return. Twenty years ago we could not afford it. Now we can. We are getting there," says Mr Genya Chiba, vice president of the Research and Development Corporation of Japan, an affiliate of the government's Science and Technology Agency.

The drive to boost basic research comes from three sources. One is a belief that, to take its place among leading industrialised nations, Japan

must be more than just an economic power. Japan needs to achieve more in other fields - including science. Officials are embarrassed that only five Japanese have won Nobel science awards, against 155 Americans. This sense is compounded by pressure from the US for Japan to contribute more to the world's research effort in return for the benefits Japan has derived from research carried out elsewhere in the past.

Finally, Japanese companies increasingly believe they must do more basic research to pave the way for further advances in product development. Japan already produces increasing amounts of world-class scientific research. Favourite for Japan's next Nobel award winner is Dr Akira Tonomura of Hitachi's Advanced Research Laboratories, who has developed a technique for using electron beams

to make holograms of magnetic fields. Meanwhile, the STA has started building a ¥100bn synchrotron, a 1.5km-long machine which will be the biggest in the world when it is finished in 1998. The agency also funds an X-ray astronomy research centre at Nobeyama, south of Tokyo, which feeds off data from Ginga, the world's first X-ray astronomy satellite launched in 1987.

Foreign scientists are increasingly willing to cooperate with Japan. For example, in sub-atomic physics, the Institute for Physical and Chemical Research, Japan's oldest research institute founded in 1917, is starting a joint project with the Rutherford Appleton Laboratories near Oxford: the two sides will produce a machine capable of producing streams of muons, sub-atomic particles which can fuse the nucleus of an atom.

Japanese companies have built some 300 basic research laboratories in the last 10 years, although often their work is more applied than basic but still requires advanced scientific skills. For example, the increasing mini-

aturisation of circuits on microchips means the holes in the masking screens through which they are etched by a beam of light have to be made smaller. As they shrink, the light no longer follows normal scientific laws but the sub-microscopic laws of quantum physics. Light shone through a square hole no longer produces a square-shaped image.

As well as trying to boost budgets, Japanese scientists fret over the way money is spent, particularly in the under-funded public sector. Government money is split several ways: the Ministry of Education gets 45 per cent, the Science and Technology Agency 25 per cent, the Ministry for International Trade and Industry 10 per cent and other ministries the rest.

In spite of its large share of funds, the education ministry cannot take a lead in directing research because its funds are spread too thinly between 400-plus universities. To make matters worse, within universities professors rule their departments like fiefdoms, unwilling to see funds diverted to new schemes. Young researchers often wait years to start their own projects.

The result, with important exceptions, is atrophy - a roundly condemned by, among others, Dr Susumu Tonegawa, winner of the 1987 Nobel prize for medicine for work done in the US. He said he could never have won his award if he had stayed in Japan.

Prestigious national institutes try to pick high-flyers to give them more freedom to follow their own hunches. So do institutes set up within universities to skirt traditional pecking orders - including the Institute for Advanced Technology established in 1988 at Tokyo University.

The most ambitious scheme is the STA's programme for Exploratory Research for Advanced Technologies (ERATO), which has sponsored 18 projects since 1981. ERATO cuts across tradition in singling out individuals, publishing the photographs of project leaders. Mr Chiba says: "Japan doesn't like heroes. But we must persuade people to treat scientists like artists."

Stefan Wagstyl

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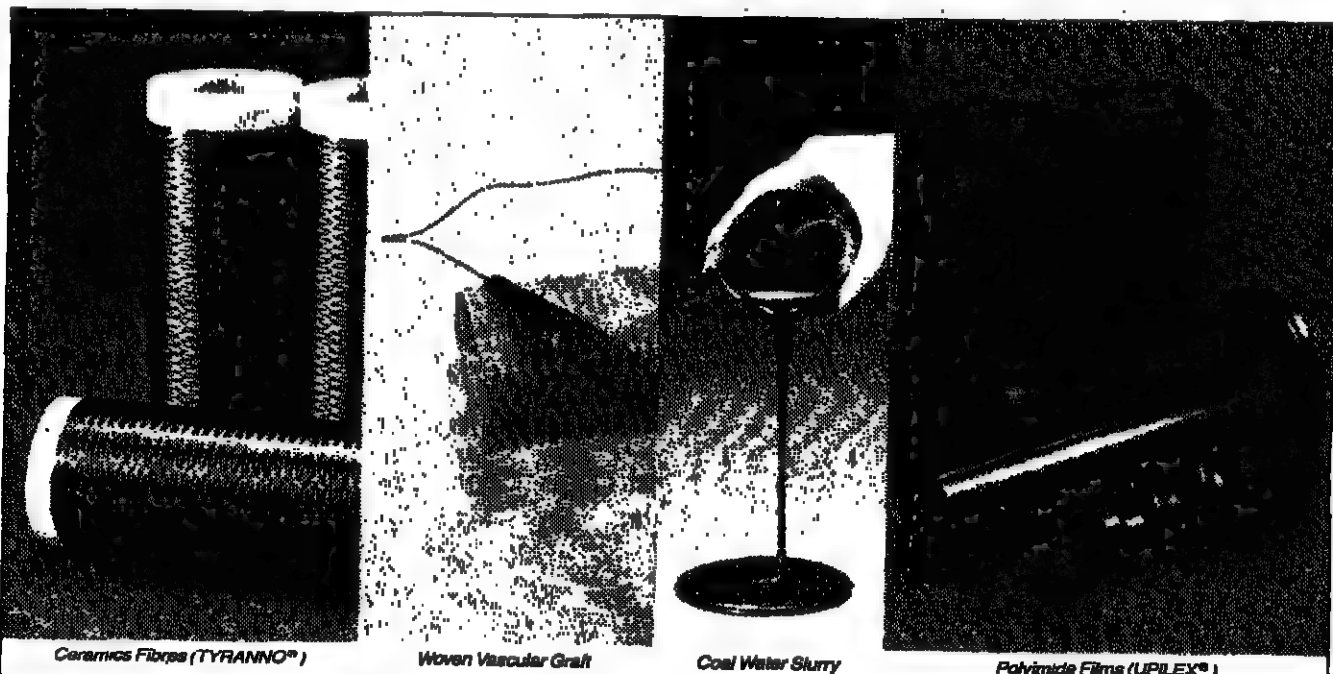
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JAP 11/10/1990

JAPANESE INDUSTRY 3

LOW-COST CAPITAL

More than just cheap finance

TO celebrate its fiftieth anniversary, Fujitsu, Japan's leading computer maker, built a palace of steel and glass: not a new headquarters, but a 20-storey, 220,000 sq ft engineering centre.

From the top floor of the building, completed two years ago in Kawasaki, near Tokyo, Mr Masaka Ogi, president of Fujitsu Laboratories, the company's research subsidiary, surveys a vast research and development site.

"We are spending 13 per cent of total revenues on research and development," he says. "That's very high. From the standpoint of current profits we should decrease this percentage but we are thinking of the future."

The sense that the company will provide whatever is necessary for R&D is pervasive among large Japanese groups. R&D is a core activity for large Japanese companies, bound into the process of management, manufacturing and marketing. The question is whether the financial conditions under which they operate encourage Japanese companies to be more positive about R&D than their western rivals. Put bluntly, can they raise capital more cheaply than their western competitors?

Broadly speaking, the answer in the past has been "yes". After the war, Japan built a tightly-regulated financial system designed to channel

low-cost funds to industry. However, the advantage has probably shrunk in recent years due to financial deregulation. It may even have been eliminated - at least temporarily - by this year's crash in the Tokyo stock market.

However, other factors are at least as important in encouraging the expansion of R&D spending - a high-growth economy, corporate structures which spread risk, the existence of keiretsu, or industrial groupings, and the role of main banks.

Capital costs are a controversial issue, not least because some US businessmen claim the cheap capital has given Japanese groups an unfair competitive advantage. Often the evidence they cite is the fact that nominal interest rates have been lower in Japan than in the US.

R&D is a core activity for large Japanese companies

points. These findings were borne out by Douglas Bernheim and John Shoven in a paper published last year at Stanford University. They concluded that while the Japanese advantage in debt finance narrowed from 9.3 percentage points in 1980 to 5.7 percentage points in 1988, advantage in equity financing widened modestly from 5.2 to 7.5 percentage points.

However, a third widely-quoted study (by Albert Ando and Alan Auerbach) found that Japanese companies had little advantage in the years 1986-88. If Japanese companies have enjoyed the benefits of cheap finance, what of the future? The continuing deregulation of Tokyo's financial markets

should mean a further decline in Japan's advantage in the cost of debt capital. Real interest rates in Japan are currently higher than in the US, as the US authorities ease monetary policy to fend off recession while the Japanese keep credit tight to fight inflation.

This year's decline in the Tokyo stock market could also mark an adjustment in equity costs. Mr Kuniharu Shigehara, head of the Institute for Monetary and Economic Studies at the Bank of Japan, says bluntly: "Most of the alleged cost advantage has disappeared now."

However, that is not the end of the story. Japanese companies will enjoy the fruits of past investments for years to come. Also, not all investments are equal. The Bernheim-Shoven study also found that the relative cost of funding a high-risk investment compared to a low-risk one was greater in the US than in Japan. This would make Japanese companies more likely than their US counterparts to invest in high-risk ventures - including long-range R&D.

The most important reason why Japanese companies may be more willing to entertain risk than US groups is their experience of high-speed growth: investments are much

more likely to succeed in such an environment. Other conditions also encourage companies to undertake risky projects. One is the readiness of banks to act as main banks to a company, taking on a greater share of debt than a western bank might and often providing advice and sometimes even personnel.

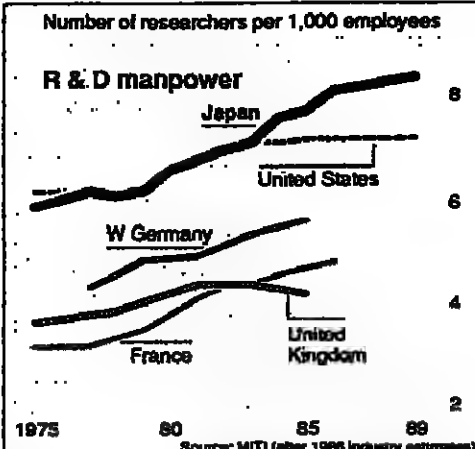
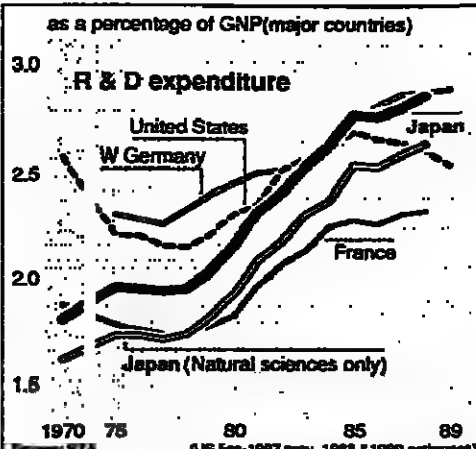
Similarly, companies inside the same keiretsu often collaborate on new projects. Even outside keiretsu, co-operation is common - between large companies and their suppliers and customers, for example. government too plays a role - encouraging companies to invest in R&D by providing pump-priming funds to collaborative schemes.

It seems unlikely these elements will disappear from Japan. So even if the average cost of capital is now similar to US levels, Japanese companies will still find it easier to earmark funds for R&D. As the Office of Technology Assessment of the US Congress concluded in a report this year: "In sum a network of policies, practices and relationships acts to support heavy investment in long-term performance in Japanese industry by spreading risk."

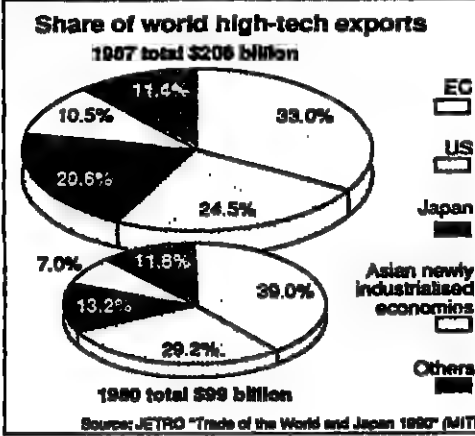
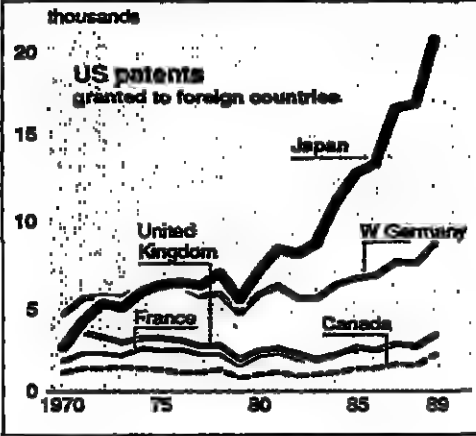
Stefan Wagstyl

THE TECHNOLOGY RACE

As Japan invests more in research and development.....



So the economic benefits flow



Stefan Wagstyl on Japanese contenders for honours

The hunt for Nobel prizes

THE first Japanese to win a Nobel prize was Hideki Yukawa, who won the 1949 physics award for work on subatomic particles. Shinichiro Tomonaga won the physics prize in 1966.

The dozen of Japanese scientists today is 73-year-old Dr Kenichi Fukui, professor emeritus of Kyoto University who won the 1981 Chemistry prize. Two more Nobel laureates live and work in the US - Dr Leon Haseki (1973 chemistry) and Dr Susumu Tonegawa (1987 medicine).

Other distinguished Japanese scientists (who have so far failed to win the highest honour) include Dr Minoru Oda, an astronomer and president of the Physical and Chemical Research Institute, and Dr Junichi Nishizawa, director of the Semiconductor Research Institute and president of Tohoku University, one of Japan's leading seats of scientific learning.

Which young Japanese scientists are most likely to join the ranks of the world-renowned? A straw poll by the FT produced six candidates:

Dr Akira Tomomura, the 45-year-old chief researcher at Hitachi's Advanced Research Laboratory, who was short-listed for this year's Nobel physics prize. He found a way of demonstrating the Aharonov-Bohm effect, a little-known phenomenon of quantum physics, by using electron beams to draw holograms of magnetic fields. Scientists believe the work could be of more than academic interest since detailed knowledge of magnetism is vital to the development of superconductors.

Dr Hiroyuki Sakaki, 48, a specialist in the physics of semiconductor devices and a professor at the Research Centre for Advanced Science and Technology at Tokyo University. His research concentrates on what happens in microchips

when they are miniaturised to the point at which the laws of quantum physics take over from those of everyday physics. He won the IBM Science last year.

Dr Hiroshi Masuhara, 46, professor of the Kyoto Institute of Technology, who heads a government-funded project investigating the use of lasers in causing and controlling chemical reactions on a microscoping scale.

Dr Kosuke Morikawa, 47, a department director at the Protein Engineering Research Institute in Osaka, who is investigating the structure of DNA and RNA, the molecules which contain the chemical codes through which living cells reproduce. Dr Morikawa has devised techniques using X-ray crystallography which enable him to draw the shapes of these molecules very precisely. Some scientists believe his work may help in the study of the AIDS virus.

Dr Hiroyuki Fujita, 37, is an electronic engineer who makes some of the world's smallest machines. An associate professor at Tokyo University, he specialises in making tiny motors using electrostatic and superconducting magnets. They are small enough to be mounted on a silicon chip.

Dr Junji Inatani, 41, associate professor of the Nobeyama Radio Observatory, at the National Astronomical Observatory, specialises in radio astronomy and the developments in observational instruments, especially in millimetre wave low-noise receivers, and the use of superconducting devices.



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JAPANESE INDUSTRY 4

In three articles, Guy de Jonquières investigates the management of innovation by Japanese companies at home and abroad

Shot-gun approach

IT HAS taken a succession of painful jolts to rid Japan's western competitors of the idea that its industries' inexorable rise was due simply to a combination of skilful imitation, a protected home market and low labour costs.

The west has taken longer still to begin to appreciate what really gives Japanese companies their competitive edge. And though it is now learning some of the lessons, even more time will be needed to apply them effectively.

Decisive in Japan's success is its distinctive attitude towards innovation. For most Japanese manufacturers which operate in internationally competitive markets, rapid innovation is not merely a potent commercial tool: it is a central and defining element of business strategy. For many Japanese companies, it is a matter of innovate or die.

Nothing illustrates the point more clearly than the role and management of research and development. In western companies, much R&D has traditionally taken the form of discrete projects, each with its own carefully calculated budget and objective. Much of the work has been done under the thumb of powerful central R&D departments, which often have only irregular contacts with product divisions.

But in Japan, R&D is typically anchored right in the corporate mainstream and conducted closer to the market, with only broad financial controls. The development of new products is normally supervised by the divisions which will make and sell them and involves all those responsible for design, engineering, manufacturing and marketing.

To a western eye, the system may appear inefficient because it occupies so many people. It works because it encourages highly efficient diffusion of information. Not only do face-to-face communications at every stage of product development force close links between different corporate functions, regular rotation of staff ensures that all concerned understand each others' jobs.

In large Japanese companies, graduates commonly spend a spell on an assembly line before being placed, say, in marketing, and continue mov-

ing as their careers develop. Half the engineers at Fujitsu's central laboratories switch jobs every 10 years.

The process is helped by Japan's patent system - developed when the rapid dissemination of imported western technology was a national priority - which requires considerably fuller disclosure than in the west. Government agencies such as MITI also contribute by collecting on behalf of industry voluminous information about technical and market trends worldwide.

Though a few companies - such as Kao, the chemicals and consumer products group - have a long history of long-term basic research, the bias in most is still much more towards "R" than "D". Some larger consumer electronics companies have as many as 400 new product projects under way simultaneously, some with life-spans of six months.

Cynics in the west may sneer that this only shows that technological roots are shallow. However, that ignores an important difference in approach. While R&D in many large western companies has been concerned with advancing the frontiers of science, in Japan the emphasis has been on incremental progress, exploiting technology to its fullest potential at each step.

The commercial pay-off shows up in a variety of ways. Japanese companies' ability to run numerous projects simultaneously enables them to combine different technologies effectively. It also helps them to identify opportunities to diversify by applying proven technologies to new types of product, sometimes well outside their existing markets.

Furthermore, the risks are smaller. Keeping R&D projects modest in scale limits the consequences of failure. Though Japanese companies cost projects much less rigorously than their western competitors - if at all - they are normally ruthless about terminating those which incur delays.

But from where do Japanese companies get their ideas, and what compels them to keep on innovating? Industries such as power engineering, public telecommunications and cable-making, which have traditionally relied heavily on public

procurement, have - like their western counterparts - traditionally followed the dictates of government customers.

But in mass markets, innovation has long been a much more hit-and-miss affair, often inspired more by trends in technology or by the need to keep up with competitors than by any clear understanding of what consumers actually want.

While western companies launch new products using a heavy rifle, relying on in-depth market research to identify its targets, Japanese companies typically fire away blindly with a shot-gun. They literally shower the market with products, leaving it to consumers to judge the winners and quickly abandoning failures.

Some western experts contend they can do this because their product development costs are extremely low. But others believe Japanese companies' main advantage lies in their ability to manufacture efficiently in small volumes and their skill in utilising common technologies across a wide range of different products.

Often, the first products into the domestic market are unfinished. But as a recent study of Japanese innovation methods points out: "They prefer to deliver something imperfect quickly rather than deliver perfection too late. After all, a new, improved model is following down the track fast."

The most powerful stimulus to this whirling innovation is the intense competition on the home market. Because advances in technology are disseminated so rapidly, successful new products swiftly invite imitators. Indeed, competitors sometimes even copy decidedly unpromising products just in case they turn out to be best-sellers.

Hence, the logic has become self-perpetuating. The faster companies innovate, the more they stimulate competition, prompting them to innovate still faster. How much longer this model can continue in its traditional form - and why Japanese companies are under pressure to break out of the cycle - is the subject of the following article.

Seikin-ku: How Japan brings R&D to the market. British Chamber of Commerce in Japan.

OF ALL the factors powering Japan's economic ascendancy during the past three decades, none has been more important than its success in making quality products in large volumes with exceptional efficiency.

Even today, the full extent of Japan's achievement in re-inventing manufacturing is still striking in among western competitors. In sectors from cars to semiconductors, the Japanese lead remains wide - and may even be growing wider.

Yet in a growing number of industries, Japanese companies are compelled to confront a difficult question: will manufacturing excellence alone be enough to ensure continued expansion and competitiveness into the next century?

Several converging developments, within and outside Japan, have conspired to highlight this issue. They include:

- Japanese industry's own success in turning previously expensive products, such as consumer electronics, into mass-market commodity items;
- The impact of a much stronger yen;
- Japan's emergence as the undisputed leader in technologies such as microelectronics and new materials;
- A steady shift in value-added away from basic hardware and into non-manufacturing activities such as software, systems design and service.

Japanese companies have responded by upgrading technological capacity and directing resources into more sophis-

ticated, premium activities. But the faster they do so, the more problems they encounter. Corporate research spending has risen sharply during the past decade, partly because it is perceived as vital to staying competitive, and partly because Japanese companies are the pace-setters in a growing number of technologies.

Japan's annual investment in basic research has doubled in the past decade, to ¥19,000bn last year. Most of the increase has been accounted for by companies which have set up laboratories and have been responsible for 42.5 per cent of last year's total spending. The shares of universities (48.5 per cent) and government (9.1 per cent) have been in steady decline.

However, the further Japan seeks to advance technological frontiers, the greater the risks and uncertainties. One are the days when industries could tread a well-charted path already pioneered in the west. They are now out in front and on their own.

Simultaneously, the move up-market is revealing its own challenges. The more sophisticated products become, the more difficult - and the more important - it becomes to identify precisely the market for them. Here, too, Japanese industry's own past practices and western experience offer a

Loneliness of the front-runner

decreasingly reliable guide. Japanese executives like to describe the challenge as matching "seed" (technology) with "need" (demand).

Rising development costs increase the risks of gambling on product innovations. But the more affluent consumers at whom the innovations are increasingly aimed tend to be more discriminating, individualistic and fickle than mass markets for the standard products which were long the mainstay of manufacturing output.

Some companies still believe there are more mass markets to be discovered. Matsushita Electric, the country's biggest electronics manufacturer, thinks they will take the form of large-scale computerisation in the home, led by the advent of high-definition television (HDTV).

However, even Matsushita, respected for its marketing and distribution power, is having to work harder to woo customers. Like many other companies, it has set up "antenna shops" and "lifestyle centres" in city centres to give it more insight into consumer trends.

The challenge is not simply to meet existing demands, but to create new ones. "Companies are thinking about how to stir the sub-conscious demands of customers. They need more two-way communications between producer and consumer," says Professor Tadao Kiyomori of Hosei University business school.

Mr Kevin Jones, of the Tokyo office of management consultants McKinsey, says in markets such as personal computers, Japanese companies are no longer simply trying to make products better and cheaper. They are seeking increasingly to compete on what the machines actually do, rather than how they do it.

In the longer-term, this process seems likely to lead to increased product differentiation, as manufacturers target individual niches. The successful ones will be rewarded by more secure competitive advantage. However, the harder they pursue that goal, the less sure they can count on the advantages of their home market in powering international expansion.

Until now, most Japanese industry's global product strategies have been driven largely by the domestic market: the products which have done well internationally were winners at home. But many companies are already finding the formula no longer works as well.

Honda, which initially planned a single "world" model of its Accord had to develop separate ranges for different demands in Japan and the US. NEC's personal computers,

leaders at home, have done far less well overseas because they do not comply with the internationally dominant IBM standard.

In spite of its strengths in microchip, computing and telecommunications technologies, NEC failed to break into the US telephone switching market. The biggest obstacle has been meeting the Bell telephone companies' requirements for the sophisticated software needed to operate their networks.

It is not that NEC lacks software design skills. Like many Japanese companies, it is highly proficient at writing technically complex programs. The problem is that Japanese software is tailored for Japanese needs, which are often radically different from those in the west.

The challenge can only be overcome through a much more complete and detailed understanding of western business practices and demands. At present, this gap shows up most clearly in electronics products, where value added is shifting rapidly from hardware to software and services.

But it will progressively affect companies in a wide range of other industries. Many of them are already talking of the "culture barrier" as the next big hurdle to international expansion.

Global 'localisation' policy

their overseas presence upstream beyond marketing and production and into design, product development and research.

The need to understand better the demands of foreign customers and offer them improved service and support;

■ Skills shortages and high wage costs at home;

■ A growing need for western software, whether in the form of entertainment material such as films and television programmes, or of advanced computer programming;

■ The desire to tap into international scientific networks and policy-making;

■ Pressure from foreign host governments to upgrade the quality of Japanese investment by doing more development work locally.

The most eye-catching consequence has been Japanese takeovers of western companies. To acquire the new programme material essential to the success of high-definition television and to broaden its business base, Sony last year purchased Columbia Pictures of the US for \$2bn.

Similar motives have led to talks between Sony's arch-rival, Matsushita Electric, and MCA of the US. Meanwhile, Fujitsu recently acquired ICL, Britain's largest computer maker, which possesses a solid base inside the European Community and considerable experience in tailoring information systems to customer requirements.

Even overt takeovers also have drawbacks - they tend to arouse political controversy. Furthermore, the number of attractive targets in the US and Europe is limited.

Hence, many Japanese companies prefer alliances and joint ventures. By far the most ambitious move has been the discussions initiated earlier this year by Daimler-Benz on possible link-ups in vehicles, aerospace and electronics with Mitsubishi.

Many such alliances involve an exchange of technology and production know-how for western marketing assistance. Instances of the reverse - such as Texas Instruments' joint microchip venture with Kobe Steel - are much rarer.

Another option is to establish wholly-owned research, development and design centres overseas. Companies, including Honda and Toyota in cars, Matsushita, NEC, Sony and Sharp in electronics, and Kao in detergents, have all set up facilities in the US and Europe and are staffing them mainly with employees recruited locally.

The main role of these overseas facilities has been to adapt existing products to local requirements and to feed back technical and market information to headquarters. None yet possesses the resources or authority to develop products on its own.

That, however, is the direction in which events are moving. "Design work is shifting from Japan to the markets where products are sold," says Mr Ichiro Fujimoto, head of R&D at Sharp. "Until now, our approach has been to do basic design in Japan and copy it abroad. In future, more development will be done in Europe and the US."

"It is no longer possible to sit here in Tokyo and understand what foreign customers want," says Mr Toshiro Kunihiro, a senior executive vice-president of NEC. As well as setting up a research centre in New Jersey, the company is replacing Japanese managers and engineers in the US with



Morita: Sony chairman

American nationals.

Honda and Sony, which have led the internationalisation of Japan's car and electronics industries, have even more ambitious plans. They aim to turn their US and European operations into semi-autonomous businesses, with all the resources needed to develop and manufacture products.

That will be made even more difficult by the cultural divide which separates Japanese from other nationalities. As a recent

study of the world motor industry* observed: "The Japanese will need to address issues of ethnic background and gender in providing citizenship for foreign employees, issues that they have not confronted in Japan... and where Japanese practice is far behind western norms."

Some experts say Japanese companies will need to evolve a multi-cultural model of organisation, well in advance of what most US multinationals have yet achieved. Optimists base their case on the argument that Japanese industry has repeatedly demonstrated a formidable capacity for turning obstacles into opportunities.

But whatever direction developments take, Japanese industry's global ambitions can no longer be satisfied by continuing simply to throw products on to their home market and waiting for consumers to choose the winners.

* *The Machine That Changed The World*; Ranson Associates.

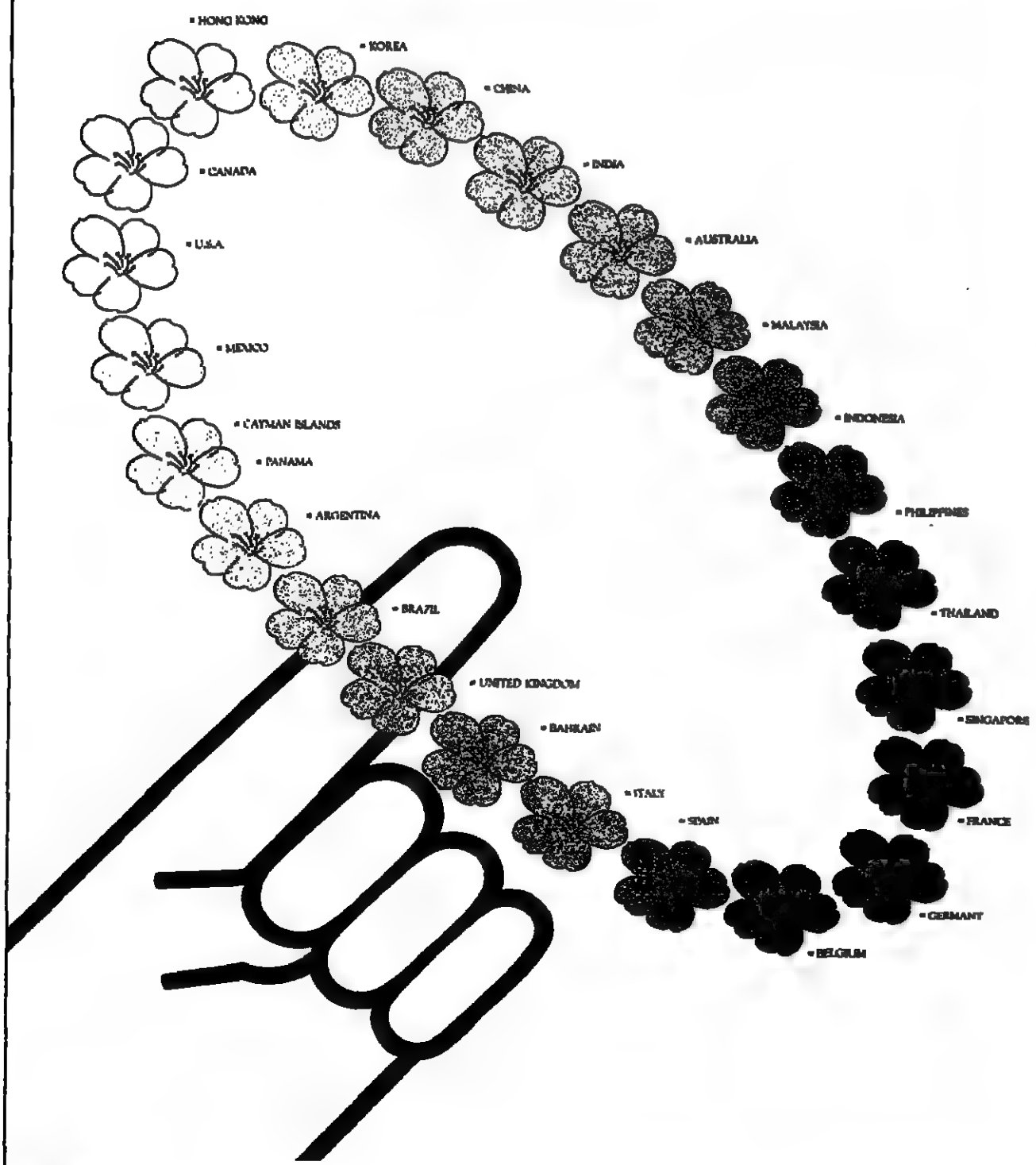
years to transfer its technology and production methods to its plant in Marysville, Ohio, and its plan to create an independent US development centre will take even longer.

Honda and Sony are atypical Japanese companies, which have always looked to international markets for most of their sales growth. For other, more traditionally-minded groups, trans-national restructuring and organisation will require an even more fundamental transformation.

At the very least, decentralising development will mean a short-term loss of efficiency, since it will be impossible to maintain the close communications which bind corporate functions closely together in Japanese companies. Powerful interests in the parent company will also have to be persuaded to share authority with colleagues overseas.

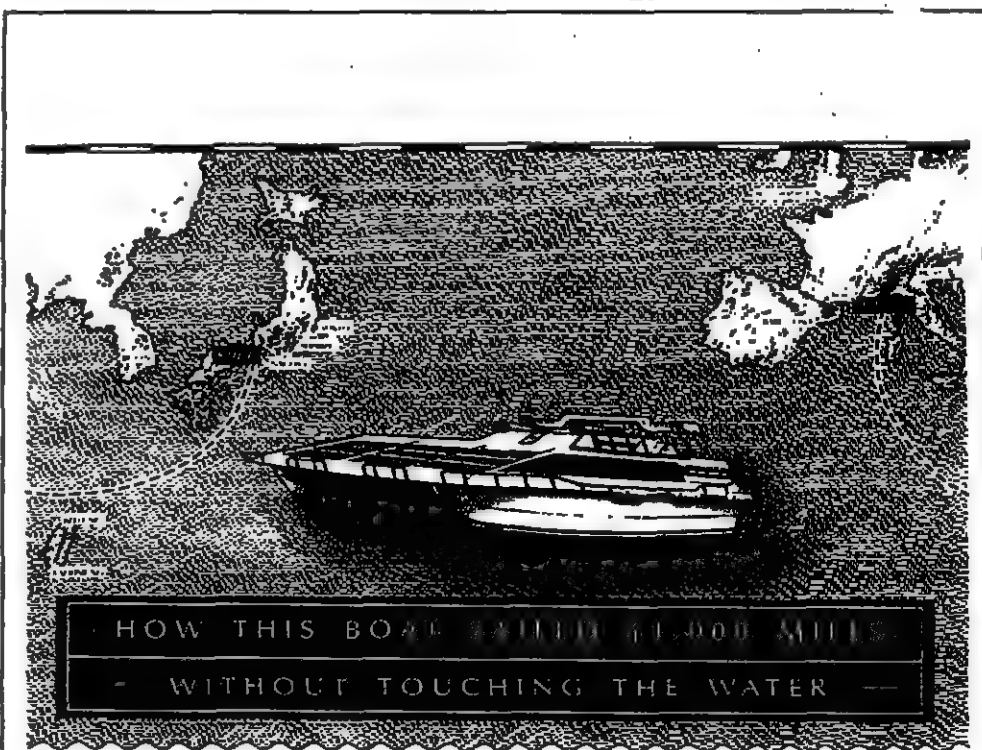
That will be made even more difficult by the cultural divide which separates Japanese from other nationalities. As a recent

When you touch one blossom, you touch them all.



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JAPANESE INDUSTRY 5

Ian Rodger explores co-operation and competition in R&D

Five chip-mates become competitors

THE image the world has of Japanese research and development policy and practices was formed in the mid-1980s when it became widely known that a few Japanese companies had overtaken US competitors in semiconductor memory technology and production.

Those looking for an explanation of this shocking development quickly focused on a project sponsored by the Ministry of International Trade and Industry (MITI) in the late 1970s that was aimed at bringing Japanese chip-manufacturing technology up to international standards.

The so-called VLSI (very large scale integration) project got its start when MITI decided — rightly, as it turned out — that microchips were the vital raw material of industries of the future. The Japanese used to say that steel was the rice of industry; now steel was to be

financing roughly equivalent to \$300m.

The VLSI project has caused a great deal of resentment abroad basically because of the emphasis analysts have put on the collaborative elements in it. The notion of five big companies going along with a government-led proposal for technology development was alien to western practice. The idea of all their researchers working together and sharing the results of their findings was probably even illegal in the US.

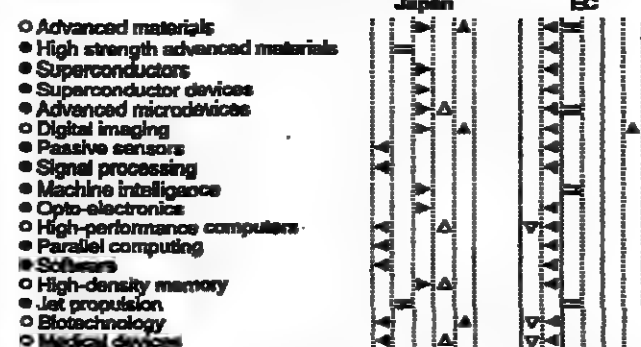
Thus, the view spread that what the Japanese had done was unfair. They had conspired on what was not so much an effort to advance technology as to develop a world-beating industry. MITI had used its peculiarly strong "guidance" powers to force companies into line.

The VLSI project has caused a great deal of resentment abroad

replaced by chips.

MITI selected five leading electrical companies, Toshiba, NEC, Fujitsu, Mitsubishi Electric and Hitachi, and invited them to participate in a big joint government-private-sector effort to develop chip-manufacturing technology. In return for their co-operation, MITI promised to put hundreds of researchers from its own Agency of Industrial Science and Technology (AIST) on the project and provide generous

Japan and EC technological strengths compared with the US



Source: MITI. Legend: ▲ Falling back, ▲ ahead of US, ▲ Improving, ▲ Improving rapidly.

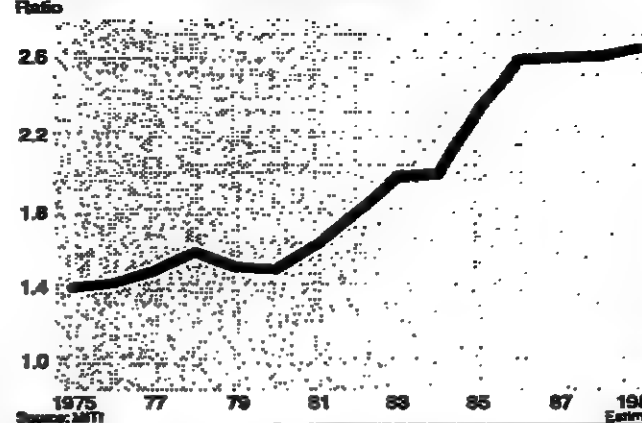
one thing, while they were common when Japanese business and government leaders still saw themselves as trying to catch up with the west in terms of industrial competitiveness, they are much less so in an era when, in many areas, they are at the state of the art.

Today, many companies are sufficiently confident to no longer require government leadership. "If you can do something yourself, it is better not to do it with government; there are too

many restrictions on government projects," Mr Hajime Mitani, senior managing director of Canon, says.

Also, the government is sensitive to trade-related problems and now tends to avoid projects that would have an impact on industrial competitiveness. "Ten or 15 years ago, MITI invested fairly big money in national schemes. Now there is much less, and each company has to emphasise its own R&D," Mr Masaka Ogi,

R & D expenditure to sales ratio of Japanese corporations



Source: MITI.

division, says. The other problem with the conspiratorial view of Japanese R&D is that it overlooks the very large role played by competition. Indeed, on examination, Japanese R&D practices end up looking remarkably similar to western practice.

According to a survey conducted by the Japan Techno-Economics Society of R&D managers in 1988, competition is by far the most important factor contributing to the

improvement of their R&D. Some 70 per cent cited this as a factor, whereas support from government was cited by only 5 per cent as a positive factor.

On the contrary, 15 per cent cited the insufficient level of government support as a negative factor. According to MITI, only 3 per cent of industrial R&D in Japan is funded by government, compared with 35 per cent in the US and over 20 per cent in the UK.

Mr Hideaki Okamoto, director of AIST's technology research and information division, says he finds companies are willing to collaborate only on the technology of factors that are not crucial to the competitiveness of the ultimate product.

In the VLSI project, for example, everyone co-operated on developing certain production equipment, such as clean room systems and steppers, but MITI thought it wise to split the researchers into two groups, pitting Toshiba and NEC researchers against those of Hitachi, Fujitsu and Mitsubishi, to develop actual chips. The result was faster development than might otherwise have been achieved, MITI officials believe.

The other main motivation for participating in government programmes is a competitive one. It is a way of keeping

an eye on competitors. Mr Kenjiro Kimura, managing director of technology and planning at Kyocera, the fine ceramics group, says the company values being involved in MITI R&D programmes because it stimulates its researchers to keep in the forefront of their technology — in Kyocera's case, solar cells.

"You have to have a high level of technology to get into these programmes. Then, rubbing shoulders with the best helps get your own level up. It is more important than the money available," Mr Kimura says.

Peer pressure is also important. "Sharing of information on R&D is a bit delicate, but there is an informal information network. They all come out of the same universities," says Mr Masahiro Kawasaki, director-general of the Institute for Science and Technology.

Participation is a way of keeping an eye on competitors

Policy in the government's Science and Technology Agency.

That peer pressure is one reason why, as Mr Michael Porter, the US management scientist, has observed, the critical competitors are the local ones. As AIST's Mr Okamoto puts it, "If an R&D manager asks for a budget on the grounds that Dupont is working in the area, he will be refused. If he says another Japanese company is doing it, he will get the budget."

JOINT RESEARCH

Competition versus collaboration

IN JAPAN, protruding nails are quickly hammered down, says the head of research at one of the country's large electronics companies. The Japanese dislike of non-conformists, he says, tends to hamper creativity and innovation.

Some managers think a change in the Japanese education system is needed to encourage young people to think for themselves. Many Japanese companies are also trying to find their new ideas in the free-thinking West.

Japanese electronics companies say they would like to become involved in publicly-funded European research projects.

Some think a change in the education system is needed

jects. The difficulty is that western companies are determined to keep them out. The Joint European Semiconductor Simulation (JESSI) initiative, Europe's largest chip research programme, does not have any Japanese members. It has had talks about collaboration with Sematech, its American counterpart, but neither group hides the fact that Japan is its principal enemy.

Mr Tomihiko Matsumura, executive vice-president of NEC, believes his company has every right to participate in JESSI. NEC makes semiconductors in Scotland and Mr Matsumura argues that this makes the company a European insider.

Mr Raimondo Paletto, JESSI's president, said earlier this year that Japanese and US-owned companies which showed sufficient commitment to Europe might be allowed to participate in the project. But few European chip executives would be prepared to see the Japanese in JESSI — and few company officials in Japan think they will be permitted to take part.

One company which firmly believes it should be allowed to participate in JESSI is Fujitsu, not necessarily in its own name but through its newly-acquired subsidiary ICL, the largest computer manufacturer in the UK. ICL participates in the major European research programmes. Some European company officials, however, think that it should be excluded now that it is under Japanese ownership.

Mr Masaka Ogi, president of Fujitsu Laboratories, the group's research organisation, said ICL's European status was one of the reasons it bought the company from STC, the UK telecommunications manufacturer. Many of the benefits of the purchase would disappear if ICL did not have access to European research projects, he says. "I think if ICL is separated from the European network, half the meaning would be lost," he says.

European executives argue that there is one insuperable barrier to Japanese companies participating in publicly-funded research in Europe: European companies, they say, are not allowed to take part in similar projects in Japan. Mr Ogi counters that if ICL is permitted to retain its membership of European programmes, Fujitsu will argue for greater European access to Japanese projects.

Japanese government officials contend that European companies which want to participate in research programmes in Japan will find they are pushing at an open door.

An official at the Ministry of International Trade and Industry (MITI) contends that while foreign companies were once excluded from Japanese projects, this is no longer the case. "It is correct that in Japan our national projects were closed. But today we have international projects in which European companies participate," he says. He points to a super-sound jet engine project and a water treatment research programme which are open to non-Japanese companies. "But I don't know of a case where a Japanese company is participating in a European project," he says.

Fujitsu is not the only Japanese group which has purchased a stake in a European company with the aim, at least in part, of gaining access to high quality research. Matsushita, Japan's largest consumer electronics company, made its first foreign acquisition earlier this year with the purchase of a minority stake in Loewe Opta, one of Germany's largest consumer electronics companies. Matsushita said that it hoped to work with Loewe Opta in areas like high definition television.

Some Japanese companies have struck up alliances with western companies short of acquisition. Earlier this year, NEC and AT&T of the US announced an agreement to swap semiconductor technology. The companies agreed, among other things, to exchange computer-aided design tools for use in the design of application-specific integrated circuits (ASICs).

Sharp is to set up a centre in the UK to do basic research

chips which are tailored to customer requirements. A further strategy used to tap western expertise is to set up their own research laboratories abroad. Sharp Corporation recently announced it was setting up a research centre in the UK. Although the company has two research centres in the US, it says the British centre, in Oxford, will be its first outside Japan to do basic research, as opposed to research on manufacturing or products. The Oxford centre, which will eventually employ about 100 people, will conduct research into artificial intelligence and optoelectronics.

Research abroad is still insignificant, however, compared to the scale of the Japanese electronics companies' efforts at home. Hitachi has set up research centres in the UK, Ireland and the US. The UK laboratory, in Cambridge, employs five researchers, the Irish centre, in Dublin, employs 12, and the US facility, in San Francisco, employs 10. By contrast, Hitachi's Central Research Laboratory, in a suburb of Tokyo, employs 1,000 researchers. Its nine Japanese laboratories employ nearly 4,000 scientists.

Michael Stapleton



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On the next five pages, FT writers look at the technology behind various sectors of industry in Japan

JAPANESE INDUSTRY 6

SEMICONDUCTORS

West's nightmare scenario

HISASHI Horikoshi, head of Hitachi's central research laboratory, finds it hard to think of an area in which Japanese semiconductor companies' technology is ahead of their western counterparts.

Hitachi was the first company to announce it had developed a prototype for the 64-megabit dynamic random access memory (D-Ram). The announcement, made at a conference in Geneva last June, was greeted with some scepticism.

Mr Horikoshi readily admits that Hitachi's advantage over competitors such as IBM of the US and Siemens of Germany all depends on what one means by a prototype.

In other respects, he concedes, western companies have the technological edge. And yet the past decade has seen western companies steadily losing semiconductor market share to the likes of Hitachi. Through their domination of the international D-Ram market, Japanese chip makers have grabbed the top three places in the world top 10. Of the 10 leading

semiconductors worldwide last year, six were Japanese.

American companies have continued to dominate the manufacture of microprocessors, which are computers' central control mechanisms.

The nightmare for large western manufacturers of the US is that the Japanese companies might begin to move in on the microprocessor market in the same way as they did on the D-Ram sector.

Among Japanese chip makers and government officials there is general agreement that companies need to build on their success in D-Rams and begin to extend their activities into areas like microprocessors.

Semiconductor makers and analysts in Japan ask themselves two questions about such a strategy. Can we do it? And if so, should we? Japanese success in the D-Ram market has led US and European companies to complain of unfair trade practices and has resulted in anti-dumping action on both sides of the Atlantic. Some fear similar

complaints if the Japanese extend their success to microprocessors.

Mr Tomihiro Matsumura, executive vice-president of NEC, the world's largest semiconductor company, points out that dominance of the D-Ram market has its discomfiting side. D-Rams are commodity

Japanese chip makers have grabbed the top three places in the world top 10

chips and Korean and western companies could pose a threat. D-Ram prices are also volatile. "Memories are not stable. It's not easy to make a steady profit," he says.

An official at the Ministry of International Trade and Industry (MITI) says that a move from commodity to more complex chips would be a natural one for Japanese companies to make. "The world market is moving in a more customer-oriented direction," the official says.

Most Japanese semiconductor companies say, however, that catching up with western counterparts will not be easy.

Executives like Mr Masaka Ogi, president of Fujitsu's research organisation, says: "In Japan, there are, of course, some attempts to create new microprocessor activities. But it's an area in which the US is very much more advanced than Japan."

Mr Tamotsu Harada, spokesman for the Electronic Industries Association of Japan, says that one of the reasons why Japanese companies have had less success in developing more highly specified chips is that they do not have a strong defence industry as a customer.

Mr Horikoshi of Hitachi provides a second explanation: Japanese computer users are less advanced than their European and US counterparts and place less exacting demands on chip makers. "We tend to be late in introducing new types of computer applications here," he says. "It will take us 10 to 20 years to catch up with users in

the US and Europe. Japanese people have more television sets, but they have fewer work stations. It makes it very difficult for us to come first when it comes to designing computer applications." The Japanese are far more adventurous in their acceptance of new consumer electronic devices, but these require less sophisticated chips than computer systems, he says.

Some Japanese companies have, however, already managed to extend their activities into the field of microprocessors. NEC derives only 30 per cent of its semiconductor sales from memories. Microprocessors account for 25 per cent, application specific integrated circuits (ASICs), or customised chips, for 15 per cent and other semiconductors for the remainder.

Mr Matsumura says that the key to improving a company's capability to move highly specified chips is the ability to recruit semiconductor designers. NEC has taken on 200 new designers annually in each of the past five years. The group

now employs 2,500 chip designers.

Finding these designers is not easy, Mr Matsumura concedes. By opening research centres in provincial Japanese cities, NEC has been able to recruit design engineers in parts of the country where labour shortages are less acute. Mr Matsumura adds that NEC has built up its microprocessor and ASIC activities largely by supplying other parts of the group. About 65 per cent of the ASICs manufactured by the company are produced for customers in other NEC subsidiaries.

Mr Roger Mathus, executive director of the Japanese office of the Semiconductor Industry Association of the US, has little doubt that Japanese manufacturers could extend their microprocessor expertise if they wanted to. "The capability is there. They have very fine engineers," he says.

Mr Kaz Hayashi of the Japanese office of Dataquest, the high-technology consultancy, says, however, that Japanese companies should be wary of provoking fresh trade disputes by moving too aggressively into new chip markets. MITI, too, recognises that a move into microprocessors is a potential future point of trade friction.

Michael Skapinker

SOFTWARE

Discipline is the cure for Achilles' heel

COMPUTER software has been Japan's Achilles' heel in information technology. It will not be for much longer. Forget xenophobic claims that the Japanese are culturally incapable of writing high quality software. It is neither true, nor will it prove any impediment to Japanese plans to become world players in software and services.

Late last month, for example, the troubled Control Data Corporation of the US sold its Micrognosis trading room subsidiary to CSK, Japan's largest independent computing services company. CSK president, Mr Issao Okawa, set the tone for Japanese ambitions in the sector when he observed: "Globalisation is essential if CSK is to achieve its goal of generating \$10bn in revenues by the year 2001. CSK intends to expand internationally in fields such as financial services, manufacturing, facilities management, networking and database management. By acquiring Micrognosis, we are establishing an excellent foundation to do business beyond Japan."

Japan's software competitors should also be looking, fearfully, at the way it managed its breakthroughs into world markets in semiconductors and automobiles through manufacturing quality and attention to detail - qualities often sadly lacking in western software development. The chronic shortage of quality programmers in the west has meant that it has been too easy for too long to get away with low quality software. Horror stories of software delivered late and over budget are legion. Japanese competition may change all that.

Writing software, for all its superficial glamour and mysticism, is essentially a manufacturing process which lends itself to engineering discipline. In the west, however, discipline is frequently lacking or absent. There are a host of well established "methodologies" or prescriptions for developing software efficiently. Many western software houses use

their machines for optimum performance. It is not an area where manufacturers compete except where there machines are functionally similar. Fujitsu, which builds IBM-compatible mainframes, has developed its own operating system and, through an agreement signed last year, early access to new developments in IBM operating software.

Japan has also developed its own microcomputer operating system, Tron, which has been touted as a challenger to the most popular western systems, MS-DOS and Unix. It is unlikely to fill such a role, even in Japan, but it does serve as an illustration of the quality of Japanese software developments.

Second, there are utilities; software which simplifies routine operations such as sorting files or carrying out mathematical operations.

The pattern is for customers to rely heavily on manufacturers to develop tailor-made software

Third, there are applications; software which carries out the customer's business requirements. Here there is a massive difference between Japanese and Western practice. In the US, according to International Data Corporation, some 15.5 per cent of IT expenditure goes on packaged software, generalised software developed for a particular application but which pays no attention to the idiosyncrasies of individual companies. In Japan, on the other hand, less than 7 per cent of IT expenditure goes on packages.

Japanese, in fact, spends almost one-third of its total IT budget on professional services, chiefly in the form of custom-written software. The comparable figure for the US is 18 per cent.

The pattern in Japan is for customers to rely heavily on manufacturers to develop tailor-made software for them, either using their own software specialists or software houses. IDC's projections suggest that Japanese customers' enthusiasm for packaged software will grow modestly over the next five years. There is evidence it will be at the expense of US producers. Mr Bill Totten, an American whose company K.K. Ashitaka distributes US packages in Japan, points out that in 1988 only one per cent of revenues came from selling Japanese products. This year it will be more than 20 per cent. He complains that US companies are failing to consider the special needs and requirements of the Japanese market.

The Japanese, on the other hand, are well aware of the need to "think global and act local". The problem for them is two-fold; how best to understand the nuances of western business practices so they can build competitive packages, and how best to support customers abroad.

One way is through acquisition; another, through partnerships and agreements with local companies. The strength of the Japanese hardware business offers the possibility of sales involving both hardware and applications software.

Alan Cane

COMPUTERS

Strategic equity alliances

JAPAN'S computer industry, its confidence underpinned by a buoyant home market, is looking overseas with increasing self-assurance. It will, however, find the battle for supremacy in the world information technology (IT) market very different from semiconductor memory or consumer electronics.

Fujitsu's purchase of a majority stake in ICL, a subsidiary of STC of the UK, shows clearly how Japanese hardware manufacturers are seeking to increase their influence abroad while gaining access to skills in short supply at home.

The deal, completed at the end of last month, also provides evidence of Japanese sensitivity to broader political concerns: in five years, Fujitsu will seek a listing for ICL on the London stock market. The aim is to underline ICL's credibility

as a European company with the right to a full role in European research and development projects.

Fujitsu's link with ICL is an example of the way Japan's leading computer manufacturers are forging equity alliances with Western computing companies in addition to marketing and technology agreements. At one end of the spectrum, for example, Fujitsu has a majority stake in Amdahl, the leading US manufacturer of mainframes compatible with those of International Business Machines.

At the other, it has a significant stake in Poquet Computer, a new company marketing a pocket-sized computer with the power of a desktop machine. Much of the design technology in the Poquet device owes its place to Fujitsu's involvement.

NEC has a 15 per cent share in Bull HN, the overseas operations company of Groupe Bull of France. Hitachi owns 80 per cent of Hitachi Data Systems, its principal overseas computer operation; the rest is held by Electronic Data Systems (EDS), a wholly-owned subsidiary of General Motors. Hitachi also markets its large computers in Europe through Compaq, a joint venture between Siemens and BASF.

Rumours that NEC would like to increase its stake in Bull and that Hitachi would be interested in taking a share of Olivetti, to whom it supplies large computers for sale in Italy, surface regularly and are just as regularly denied by all the parties concerned.

If the Japanese are to continue to make a mark on the world IT business they will have to do so with networks similar to those which characterise their operations inside Japan. The computer industry is changing rapidly, moving from an emphasis on proprietary hardware and custom built software to open or industry standard systems and packaged software.

Japan, while a world force in the supply of computing hardware from supercomputers to laptops, is not yet tuned to compete in this testing environment. It may be some comfort to Japanese makers that few Western companies are in better shape. Data General and Wang of the US and Groupe Bull and Nixdorf of Germany were caught out by the speed of change and have suffered accordingly.

IBM, the Japanese manufacturer's traditional enemy, is establishing the new model - a network of partners held together through a mixture of equity involvement, technology agreements and joint marketing plans.

Japan's principal achievement in computers has been to build in 30 years or so an industry capable of challenging IBM at home and abroad. No other country can make such a claim. The Ministry of International Trade and Industry (MITI) achieved this by encouraging a complex balance of collaboration and competition.

Now the Japanese market for IT equipment is second



Takuma Yamamoto, of Fujitsu, with Arthur Walsh, of STC

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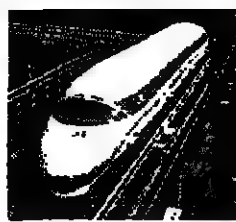
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JAPANESE INDUSTRY 7

CHEMICALS

Still far behind US and European giants

CHEMICALS are one of the few manufacturing sectors in which Japan runs a trade deficit. Japan's output of chemicals exceeds that of any other country except the US, but the industry is highly fragmented — its largest companies, Mitsubishi Kasei and Asahi Chemical, are only one third the size of ICI, the UK chemical group.

Although leading Japanese chemical companies have ambitious "globalisation" plans for the 21st Century, there is little prospect within the next generation that they will become global players on the same scale as the European or US giants, in the way that Japanese electronics and car manufacturers are now world-wide leaders of their industries.

There are several reasons for the relatively modest performance of the Japanese chemicals industry. Its historical base lies in hundreds of small chemical companies started after the Second World War together with the fragments of the pre-war industrial combines. These have shown little inclination to merge and restructure.

Many Japanese chemical companies started with licensed US and European technology, and the terms of the licences prevented them exporting their production.

Successful innovation in the chemicals industry depends more on having a strong science base than in other manufacturing sectors including electronics. The level of scientific research and teaching in Japanese universities and other educational institutions has only recently come close to American or European levels.

The Ministry of International Trade and Industry (MITI), which played an important role behind the scenes in helping other industries to organise their assault on world markets, has not taken such an active interest in chemicals.

Chemicals have relatively low status in Japan, compared to the electronics and computer industries — and this makes it more difficult for chemical companies to recruit

good staff. In an effort to change its reputation as a mature or sunset industry, the sector is promoting the idea of "a new age of chemistry" in which chemists are creating exciting new materials.

The greatest competitive advantage of the Japanese chemicals industry lies in the close relationship it has inevitably built with its local customers, especially the world-beating auto and electronics companies. The global expansion of Toyota, Nissan and Honda, Matsushita, Hitachi and Toshiba makes it possible for "cannibalism" in supply industries such as chemicals to follow them overseas.

The European and US chemical giants have had the same idea and they are pouring resources into Japan, in an effort to hitch their fortunes to the global expansion of the country's automobile and electronics industries. Four years ago ICI's Japanese activities were limited to importing chemicals and participating in joint ventures with local companies. Today, after a \$100m Japanese investment spree, ICI owns two new factories and two research centres.

Japanese chemical companies do not yet devote as much of their resources to research and development as their western counterparts, but R&D spending rose steadily from 3 per cent of sales in 1982 to 4.5 per cent in 1987, the most recent year for which figures are available. According to the Japan Chemical Industry Association, the industry has three priorities for R&D: chemicals for the electronics industry, new materials (such as high-performance polymers and ceramics) and biotechnology.

Although no Japanese chemical group operates globally, many companies have significant overseas operations. Some have set up plants, some have

joint ventures with western companies and some have acquired western companies (always in friendly takeovers).

One of the first Japanese enterprises of any sort to set up an overseas plant was Sekisui Chemical, an Osaka plastics company. "We started production in the US in 1963 but we failed and retreated after three years," said Mr Masanori Ogata, the company's public relations manager. "That was a good lesson for us. We learned to be more careful when we went back into overseas production in 1974."

Sekisui now runs six production plants outside Japan (including one in Wales) but even so the company's overseas sales are no more than 5 per cent of total turnover.

Kaneka, another medium-sized Osaka company, was also an early pioneer of overseas manufacturing. Its Belgian plant, set up in 1970, is now a leading European producer of MBS resins — chemicals used to strengthen plastic bottles. "Our dream is to establish our own research laboratory overseas," says Mr Tomoya Hanba, senior executive director. "But that is still a long way away."

Kaneka's sales in 1989 were ¥26bn — less than half those of Courtauld, a broadly similar UK specialty chemical company. Yet Kaneka's products, ranging from plastics and fibres to medical and pharmaceutical products, from margarine and yeast to solar cells, cover a far wider field.

The company finds it hard to resist interesting technical developments coming out of its laboratories, and it does not make the same effort to concentrate on "core businesses" as a western company would. This has given Kaneka a breadth and diversity that is a common feature of many Japanese chemical companies — and a potential weakness, as Mr Hanba admits. "We're a medium-sized company with a very wide range of products and we do not really have enough research and marketing staff for all of them."

Clive Cookson



Naoto looking abroad

THE JAPANESE consume more medicines per head than any other nation. Their eagerness to buy drugs has given Japan a large, lucrative and, until recently, very introverted pharmaceutical industry.

Japanese pharmaceutical sales in 1989 were ¥19bn, compared to £27bn in the US — and only £2.7bn in the UK. Yet no Japanese drug company is a player in the global business in the same way as Glaxo, Smith-Kline Beecham, Wellcome or ICI of the UK. Japanese drugs have 45 per cent of their home market and only one per cent of the US and European market.

The large Japanese pharmaceutical companies did not start planning serious "globalisation" strategies until the early 1980s.

And time-scales in the industry are so long — a typical new drug takes 12 years to bring from the first stages of research to the market — that it will not be possible to tell whether globalisation has succeeded until well into the next century.

"I reckon that the Japanese pharmaceutical industry will need another 30 years to become truly global," says Mr Shigeo Morioka, president of Yamanouchi — probably the most internationally-minded Japanese drug company. "We are taking a long-term view."

Within the last five years Yamanouchi has built a manufacturing plant in Ireland and a UK research centre in Oxford, set up six representative offices outside Japan to coordinate clinical development, bought Shalke (the US supplier of nutritional supplements) and is now negotiating

Japanese prefer their own medicines

Prescription for success



Dr J. Lackie at Yamanouchi Research Institute, Oxford: probably the most internationally-minded Japanese drug company

to acquire some pharmaceutical operations from Gist-broeders, the Dutch chemical company.

But Yamanouchi's products are still sold outside Japan by foreign licensees. The next stage in the company's international expansion will be to establish a direct marketing organisation.

"We wish eagerly to establish our own sales force as quickly as possible but that will take some years, because of the characteristics of the pharmaceutical industry," says Mr Morioka.

Eisai is another outward looking pharmaceutical company. It is concentrating on establishing research centres outside Japan as a base for international expansion. Last year Eisai set up an institute

in Boston for basic research in organic chemistry, and in September this year it announced a \$50m investment over 15 years to establish and run a neuroscience research centre at University College, London — the largest and longest-term funding arrangement that any company has made with a UK university.

"If we do research only in Japan, the outcome will be very limited," says Mr Haruo Naito, president of Eisai — and grandson of Toyohiko Naito who founded the company in 1941.

The main reason for setting up research facilities in Europe and the US is to make contact with the research circles there which have very different characteristics. Then, once we succeed in having good discoveries from these global

research facilities, production and marketing are not so difficult."

As Mr Naito concedes, "the fusion between basic research done in universities and applied research in pharmaceutical companies has not been handled well in Japan so far."

Until very recently Japanese pharmaceutical researchers have concentrated on small-step innovations leading to "me-too" drugs. They have not made the breakthrough inventions that lead to blockbuster drugs.

Traditionally the Japanese pharmaceutical industry's strongest area has been in antibiotics. But its most innovative product so far is probably Fujisawa's FK-506, a powerful suppressor of the immune system which has had consider-



Morioka: 30-year forecast

able publicity in the west recently as a treatment to prevent transplant patients rejecting their new organs.

Japan has a drug pricing system quite unlike any other country, under which the government cuts the price of all drugs on the market by 10 to 15 per cent every two years. "This puts a premium on innovation," says Dr Jim Armstrong, president of ICI Pharma in Japan. "The squeeze on profits is on the less innovative companies. You have to keep inventing."

The approvals process for new drugs in Japan seems designed to protect its national pharmaceutical companies as much as Japanese patients. Until recently the Ministry of Health and Welfare has made life difficult for foreign companies by insisting on extensive testing of any new drug in Japan.

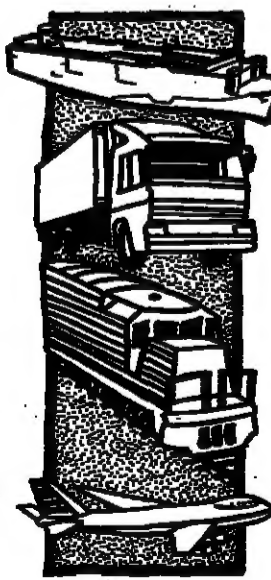
As the Japanese companies expand overseas, the ministry is becoming more accommodating to western companies. It is increasingly willing to accept toxicity tests and preclinical data from other countries though it still insists on Japanese clinical data. (One sign of progress is that the contraceptive pill is likely to be approved in Japan next year — after three decades of use in the US and Europe.)

Dr Armstrong expects the Ministry of Health and Welfare to come further into line with European and American practice following an international conference of harmonisation of pharmaceutical regulations, planned for Brussels next year.

Clive Cookson

K LINE

FOR TRANSPORT OVERSEAS, OVERLAND, OVER ALL.



The illustration on the left was loosely inspired by the traditional Japanese seal or stamp.

These seals were used by master-craftsmen as signatures on artwork.

They were signs of approval, and were never used lightly.

In Europe, Caxton and other printers used similar devices. They were the origin of the trademark or logo.

Our 'seal' is equally purposeful.

It shows the various forms of transport which we might be said to master.

These include, as you may know, tankers, container ships, gas and bulk carriers, and car-only or 'pure car' carriers.

What you may not know, is that we also operate road and rail services, and are involved in air transport and leisure cruising.

What's more, we're successful operationally, technically, and financially.

The reasons for this stem from other traditional Japanese attributes: such as competence, reliability and efficiency.

This put us in the happy position of trading successfully.

And, whatever your transportation needs, it's possible we could help you do the same.

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MASTERKEY TO TURKEY: GARANTI BANK

Garanti Bank continues to play a leading role in the banking activities

accompanying Turkey's foreign trade. Garanti's clients enjoy the benefits

of Garanti's wide range of international services. But what's a bonus is

Garanti's ability to adapt itself to its clients' needs;

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if necessary, to meet their

demands. And that is one of

the reasons why, in a sector of

62 banks, Garanti has main-

tained its former share of 13 % of

Turkey's hard currency business

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to work with a bank that can open

doors for you in the complex international market, trust Garanti with its

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For further information and a copy of our 1989 Annual Report (with audited financials) together with the 1990 third quarter report, please contact: Mr. Akın Özgür, Executive Vice President, 40 Mektep Caddesi, 80060 Bakım-İstanbul/Turkey Tel: (90-1) 149 35 23 Tlx: 24538 galo Fax: (90-1) 151 45 49 Mr. İlhan Nebioğlu (London Representative Office) 141-142 Finchchurch St. London EC3M 6BL Tel: (071) 626 3803 Tlx: 6813102 galo Fax: (071) 626 55 82

JAPANESE INDUSTRY 8

TELECOMMUNICATIONS EQUIPMENT

Hard sell for software

JAPANESE companies are becoming increasingly competitive across the range of telecommunications equipment. In addition to research and development on terminals and transmission equipment, from facsimile machines to large-scale digital switching units, Japanese companies intend to introduce new products to be integrated into global telecom networks of the future.

Japan's share of world exports for telecommunications equipment rose from 12 per cent in 1980 to 33 per cent in 1988, according to US industry estimates. It will almost certainly rise further as Japanese companies step up their efforts to sell high added-value products such as telephone exchanges (PBXs) at a time when markets for these goods are becoming more liberalised.

The big challenge is that while hardware produced for the home market can be adapted relatively easily to foreign specification, software cannot. Companies will have to find ways of developing software more effectively for foreign markets — either by establishing more development

centres overseas or by buying know-how through acquisitions, as Fujitsu has done with ICL, the UK computer maker.

Leading Japanese telecom equipment makers, such as NEC, Fujitsu, Hitachi and Oki Electric Industry, are also the principal manufacturers of microchips and consumer electronics products. Moreover, they make computers and design telecom networks. The strategies of these large companies revolve around use of know-how gained from microelectronics and computers to design more attractive telecom equipment.

For example, NEC, which bills itself as the specialist in so-called C&C or "computers & communications", combines its microchip and data-processing capabilities to bring out improved telecom equipment. Other electronics companies

that have not specialised in telecom equipment, including Matsushita Electric Industrial, are entering important sectors of the telecom market on the strength of their facsimile machines and cordless telephones.

Among the large concerns, Mitsubishi Electric and Tosh-

phones and laptop computers to point-of-sale (POS) systems and mainframe computers. They are already focusing on local-area networks and international computer networks for their own use for such purposes as connecting far-flung research centres or designing microchips from points scat-

video-tape programmes, such as movies or video-magazines, will probably be in high-definition television (HDTV) formats, which without superior data-compression techniques will require transmission of much larger volumes of information.

And guess which companies will sell the HDTV sets? The same large Japanese companies that will make the 16-megabit and 64M dynamic random-access memory microchips, digital signal processors and other major components for the HDTVs.

US critics correctly say the Japanese have bought their way into some telecom markets by focusing first on telephone-answering machines, facsimile machines, small private-branch exchanges (PBXs), and small-scale office phone networks. However, this is

Japan's share of world exports for telecommunications equipment rose from 12 per cent in 1980 to 33 per cent in 1988

the lack strong foundations in telecom equipment. But they are channeling more resources into the sector while teaming with US and European companies. Such companies realise that more sophisticated telecom networks will provide the links for many types of products ranging from mobile tele-

phones across the globe. Five years from now, Japanese companies intend to be near the introduction of video-tape software distribution to homes via optical-fibre cables.

This will make use of the high-speed and broad-band network capabilities that some carriers hope to offer. These

Michael Skapinker tells how consumers are showered with electronic gadgetry to test what sells

Well ahead of the market

AT ITS research centre near Osaka, the Sharp Corporation has an exhibition of new products. Among them, is an electronic hairclip which you or your hairdresser can use to determine whether your hair is dry or greasy.

An electronics store in the Tokyo suburb of Shibuya offers a video tape rewinding machine in the shape of a small model car. When the rewinding is over, the car's headlights light up.

Not all of Japan's many consumer electronics offerings make their way to the west. The profusion of new products is evidence, however, of Japanese companies' practice of showering their home market with innovative gadgetry in an attempt to see what sells.

Consumer electronics executives in Japan now say, however, that their old methods do not work as well as they used to. One of the consequences of their success in electronics is that there are fewer western competitors able to do the basic research which Japanese companies can turn into fast-selling consumer products.

"Travelling around the west, we don't see any products which are not already in our hands," says Mr. Toshiyuki Mizuno, executive vice-president of Matsushita, the world's largest consumer electronics company.

Over the past decade, it has not been difficult to work out what consumers wanted, Japanese executives say. It was often a matter of using existing, often western-inspired, technology to meet a perceived consumer need, as in Sony's use of the audio cassette to create the Walkman.

Now, Mr. Mizuno says, Japanese companies are finding that their technology has run ahead of their markets. "In the last 10 years, we have been led by our markets. We are now suddenly in a new situation where our leadership is based on the development of our technology," he says.

Mr. Ichiro Fujimoto, the head of corporate research and development at Sharp, adds: "In the past, we could see the needs of the market very quickly. Our technology was chasing those needs. From now on, what we need to do is to

explore potential needs which are hidden under the surface. Our technology has gone beyond the level of what the consumer needs."

Mr. Mizuno and other consumer electronics executives see the dangers of developing technology before they know whether customers want it. Mr. Fujimoto says the problem is exacerbated by the fact that consumers cannot say what new products they want because they have no clear idea of what technologies are available. This is in contrast to professional users of electronic

equipment who have a far clearer idea of their needs.

"The difficulty in the consumer market is that the products we launch have to be things that anyone can use without any difficulty," Mr. Fujimoto says. "In products for professional markets, specialists who know the field are going to use them."

Mr. Toshiyuki Yamada, senior general manager of Sony's research and development planning group, says that this is the reason his company has never relied too heavily on market research for consumer

electronics. It is difficult for consumers to judge whether they would be able to make use of new products. "Our top managers are themselves consumers. They can smell what the consumer wants," he says.

Sharp, on the other hand, does not rely exclusively on its sense of smell. Mr. Fujimoto says that the group has set up Creative Lifestyle Focus Centres in Tokyo, Osaka, New Jersey and Hamburg. The purpose of the centres is to study the lifestyles of local people with a view to predicting what their future consumer needs might

Battle at television's sharp end

MANAGERS in Japan and their western critics often talk of a lack of creativity in Japanese industry. The country's strength comes from mass production and marketing skills rather than from any sense of inventiveness, they say.

This self-criticism and outside carping cannot be directed at those Japanese researchers working in the field of high-definition television.

Japan began working on the development of sharper television images 20 years ago. Western companies only began a serious HDTV development programme in 1986.

The future of the proposed European high-definition system, HD-MAC, is in doubt. Japanese companies under-

stood far earlier than their western competitors that high definition images would have applications extending far beyond television broadcasting. Sharper pictures will be used in the medical, defence and other industrial sectors.

HDTV sets will also use large quantities of memory chips. Japanese companies believe HDTV will be the most important development in consumer electronics in the next decade.

Mr. Masahiro Hashimoto of Japan's Ministry of International Trade and Industry estimates that the high definition market will be worth \$33.5bn to Japanese manufacturers by the turn of the century.

The Japanese HDTV standard is incompatible with the systems currently in use anywhere in the world, including Japan. This means that those wishing to watch high definition broadcasts will need to buy new sets, which, the Japanese manufacturers intend, will be supplied by them.

It was because the European manufacturers belatedly woke up to this danger that they began to develop their own alternative standard. They said their system had the advantage of being compatible

with the existing European standards.

It will be difficult, however, for European companies to close the gap between themselves and their Japanese competitors. Sony has already said that it will sell its first HDTV set this month. The set, with a wide 86-inch screen, will retail at a staggering ¥1.5m. However, Mr. Matsuzaki believes that the price will fall sharply over the next few years. By the mid-1990s, he believes, an HDTV set will sell at no more than two or three times the price of a conventional television receiver.

Mr. Hiroaki Mizuno, executive vice-president of Matsushita, says he is confident young, affluent Japanese consumers will be prepared to pay for sharper, clearer pictures. "We've investigated what young people are buying," he says. "Young Japanese couples who live in one room can't afford a larger home. But they can afford to buy items like BMWs, Mercedes and Persian carpets." They will, he believes, add high definition sets to their list of fashionable purchases.

Michael Skapinker

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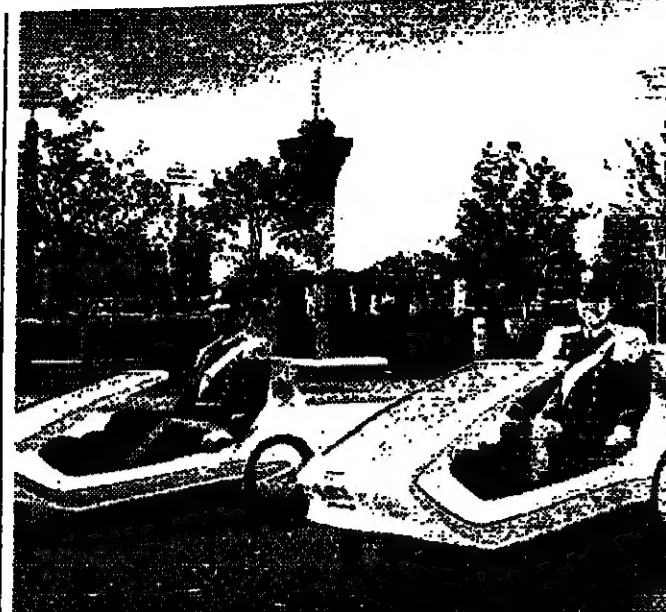
Today, large electronics suppliers such as NEC or Fujitsu can offer nearly everything up to large PBXs for telephone companies. They also tend to control the component technology.

Whatever software they cannot write themselves can be bought thanks to their controlling interest in small entrepreneurial companies in California or Massachusetts.

However, the Japanese are making substantial progress in software systems for PBXs, in part pushed by US competition. The extent to which Fujitsu, NEC and other PBX makers pose serious competitive threats in future will largely depend on their ability to continue upgrading the software side of their business.

While the Japanese producers have not yet been particularly successful in the American PBX market, partly because of the political nature of the large PBX market, they do possess the commitment to excel.

Neil Davis



Solar-powered vehicle: can a car be far behind?

SOLAR ENERGY

Finding a place in the sun

JAPAN'S solar energy research and development effort is finally finding its place in the sun.

It began 16 years ago together with a handful of other new energy source projects that were launched in the panic after the first oil crisis.

For most of the past 16 years, the main focus — and largest budget allocations — of the Ministry of International Trade and Industry (MITI) so-called Sunshine Project has been on an ambitious, capital intensive effort to develop cost-effective coal liquefaction and gasification processes.

Now, with environmental issues in particular, the depletion of the ozone layer and global warming — becoming major concerns, the production of energy from fossil fuels in any form is more and more frowned upon. The more environmentally benign processes, such as solar, geothermal and chemical power generation, are getting much more attention — and funding.

Last June, MITI announced that the Sunshine Project would be extended well beyond its initial completion date of 2000, and would put a new focus on solar energy technology. "It will tackle the newest of technological challenges, for example, as mid-term projects, super high efficiency solar cells, passive solar systems and systems for trans-border movement of clean energy; as long-term projects, magma energy and space power satellites," MITI said.

The goal, according to Mr. Takashi Goto, director of the solar energy technology section in MITI's Agency of Industrial Science and Technology (AIST), is nothing less than to get the cost of generation of electricity from solar power down to the same level as that from fossil fuel power stations. It would be wrong to give the impression that Japan has lagged behind other countries in solar energy R&D. On the contrary, it is a world leader in many aspects of the technology, and Japanese companies, notably Sanyo Electric and Kyocera, have had considerable success in commercialising it.

The main strands of solar energy R&D seek to find efficient ways of producing energy from the sun's light and heat respectively. Light can be used to operate photovoltaic cells, which are now commonplace in pocket calculators and other small electrical devices, whereas heat can be used to operate heat exchangers. The potential for harnessing the sun's heat has rather severe limitations — imposed by the actual amount of heat that gets through to the earth and by the impracticality of transporting liquids over long distances. However, Japanese researchers have had considerable success in developing high efficiency solar collectors for use in houses or factories to supplement other sources of heat. According to MITI, more than 4m sets of hot water heat collectors have already been installed in Japanese homes.

The potential for photovoltaic cells is much more interesting, leading ultimately, in the view of Japanese researchers, to a time when there will be a worldwide electric power grid based on huge solar generation stations spread out across the earth's deserts delivering their power through superconductor transmission lines straddling the globe.

Mr. Yukinori Kuwano, general manager of the R&D headquarters of Sanyo, is promoting the early establishment of an international project which he calls Genesis (Global Energy Network Equipped with Solar Cells and International Superconductor Grids). He believes it could be developed within the next 30 years.

MITI has set its budgets accordingly. Heat-related solar research gets about ¥300m a year while solar cell R&D gets ¥70m. The main technical problem with photovoltaic cells is finding ways to improve their low conversion efficiency. In

typical Japanese style, the Sunshine project has organised joint university-industry research teams to attack this problem from different directions, each competing against the other. Sanyo, for example, is leading the effort to develop cell production using amorphous silicon. Kyocera and Hitachi lead on polycrystalline technology, Sharp on single crystal technology.

Amorphous silicon has the advantage of relatively low manufacturing costs, leading to an energy payback period of less than two years compared to two or three years for crystalline cells. But crystal cells require much less space per unit of power produced and thus may be more practical for use in crowded countries like Japan.

Japanese achievements in solar energy speak for them-

More than 4m sets of hot water heat collectors have already been installed in Japanese homes

selves. Kyocera has the world record for conversion efficiency of a polycrystalline cell — 15.9 per cent — and Sanyo leads on amorphous cells, having achieved a 10.3 per cent conversion efficiency. In terms of cell production, Japan and the US are about level-pegging, each making close to 15 megawatts a year, and together accounting for about two thirds of total world output.

Mr. Goto of MITI is optimistic that further significant progress on conversion efficiencies will be made in the next few years, and that the ministry's goal of doubling them by 2000 will be achieved. But he remains worried that production cost will not become competitive. "Unless we get to mass production, we will not get lower costs, and at the moment, there are no large-scale manufacturing plants being built," he says. It is, of course, a chicken-and-egg problem, as companies wait for evidence of substantial demand before building up production capacity.

So far, the uses of solar cells tend to be specialised, as in calculators, although in a number of Sunshine project experiments cells have proved competitive for ordinary power generation against diesel-powered generators on remote islands in Japan. Kyocera has developed a line of street lighting and marine channel markers that have had considerable commercial success.

Sanyo, which accounts for over a third of Japanese production, has been the most adventurous, developing a range of experimental products using its amorphous silicon cells. Among them are a home air-conditioning system that uses solar energy to supplement mains electricity, roofing tiles that incorporate solar panels and an electronic scarecrow that blinks and beeps at random intervals.

The company has also explored the potential offered by the thinness and flexibility of amorphous silicon panels, using them most recently on the experimental Sun Seeker solar-powered aeroplane that flew non-stop across the US in July. It has also contemplated using this sort of solar fabric for tents, coats, jackets and portable battery rechargers.

Last summer it introduced a small golf cart-like vehicle at the Osaka International Garden and Greenery Exhibition for transporting people. Can the solar-powered car be far away?

Sanyo officials are not inclined to make specific forecasts, but they are confident that their step-by-step strategy will pay off at some point. If environmental concerns remain intense around the world, they are probably right.

Ian Rodger

BIOTECHNOLOGY

JAPANESE INDUSTRY 10

CAR MAKERS

Faster gear change

JAPAN'S motor industry is changing gear again. Having set new standards of quality and production efficiency which have made it the world's largest car manufacturer, the industry is now positioning itself to pioneer new trends in customer demand.

Leading Japanese car makers all aim to expand the variety of their ranges by developing models more rapidly and producing them more flexibly and in lower volumes. One result is the recent launch of "niche" cars such as Mazda's MX-5, Honda's NSX and Toyota's Cera coupé.

Another objective for the 1990s is to make cars safer, greener and cleverer. That will involve giving them more crash-proof features, reducing their weight, building them out of environmentally more friendly materials, increasing engine efficiency and incorporating more electronic systems. Some of these plans will depend on advances in technology in areas such as new materials. All the larger Japanese car companies are, for instance, working to develop ceramic gas-turbine power units, which would be much smaller and cleaner than inter-

nal combustion engines. For the foreseeable future, however, the Japanese industry's competitive edge is likely to continue to depend less on technical wizardry than on its impressive ability to organise people and motivate them to perform at peak efficiency.

Japanese car makers - and particularly Toyota - have replaced mass-production techniques with what a recent Massachusetts Institute of Technology study baptised "lean production". It owes its name to the fact it uses less of everything - people, time and materials.

The MIT study finds that, on average, Japanese companies take less than 17 hours to produce a car, against more than 25 hours required by their US competitors and 36 hours by Europeans. The Japanese also develop new models in 46 months, while the Americans and Europeans need closer to 60 months.

How much further can Japanese companies press their productivity advantage? Honda, for instance, says it aims to reduce model development time to 34 months, while Toyota dreams of producing different models to order on

the same line, to meet specific requirements of customers.

"Reducing development time is equivalent to competitive-ness," says Mr Yoshio Kimura, a senior managing director of Toyota. As well as enabling companies to refresh established product ranges more frequently, it allows them to experiment with specialist models, which enhance their marketing image and may turn into big sellers.

The toughest challenge is to make such goals economic. "Speeding things up will require a big cost sacrifice," says Mr Shoichiro Irimajiri, an executive vice president of Honda. "Right now we have a good balance between speed and cost. But if we want to go faster, we will need more manpower in R&D and manufacturing."

There is widespread scepticism about how much can be achieved by automation. Though Toyota, for instance, has shortened development time by using computer-aided design systems, only eight per cent of functions on its final assembly line are automated. Robots are used extensively only in operations such as pressing and painting, which



Fast work: less than 17 hours to make a car

are dangerous or dirty. There are two reasons for Japanese caution about automation. First, in spite of high wages, companies say it is still much less cost-effective than using human beings. Secondly, it is much less adaptable.

"You have to understand that the human being is the most flexible robot," says Mr Irimajiri. "The more automation you add, the more rigid your production line becomes. Managing model changes was much easier 10 years ago because we had less automation then."

As a consequence, the industry's quest for still higher productivity is focused largely on using its existing labour force

more efficiently. There is no single master plan. Rather the emphasis is on exploring thousands of small ways to tighten coordination, eliminate waste and improve quality throughout the system.

The common theme of efforts is to increase flexibility, to permit production of a greater variety of models in smaller volumes. Honda says its minimum breakeven point today is 100,000 units a year. But it hopes to gain valuable lessons manufacturing its NSX sports car, of which it is producing 6,000 annually.

Toyota aims to increase from a maximum of three the number of different models it can make on the same assembly

line. It says its biggest challenges are to maintain quality and to ensure that its suppliers can continue to deliver the much larger number of components required exactly when they are needed.

A further level of complexity is added by the companies' growing international production networks. Though quality levels at many overseas plants are said to be approaching levels at home, their efficiency still lags behind Japanese standards.

Product development is also likely to require much more careful coordination. Most leading Japanese companies are seeking increasingly to tailor models to particular regional markets, and Honda aims eventually to set up fully-fledged development centres in the US and Europe.

Nonetheless, manufacturing thousands of miles away has also yielded valuable lessons. For instance, the experience gained in adapting its famous "just-in-time" system for use at its US factory has encouraged Toyota to open its first Japanese plants outside its home town of Nagoya.

However great the practical obstacles, Japanese companies clearly believe they are compelled to continue trying to make cars faster, more efficiently and in greater variety. As Mr Irimajiri of Honda puts it: "Our customers will demand it of us."

Guy de Jonquères

FACTORY AUTOMATION

Robots come to the rescue of employers

JAPANESE manufacturers have long been the most enthusiastic explorers of the possibilities of factory automation, and there is no sign yet that their enthusiasm is abating or that they believe the possibilities for further automating their activities are declining.

Japanese manufacturers were well ahead of their western competitors in the 1970s in adopting computer numerical-controlled (CNC) machine tool technology.

They have also been far ahead of everyone else in installing industrial robots and they are now pushing out the frontiers of computer-integrated manufacturing (CIM).

The reasons for this adventurous attitude are now fairly well understood. Manufacturing industry in Japan has been plagued by labour shortages since the 1960s.

Then, from the time of the first oil shock in 1973, manufacturers were under tremendous pressure to find ways to maintain their international competitiveness. The then new, highly flexible CNC machine tools - and, later, flexible manufacturing systems - offered ways to improve productivity and product quality at the same time.

Production engineers are conservative by nature. Aware of the huge costs of interruptions of production, they are cautious about replacing tried and proven systems and machines with new ones. Japanese engineers, however, have felt they had no choice but to explore new methods, and so, not surprisingly, they became the first to master them.

On the other hand, Japanese managers have had the advantage of not having to face militant trade unions worried that robots were going to take away their members' jobs. Unions tend to be organised at company level in Japan and, in any event, have not had to worry much about job security.

The result is Japan not only leads in the use of factory automation (the use of computer-aided design and engineering is a notable exception); it also has a very powerful factory automation industry.

The core machine tool and robot sectors are particularly strong. Annual machine tool output is expected to reach ¥1,300bn this year, robot production about ¥600bn. Yamazaki Mazak and Okuma Machinery Works are among the world's largest machine tool makers while Fanuc, Kawasaki Heavy Industries and Yaskawa rank among the top robot makers.

Today, the prospects for factory automation equipment suppliers remain very bright in Japan. Not only has the country's labour shortage worsened, but affluence has increased dramatically and so workers are less and less inclined to take the sometimes dirty, noisy and dangerous jobs associated with manufacturing. Automation helps make many workplaces safer and enables companies to get the job done with fewer workers.

Capital spending in manufacturing industry in Japan has been booming for the past four years, and a rising portion of it has been directed at labour saving projects. According to a Bank of Japan survey in August, spending for labour saving equipment, replacement and improvement of working conditions accounted for 41 per cent of manufacturers' capital budgets this year.

Until now, automation has made the most headway in discrete part production and in materials handling functions, with less progress in the more complex assembly functions. Today, the automation of assembly is the focus of considerable effort, mainly because it is such a labour intensive area, especially in the car industry.

One of the most advanced assembly lines is at Nissan Motor's Zama plant near Tokyo. Robots install tyres, dashboards, seats, wind-screens, batteries and pour in petrol and radiator fluid. However, most of this automation is still manually programmed. In other words, the order in which components arrive at the assembly line is organised to coincide with the order in which different models appear.

According to Mr Naohide Kumagai, assistant general manager in the robot division of Kawasaki Heavy Industries (KHI), robots will soon be equipped with sensors that will detect the shape of the oncom-

ing chassis, thus enabling the computer driven robot to decide which component to pick up and exactly where to put it. One of the biggest challenges, Mr Kumagai says, is programming a robot to install car doors perfectly.

Progress on automating assembly has been most rapid in precision industries, especially semiconductor manufacture, where the total absence of humans from the shop floor is a boon to quality control. Most of the big semiconductor makers, such as Toshiba, Hitachi and Matsushita, have their own precision automation divisions, and Matsushita ranks as the largest robot maker in Japan by some criteria.

No sector as important as automation could be free of political problems, and the issue of standardising software for factory systems has been growing for several years. In the latest skirmish, the US and EC governments appear to be trying to tame down a proposal by Japan's Ministry of International Trade and Industry (MITI) for a 10 year firm international project to develop intelligent manufacturing systems (IMS).

The idea behind the project, which was to be open to participants from all over the world, was to develop common standards for automation equipment and systems. US and EC representatives feared it would lead to a one way transfer to Japan of sophisticated software and sensing know-how. At meetings last month in Tokyo, they balked at approving the project but agreed to carry out a feasibility study for it next year.

Even if the IMS project does not go ahead, Japanese automation companies can be counted on to step up their efforts to develop products. Most forecasts suggest that markets will continue to grow rapidly. One indication: the Japan Industrial Robot Association believes that the number of industrial robots in operation in Japan will soar from 175,000 in 1988 to 460,000 in 1993.

Even if the IMS project does not go ahead, Japanese automation companies can be counted on to step up their efforts to develop products. Most forecasts suggest that markets will continue to grow rapidly. One indication: the Japan Industrial Robot Association believes that the number of industrial robots in operation in Japan will soar from 175,000 in 1988 to 460,000 in 1993.

Ian Rodger

ADVANCED MATERIALS

Strong, light and expensive

THE VIEW that Japanese research and development is imitative and narrowly tied to commercial opportunities seems years out of date on even a cursory inspection of the research being carried out by high-tech companies and backed by the government.

A prime example is the effort being put into developing advanced materials, which can endure an environment as hostile as space. This year, the budget for government-backed new materials projects has increased to ¥20.2bn from last year's ¥16.1bn.

On the corporate side, surveys by the Ministry for International Trade and Industry (MITI) show that between 1985 and 1988 the number of com-

panies involved in new materials more than tripled to 302, working on 1,822 items. MITI estimates the world market for these materials will also triple to at least ¥9,500bn by 2000.

According to Mr Yasuaki Mori, director of MITI's Basic New Materials Policy Office, a new era for advanced materials began in Japan in 1984. He contrasted the fundamental nature of the science with earlier R&D, regarded as primarily commercial.

The projects being supported have eight to 10-year ranges and are regarded as too expensive and too risky to be undertaken by one company. Space projects and energy saving are frequently cited as the driving forces.

Mr Mori said the goalposts had to be moved regularly over what qualified as a "new" material. This is noticeable in the near halving of support this year for high performance plastics and polymers, whereas the amount for high-performance ceramics has more than trebled.

Within the ceramics R&D, he said the emphasis was on improving the properties so that the material became easier to cut and shape and was less fragile, particularly in large structures.

At Kawasaki Heavy Industries, a common thread in the work on ceramics and composites is the search for ones which can endure the temperatures found on the re-entry of a

spacecraft into the earth's atmosphere, or in a gas turbine designed for maximum combustion efficiency.

The highest temperature target is around 2,000 deg C. One project, being worked on with Nippon Oil Co and supported by MITI, involves producing carbon-carbon composites via the pulse chemical vapour infiltration process. Mr Koichi Hiraoka, senior manager of KHI's aircraft research laboratory, said this minimised degradation of the material and dovetailed with work to make the surface resistant to oxidation.

For temperatures around 1,700 deg C, a resin char method could be used to produce a composite suitable for

| THE MARKET FOR NEW MATERIALS IN 2000 (Ybn) | | |
|--|-------|--------------|
| | 1987 | 2000 |
| Polymeric materials ¹ | 845 | 2,170 |
| Metallic materials ² | 645 | 2,180 |
| Inorganic materials ³ | 1,084 | 3,490-6830 |
| Composite materials ⁴ | 835 | 1,680 |
| Total | 3,109 | 9,500-12,000 |

¹ Engineering plastics, moulding resins, polymer alloys, photoconductive resins, etc. ² Special steels, stainless steels, titanium alloys, aluminium alloys, etc. ³ Optical fibres, magnetic materials, capacitor elements, etc. ⁴ Glass fibre reinforced plastics, carbon fibre, etc. ⁵ New material industry: a policy for the future. MITI basic new material study committee (1989)

the nosecone of HOPE, the proposed unmanned, reusable spacecraft.

Other materials being nurtured by KHI's engineers - who stress the continual dialogue between factory and laboratory - include ones that tackle the problem of brittleness in ceramics and in inter-metallic compounds. One involves the development of a "functionally gradient material", which changes from 100 per cent metal to 100 per cent ceramic.

But the risk in developing these complex materials for the "ultra environment" is that more down-to-earth industrial applications can prove elusive. Mr Hiraoka spoke of long-fibre-reinforced metal tubes, where the first eight-year stage of a government-backed project was complete.

The cost of manufacture - particularly volume manufacture - is another crucial factor. Although carbon fibre-reinforced composites are found in sports gear and aircrafts, the total volume in existence is no more than 10,000 tonnes, according to Mr Kieichi Fujisawa, general manager of the advanced composites department at Toray Industries, the textile group.

He said that for aircraft, where production numbers are small, it was feasible to spend five hours making a part. "For cars produced in their hundreds of thousands a year, the requirement is quite different."

Yet carbon fibre composites are beginning to appear in cars, for instance in prop shafts where the advantages over metal of lighter weight, less vibration and non-corrosion outweigh the disadvantage of price.

To make a shaft, the fibre is dipped in a resin bath and then wound on to a metallic core which is removed after curing.

Two of the production challenges are to speed up the running of the fibre and to develop a faster-curing resin.

Mr Fujisawa explained that Toray's textile expertise helped in the handling of the fibre. Many of the forms in which the material is produced reflect textile roots. Toray produces both the "yarn" for others to "weave" or "knit", and rolls of fabric, "mats" and "braids".

Once the material can be produced in large volumes at reasonable cost, it will open the way for new applications, such as curtain walling in buildings. Mr Fujisawa said this could save up to 3,000 tonnes in the weight of one building and shorten the construction period. MITI believes if construction materials were easier to handle, it would reduce the industry's acute difficulty in attracting workers.

One company that has renewed its stress on production technology is Kyocera, the ceramics, electronics and telecommunications group. In its bid to supply ceramic rotors for car engines it spent nearly two years making a prototype production line.

Kyocera is a leading producer of ceramic packages for microchips and its research in this field is dominated by the rapidly changing requirements of the chip makers, including Hitachi, NEC and Fujitsu. It tends to co-operate with them rather than looking to government-backed projects.

Mr Kenjiro Kimura, managing director of the technology and planning division, gave as an example the manufacturers' effort to employ gallium arsenide in chips, so that light signals could be used. To improve the associated packages, one option being examined was to incorporate glass.

Jane Fuller

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